

# MAIL CALL

Published by  
**ANTHONY TRIPOLINO BRANCH 2200, N.A.L.C.**

**SERVING**  
**Altadena, Glendale, La Canada, Montrose, Pasadena**  
**Santa Clarita, South Pasadena, Sunland and Tujunga**

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**VOLUME NO. 28**

**CIRCULATION 1000**

**MAR/APR 2015**

## **FROM THE DESK OF THE PRESIDENT**

### **GREETINGS BROTHERS AND SISTERS:**

Once again, we find ourselves tasked with trying to help on issues that directly affect letter carriers, both active and retired.

### **FAST TRACKING/TRADE PROMOTION AUTHORITY**

**(TPA)** – The fast track negotiating authority for trade agreements is left to the President of the United States to negotiate – international agreements that Congress can approve or disapprove, but cannot amend or filibuster. This is also called Trade Promotion Authority (TPA). As stated above, this TPA would give the President of the United States the authority to broker trade agreements throughout the world with no input from Congress, thus giving one individual the authority to make trade agreements without consideration of whether or not good paying jobs would be retained in the United States or would be lost to overseas operations. This could also have an adverse effect on letter carrier jobs. Our National President Fredric Rolando is opposed to such action and has asked that members of the National Association of Letter Carriers (NALC) also oppose such approval of the TPA.

**HOUSE RESOLUTIONS** – Currently, there are three bills in the House that have direct impact on letter carriers. They are House Resolutions 12, 28, and 54. **HR12** deals with six-day delivery. Yes, the Postal Service is still trying to cut back to a five day workweek. I think by now every letter carrier is well aware of the damage that can be caused by reducing our workweek to five days, and that five days would only be the beginning. The Postal Service would eventually like to see us deliver mail only three days a week, while the union's position is that we should continue to deliver mail six days a week and parcel post seven days a week.

This is a direct attack on letter carrier jobs. **NALC supports H.Res. 12, which calls on Congress and the Postal Service to take all appropriate steps to continue six-day mail delivery.**

**HR28** deals with cluster mail boxes being placed in every neighborhood, thus eliminating door to door delivery. This would require our customers both youthful and elderly to go to a central location in their neighborhood to pick up mail and parcels. This would theoretically cut down on delivery time thus making routes longer and thereby reducing the number of letter carriers needed to deliver the mail. This would also eliminate the person to person contact with customers that so many of our customers need and appreciate. Over the years, letter carriers have saved the lives of many customers simply because the carrier noticed something wrong when they went to the door to deliver the mail. Placing the burden of picking up the mail on our customers, who may have mobility issues, requiring them to go down the street to pick up mail and parcels is not customer service by any standard. Once again, this is a direct attack on letter carrier jobs. **NALC supports H.Res. 28, calling on Congress to take all appropriate measures to ensure continuation of door delivery for all business and residential customers.**

**HR54** deals with the restoration of Postal Service Standards to the level of service as they were on July 1, 2012. Beginning in January 2015, at the request of the Postal Service, Service Standards were relaxed, and the requirement of next day delivery of first class mail was eliminated. While at first glance this does not seem to be an attack on letter carriers, we need to look at the potential for disaster. Large postal mailers set tight restrictions on when they want their product delivered.  
**Desk of President Continued – Next Page**

### **Desk of President – Continued from Front Page**

When they pay for first class delivery they want first class service. No longer can a mailer send an item first class and have it arrive the next day, even though the delivery is in the same city. This type of mail delay is another act by postal management to try and shrink our business with the misguided notion that this will help the Service survive. That is an ill-fated strategy that will eventually drive customers and mail away from the Postal Service, thus once again, decreasing the need for letter carriers. **NALC supports H. Res. 54, which calls on USPS to restore the service standards that were in effect on July 1, 2012.**

All of the above resolutions need the support of **EVERY** letter carrier, both active and retired. Don't think because you are retired or about to retire that you are in the clear. Once the Postal Service is finished with these attacks, the next area to confront very well may be retiree benefits. So, please don't think that you are safe when you retire. We need your help and support even more. So how do I help? You start by contacting your congressional representative. They can be located on our National website at **NALC.ORG**. Once there, look on the far right side where it says "Contact your Representative" and click on there. That will help you identify your representative and how to contact them.

Finally we are instituting a membership drive and are offering a bounty of \$100.00 to any member who is the **FIRST** to sign up a carrier (via Form 1187) that is on our non-member roster. The non-member roster is posted in this issue of the Mail Call and will be reposted in the foreseeable future. You may contact your steward or the union office at 626-798-6122 to get copies of Form 1187.

On a very tragic note, one of our brother letter carriers in Northern California, unfortunately, and through no fault of his own, while driving an LLV ran over an 18 month old baby who was in the middle of the street. The child passed away from his injuries. While the carrier was in no way to blame, that does not ease the pain he will suffer for the rest of his life. So please be safe out there while you are efficiently delivering the mail.

In closing, remember big brother/sister is watching our every move. The old saying, "Do your job like you are being watched every day," has never rung more true. To those brothers and sisters out there giving eight hours of work for eight hours of pay, keep up the excellent work.

**BRANCH PICNIC** – I need to notify the membership that our branch picnic at Hurricane Harbor/Magic Mountain has been cancelled this year. Unfortunately, Six Flags chose to ignore our many years of loyal patronage to them and decided to raise their prices, not only on admission but also parking. In addition, they minimized our Bounceback tickets to Magic Mountain to only two weekends in December, rather than the four months of September through December. The value was nowhere near what it has been in the past and, as of this writing, the picnic is cancelled for this year. We are exploring other possibilities for a large group/family activity. If anyone has any suggestions or comments please feel free to contact the union office @ [626-798-6122](tel:626-798-6122).

**In Solidarity,**

**By Mike Wylly**

### **HOW TO PROTECT OURSELVES ON THE CLOCK**

Working with the Postal Service, there are many ways we need to protect ourselves as letter carriers. One of the issues we experience is disciplinary action, which has a lot to do with how we perform our duties. One of the things letter carriers like to do is cut corners to save time, and the likely outcome to that is either getting hurt or written up by the supervisor. We have had too many Letters of Warning or more serious actions being taken on letter carriers for not having their satchel while delivering mail, not having their seatbelt on while driving, or driving through an intersection with the door open. These are all the little things we get paid by the Postal Service to do while we are working. We have to make sure we do them in order to keep everyone safe and keep ourselves out of trouble as well. As for not having enough time to perform your duties, just remember, all you have to do is fill out your 3996 in the morning requesting how much time you need, along with the reason(s). If the time requested is disapproved, you need to, by whatever time is required in your office, most cases by 2 p.m., notify the supervisor that you cannot complete your assignment in the allotted time that the supervisor has approved, and let them make the decision whether they want you to finish the route, to bring the mail back, or they can send you auxiliary assistance. Do not take it upon yourself to finish your assignment on unauthorized overtime. Make sure you follow the instructions given by your supervisor. It is also a good idea to ask for a copy of the 3996 you fill out in the morning. This copy is your proof of the overtime or auxiliary assistance you request, so there isn't any confusion down for the road for the time requested. **Continued on back page....**

## GENERAL MEMBERSHIP MEETING

March 10, 2015

The meeting was called to order at 7:03 p.m. by President Mike Wyly. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for departed brothers and sisters since the last meeting, specifically for Rodney Murakami from La Canada Post Office. The roll call was answered by twelve officers and stewards in good standing. Frank Costanzo re-introduced Ron Miller, long time retired Santa Clarita member residing in Ohio. Renee Lindsay, also from Santa Clarita, was introduced and welcomed by the membership. Motion passed to waive the reading of the minutes from the previous meeting, accepted as printed in the last issue of the Mail Call (Collier/Temblador). Thank you note from State Officer Mark Lesch was read. Motion passed to excuse Jan Siechert from the meeting (Temblador/Collier). Motion passed that the warrants be drawn and bills be paid (Burskey/Zorn).

Motion passed to accept the following applications for membership: Lori Barkley, Jeferi Brown, Francis Escobar, Daquesha Fuller, David Gonzalez, Donald Humphrey, LaToya McGill, Hilda Oviedo, Ignatius Primanto, David Reeder, Miguel Sanchez, Petrosyan Sirvard, Chad Stokes, Shawn Valenzuela. **Welcome Brothers and Sisters!!** (Temblador/Costanzo) Health Benefits Rep Washington updated on members taking more of an interest in their own health. Food Drive Chair Burskey reported on T-shirts, posters and bags for Food Drive. Carolyn Zorn reported on April 18th MDA Walk and also on Washington Lobby Trip and several new HR resolutions.

Motion passed to accept the Executive Board recommendation that the Branch authorize the use of Branch credit card for breakfast and lunch for attendees, selected by the Branch President, at CSALC Training in Pasadena, and parking to be paid for carpool vehicle(s). (Burskey/Zorn)

Motion passed to accept the recommendation of the Executive Board that the Branch send the President and Health Benefits Representative to the Health Benefit Seminar in Las Vegas and that the Branch pay for lodging, transportation, and per diem. (Miller/Burskey) Motion passed to adjourn the meeting at 8:11 p.m. (Burskey/Temblador)

Submitted by,

Nancy Norman  
Secretary Treasurer

## GENERAL MEMBERSHIP MEETING

April 14, 2015

The meeting was called to order at 7:04 p.m. by President Mike Wyly. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for departed brothers and sisters since the last meeting. The roll call was answered by twelve officers and stewards in good standing. Motion passed to waive the reading of the minutes from the previous meeting, to be printed in the Mail Call (Zorn/Costanzo). Motion passed to excuse HT Tran from March meeting and Jan Siechert from the April meeting (Temblador Burskey). CSALC President John Beaumont's letter regarding the success of the Congressional Lobby Trip was read to the membership. Motion passed to accept and welcome the applications for membership from: Ayo Buhari, Desmond Chau, Jin Lee, Erin Ortiz, Scotty Reese, Marcelino Reguerra, Deborah Smith, Nancy Ulloa, Eduardo Ventura (Burskey/Costanzo). **WELCOME!!**

HB Representative Washington reported on Workers Memorial Day, HBP key chains, and 4000 new members. President Wyly reported on NALC health benefit packets sent to newly converted CCA's. Carolyn Zorn reported on upcoming MDA Walk on April 18th. Collection was taken in the amount of \$181. Nancy Norman will match the collection. Serop Karchikyan introduced new transferred carrier from Simi Valley – Artur Agharhanyan now working in La Crescenta and coordinating the Food Drive. Leroy Collier reported on HR 1563 Federal Employees Tax Accountability Act, urging members to oppose. Also discussion on a National Day of Action to stop fast tracking - allows trade deals harmful to workers. Coordinator Burskey reported on Food Drive: cards, bags, t-shirts, and stand-ups. Santa Clarita, Glendale & Foothill Unity paid for postcards and thank you notes. Carolyn Zorn reported on Customer Connect revenue and encouraged all to participate. Motion passed that the warrants be drawn and bills be paid (Siechert / Costanzo). Motion passed to accept recommendation from the Executive Board that the Branch authorize payment of \$100 to any member in good standing who recruits a letter carrier from the non-member list with a signed Form 1187. Branch to publish names of non-members in the Mail Call. (Burskey/Zorn). Discussion followed regarding route inspections, the unfortunate accident involving a letter carrier and a toddler, street management, and scan points. Motion to adjourn (Zorn/ Burskey) 8:48 p.m. Submitted by,

Nancy Norman  
Secretary-Treasurer

# TREASURER'S REPORT MAR/APR 2015

| INCOME                        | MAR                | APR                |
|-------------------------------|--------------------|--------------------|
| NALC Rebate- Benefits         | 2,809.92           | 2,763.12           |
| Retiree Rebate                | 274.50             | 0.00               |
| Active Rebate                 | 17,820.14          | 17,951.29          |
| Direct Dues                   | 724.48             | 53.12              |
| Interest-Dividend             | 208.53             | 200.56             |
| Other Income                  | 502.82             | 98.25              |
| <b>TOTAL INCOME</b>           | <b>\$22,340.39</b> | <b>\$21,066.34</b> |
| <b>EXPENSES</b>               | <b>MAR</b>         | <b>APR</b>         |
| Branch Picnic                 | 0.00               | 0.00               |
| Building Repairs/Improvements | 0.00               | 0.00               |
| Car Allowance                 | 400.00             | 400.00             |
| COP Meeting                   | 0.00               | 971.47             |
| Food Drive                    | 718.04             | 1,055.62           |
| Gardening                     | 0.00               | 0.00               |
| Insurance                     | 259.00             | 0.00               |
| Internet                      | 109.64             | 109.64             |
| Mail Call                     | 111.50             | 0.00               |
| Mileage                       | 0.00               | 92.34              |
| Miscellaneous                 | 0.00               | 0.00               |
| National Convention           | 0.00               | 0.00               |
| Office Expenses               | 83.92              | 459.86             |
| Office Supplies               | 187.68             | 127.03             |
| Officer Benefits              | 1,821.28           | 1,804.36           |
| Officer/Steward Salary        | 11,309.02          | 12,481.62          |
| Payroll Taxes/Filing          | 902.23             | 996.04             |
| Per Capita Tax                | 27.50              | 27.50              |
| Postage                       | 394.99             | 177.99             |
| Professional Fees             | 1,600.00           | 0.00               |
| Property Taxes                | 0.00               | 1,052.72           |
| Retiree Bonus                 | 0.00               | 100.00             |
| Seminars & Education          | 538.11             | 592.00             |
| State Convention              | 0.00               | 0.00               |
| Telephone                     | 202.56             | 204.10             |
| Utilities                     | 180.26             | 15.12              |
| Website                       | 0.00               | 0.00               |
| <b>TOTAL EXPENSES</b>         | <b>\$18,845.73</b> | <b>\$20,667.41</b> |
| <b>NET INCOME</b>             | <b>\$3,494.66</b>  | <b>\$398.93</b>    |



| <b>ACCOUNT BALANCES</b> |                     |
|-------------------------|---------------------|
| <b>4/30/2015</b>        |                     |
| General Checking        | \$11,242.84         |
| Mikita Scholarship      | \$4,568.61          |
| Building Fund           | \$237,393.61        |
| Convention Fund         | \$36,180.40         |
| <b>TOTAL ACCOUNTS</b>   | <b>\$289,385.46</b> |

## NON-MEMBER ROSTER - BRANCH 2200

| LAST NAME      | FIRST NAME | POST OFFICE | PL  | REG/CCA | LAST NAME   | FIRST NAME | POST OFFICE   | PL  | REG/CCA |
|----------------|------------|-------------|-----|---------|-------------|------------|---------------|-----|---------|
|                |            |             |     |         | Juarez      | Jesse      | Pasadena      | 10  | R       |
| Diep           | Cuong      | Glendale    | 104 | R       | Kim         | Sung       | Pasadena      | 3   | R       |
| Garcia         | Raymond    | Glendale    | 104 | R       | Lam         | Tung       | Pasadena      | 8   | R       |
| Law            | Simon      | Glendale    | 104 | R       | Macias      | A.         | Pasadena      | 0   | CCA     |
| Nguyen         | Hung       | Glendale    | 107 | R       | Manju       | Mohammed   | Pasadena      | 6   | R       |
| Qua            | Jonathon   | Glendale    | 0   | CCA     | Mejia       | Gerald     | Pasadena      | 5   | R       |
| Soldatenko     | George     | Glendale    | 104 | R       | Monell      | Wai        | Pasadena      | 1   | CCA     |
| Ting           | H.S.       | Glendale    | 0   | R       | Moreno      | Jose       | Pasadena      | 4   | R       |
| Wen            | R.J.       | Glendale    | 104 | R       | Nguyen      | Minh       | Pasadena      | 6   | R       |
|                |            |             |     |         | Phan        | Johnny     | Pasadena      | 5   | R       |
| Esguerra       | Benito     | Glendale    | 141 | R       | Ragay       | Edwin      | Pasadena      | 10  | R       |
| Khuu           | David      | Glendale    | 141 | R       | Syavong     | Norkham    | Pasadena      | 0   | R       |
| Sanchez        | Andrea     | Glendale    | 141 | R       | Trac        | Tam        | Pasadena      | 1   | R       |
| Suh            | Uk Sun     | Glendale    | 141 | R       | Valdez      | Ruby       | Pasadena      | 7   | R       |
| Tisuthiwongse  | Somsak     | Glendale    | 141 | R       | Victorio    | Rodel      | Pasadena      | 5   | R       |
| Banh           | Kelly      | Glendale    | 121 | R       | Wang        | David      | Pasadena      | 1   | R       |
| Jung           | Eddie      | Glendale    | 121 | R       | Xu          | Bing       | Pasadena      | 7   | R       |
| Wang           | Felix      | Glendale    | 121 | R       | Yglesias    | Ruben      | Pasadena      | 7   | R       |
| Bilemjian      | Ara        | Glendale    | 161 | R       | Frigillana  | Abraham    | Pasadena      | 4   | R       |
| Duran          | Maria      | Glendale    | 161 | R       | Amado       | C.N.       | Santa Clarita | 740 | CCA     |
| Gasparian      | Meridjan   | Glendale    | 151 | R       | Bohleen     | C.A.       | Santa Clarita | 320 | R       |
| Isajani        | Derik      | Glendale    | 161 | R       | Davinroy    | Andrew     | Santa Clarita | 320 | R       |
| Phung          | Phan       | Glendale    | 161 | R       |             |            |               |     |         |
| Rodriguez      | Linda      | Glendale    | 161 | R       | Dominguez   | Rocky      | Santa Clarita | 321 | CCA     |
| Sung           | Peilang    | Glendale    | 161 | R       | Frasca, Jr. | Carmine    | Santa Clarita | 320 | R       |
| Tang           | Danny      | Glendale    | 161 | R       | Froerer     | Michael    | Santa Clarita | 120 | R       |
| Trang          | C.N.       | La Canada   | 101 | R       | Heath, Jr.  | Howard     | Santa Clarita | 320 | R       |
| Arvizo         | Aurora     | Pasadena    | 4   | R       | Lartigue    | Kim        | Santa Clarita | 120 | R       |
| Asuncion       | Joel       | Pasadena    | 6   | R       | Lartigue    | Peter      | Santa Clarita | 120 | R       |
| Barsamian      | Razmik     | Pasadena    | 6   | R       | Navarro     | Junzky     | Santa Clarita | 120 | R       |
| Candeias       | Joe        | Pasadena    | 8   | R       | Smith       | Susan      | Santa Clarita | 120 | R       |
| Chau           | Sy         | Pasadena    | 3   | R       | Wieczorek   | Paul       | Santa Clarita | 520 | R       |
| Chavez         | Anthony    | Pasadena    | 10  | R       | Ybarra      | Jose       | Santa Clarita | 120 | R       |
| Chen           | Juo Luen   | Pasadena    | 7   | R       | Safarians   | Alvat      | Santa Clarita | 620 | R       |
| Choi           | Mong       | Pasadena    | 10  | R       |             |            |               |     |         |
| Dubois         | Carol      | Pasadena    | 8   | R       | Van Diest   | D.         | Santa Clarita | 0   | CCA     |
| Ghazaryan      | S          | Pasadena    | 0   | CCA     | Velasquez   | Monica     | Santa Clarita | 621 | R       |
| Gonzalez       | Heather    | Pasadena    | 10  | R       | Tien        | A.C.       | South Pas     | 0   | CCA     |
| Hernandez      | D.A.       | Pasadena    | 0   | CCA     | Carrasco    | C.         | Sunland       | 0   | CCA     |
| Ho             | Raymond    | Pasadena    | 7   | R       | Helstrom    | P.J.       | Sunland       | 320 | R       |
| Ip             | Wai        | Pasadena    | 6   | R       | Srirathu    | R.         | Sunland       | 320 | R       |
| Jittrikawiphol | Niratt     | Pasadena    | 8   | R       |             |            |               |     |         |
|                |            |             |     |         |             |            |               |     |         |

**Branch 2200 will pay \$100 to the first member (President not eligible) to sign up a non-member in a pay status on this list, with a completed, signed Form 1187.**

**Payment will be processed upon first successful deduction.**

**See your shop steward for forms or contact the Branch office at 626-798-6122.**

**Our goal is 100% Membership!!**

## HOW TO PROTECT OURSELVES - Continued

Another common problem we see is not properly filling out Form 3971. When you turn in a 3971, do not just leave it on the supervisor's desk – make sure you hand it to your immediate supervisor and have them sign it, date it, and request a copy for your records. Having a copy of your 3971 is helpful when you put in for canceled or spot annual leave and time limits are a factor. If there are any disputes of timeliness or if the supervisor happens to lose your 3971, you always have your copy to back yourself up. Attendance can also lead to serious discipline and selecting the proper leave makes a big difference. If you have an FMLA (Family Medical Leave Act) case, it needs to be properly documented so it cannot be used against you as unscheduled leave. When a 3971 is submitted, make sure FMLA along with sick leave has been checked off and, again, ask for a copy and file it with your records.

Paper trail of your work history is your greatest protection. With the way things run at the Postal Service, we need to be responsible for ourselves and do these simple things that are required of us as letter carriers. We can't depend on the supervisor to fix everything (or anything) and I'm sure a few of you will agree, so be safe and keep up the good work.

By Serop Karchikyan  
Vice-President  
Glendale Shop Steward

**OUR ANNUAL OPPORTUNITY  
TO GIVE BACK TO OUR COMMUNITIES  
IS COMING - FOOD DRIVE  
SATURDAY, MAY 9<sup>th</sup>**

**NALC BRANCH 2200  
1310 N Oxford Ave  
Pasadena CA 91104**

## Meeting Attendance March/April 2015

### Officers:

President Mike Wyly - P/P  
Vice President Serop Karchikyan - P/P  
Secy-Treas Nancy Norman - P/P  
Financial Secy Frank Costanzo - P/P  
Sergeant at Arms Ric Roldan - P/P  
Health Benefits Rep Walter Washington - P/P  
Trustee Donald Smith - P/P  
Trustee Carolyn Zorn - P/P  
Trustee Leroy Collier - P/P  
MBA Representative Vinh Trieu - P/P

### Stewards:

Verdugo Viejo - Serop Karchikyan - P/P  
Raymond Annex 01: Kevin Nguyen - A/A  
Raymond Annex 06: H.T. Tran - E/P  
Jackie Robinson 03/04: Carolyn Zorn - P/P  
Tujunga: Rob Burskey - P/P  
South Pasadena: Vinh Trieu - P/P  
La Canada/Montrose: Tina Giancanelli - P/A

## MEMBERSHIP MEETINGS

**Tuesday, May 12<sup>th</sup>  
7:00 p.m.  
and  
Tuesday, June 9<sup>th</sup>  
7:00 p.m.  
Union Office  
1310 N Oxford Ave  
in Pasadena**