MEMORANDUM OF UNDERSTANDING BETWEEN THE UNITED STATES POSTAL SERVICE AND THE NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO

Re: Revised PS Form 8190

The parties agree to the attached jointly revised PS Form 8190, *USPS-NALC Joint Step A Grievance Form* (March 2016). The revised form fully replaces the June 2013 version of PS Form 8190.

The parties further agree that the use of a predecessor version of PS Form 8190 does not in and of itself constitute a procedural error under the grievance-arbitration procedure. Such grievance appeals will be processed pursuant to Article 15 of the National Agreement.

Alan S. Moore Manager, Labor Relations Policy and Programs U.S. Postal Service

Fredric V. Rolando President National Association of Letter Carriers, AFL-CIO

Date 4-4-16