

MAIL CALL

Published by
ANTHONY TRIPOLINO BRANCH 2200, N.A.L.C.

SERVING
Altadena, Glendale, La Canada, Montrose, Pasadena
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FROM THE DESK OF THE PRESIDENT

GREETINGS BROTHERS AND SISTERS:

CONTRACT NEGOTIATIONS – As of this writing, our Brothers and Sisters from our Headquarters office in Washington D.C. are still in negotiations for a new Collective Bargaining Agreement. We here in the branch office are as eager as most of you to see how the new contract shapes up. As soon as we hear anything, we will let you know.

SAFETY – Once again, as it should be, safety has become a major concern. Overall, for our area, accidents are on the rise in both Industrial Injuries and Motor Vehicle Accidents. While it may not seem like it, safety is everyone's concern. Or at least it should be. The major upticks in accidents are twofold. Slips, trips, and falls, as well as hitting fixed objects with our vehicles are the main culprits. It strikes me that if we, as letter carriers, are doing our jobs correctly, in other words, being safe at all times, then these accidents should be decreasing, rather than multiplying.

While many, many letter carriers will argue that management is "pressuring us" and "making us commit unsafe acts," I would argue that it is my responsibility as a letter carrier to make myself and others around me safe, even at the expense of taking more time on my route, **regardless** of what any supervisor states. No supervisor, manager, or postmaster etc. is going to make me work unsafely, so that I can deliver some silly pieces of paper and save a few minutes time. After all, isn't that what we are talking about? Let's begin with the few minutes a day that I might save by walking up and down stairs or crossing a street, or driving my postal vehicle while fingering my mail. Or leaving my satchel and dog spray behind, in the vehicle.

Next, the 20-30 times a day that I might not buckle my seatbelt or perhaps drive unsafely with my door open? Then how about the 20-30 times a day that I don't take a few extra seconds to make sure to drive around fixed objects including mail boxes, boulders, walls, fences, etc. and of course other vehicles? And then there is driving our vehicles while chit chatting on our cell phones in NON-EMERGENCY situations. How long does it take to pull over to the side of the road, park legally, and tell someone you will call them back on your break or lunch break? So the question is...How much time did I save by being unsafe? The answer: **Very Little**. So why risk it?

How about the unsafe practices that we see constantly? When walking, we are not scanning ahead for potential hazards. Talking on our phones while walking and/or driving and not paying attention to what is happening around us. Cell phones, as great as they are, are also very troublesome for many users. They can be, when uncontrolled by the user, a horrific distraction. We all need to get back to the basics of focusing on doing our tasks safely. Carrying of objects or loading gurneys too high so that we cannot see what is in front of us. Lifting extremely heavy parcels without using the buddy approach. There is also a situation practiced by many postal employees to ignore known safety hazards that we observe. Instead of reporting such hazards on a PS Form 1767 and notifying the union, we just pass it by, or continue to use the dangerous equipment.

If what I have relayed above does not ring true, then Brothers and Sisters, please pay attention to this. There is never a reason for ANYONE on duty/off duty WHENEVER, to exit your vehicle, without curbing your wheels, placing the shifter in park, setting the emergency brake, and turning off your vehicle engine. A vehicle moving on its own is asking for nothing but trouble.

Desk of President – Continued Next Page

Desk of President – Continued from Front Page

There is not one piece of mail or parcel that justifies any letter carrier not following the above practices every time. I know I don't want to go home and tell my family that because of my carelessness, I've lost my job, or someone's pet was injured, or worse yet, someone's relative or friend was killed.

I can only give thanks that I have never in my term as your president had to visit any letter carrier's family member and try to explain why that carrier was not going to come home tonight. Let it be known that many carriers and their families across our nation have suffered that exact fate. If you are truly not concerned about your safety, as you should be, then be concerned with how your family and friends are going to deal with that loss.

Ladies and Gentlemen, no one signed up to carry mail and be injured or killed while performing their letter carrier duties. I repeat there is NOT ONE piece of mail or parcel that I should risk being unsafe in order to deliver it. **Please be safe every minute of every day.**

CCA ATTRITION – Our district is struggling with the concept as to why we are losing so many of our CCA's through either disciplinary action, failure to pass probation, or resignation. In our area, it is not surprising to learn that the worst offenders when it comes to CCA retention are Pasadena and Glendale. It seems that in some cities/stations, they are incapable of setting up CCA's for success.

They ship these newbies out to some of these stations and they are mistreated and disrespected by their leaders. It is not unusual to see a newbie CCA assigned a full route, one that NOBODY wants to carry, within their first week by themselves. And then of course some cranky supervisor is in their face hammering them with questions that make little or no sense to them. How intimidating. What a tragedy that no one can help these folks. Where can a CCA turn when they try and get help from their supervisors and are then swatted away like a mosquito? We, as carriers, cannot/should not stand by and watch this carnage. We all need to step up and support our CCA's. It is always nice to arrive at a new job site and have co-workers address you with some kind words of encouragement – this is mandatory in the case of the Postal Service and their lack of management skills. Please take a moment to extend a hand.

By Mike Wylly

STICKING TOGETHER.....

Many years ago, in an office far away, a supervisor called all the employees together for a stand-up. He insisted that each employee be standing and remain standing until they were dismissed. He asked who had dumped some foul smelling garbage in the dumpster the previous day. No one answered. He said that everyone would remain standing there until the guilty party came forward. After about ten minutes, one employee stepped forward and said, "I did it." Almost immediately, another stepped forward and said the same. This continued until everyone had claimed the deed. The supervisor had no choice but to tell them all to go back to work. Later, the first employee admitted that he only confessed in order to stop wasting time over something so stupid. He said it felt good to see everyone stick together.

In today's Postal Service, we see a management hell-bent on destroying us. They want to throw out work rules, abolish crafts, pay slave wages and disregard employees with a whim. Now is the time to stick together. We should come to the rescue of fellow employees in need. I have seen time and again situations where an employee is hounded by one or more managers until they corner the employee. Wouldn't it be wonderful if the fellow employees told the supervisors that they were watching and documenting the abuse being heaped upon their co-worker? It would take a lot of courage to be the first to do that. It is so much easier to put the earplugs in and the blinders on. But if everyone did it every time, management's divide and conquer tactics would fail. Wouldn't it be wonderful to know that someone, everyone was watching out to protect each other? That would be true unionism.

How about you? Have you ever wished someone had been paying attention when a supervisor was attempting to make you a victim? Have you ever hoped that someone documented the supervisor's violations of the contract or work rules? Have you ever been the one to let it slide or ignore the infraction? Maybe now would be a good time to start paying attention. Maybe now would be a good time to stick together. If we don't stick together, management will surely stick it to us.

**Anonymous Source - Sometime from the 1980's
Still relevant???**

GENERAL MEMBERSHIP MEETING

January 10, 2017

The meeting was called to order at 7:00 p.m. by President Mike Wyly. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan. A moment of silence was held for recently departed brothers and sisters. The roll call was answered by nine officers and stewards in good standing. Motion passed to waive the reading of the minutes from the previous meeting, accepted as printed in the Mail Call (Burskey/Costanzo). Motion passed to excuse Jan Siechert and officially excuse Nancy Norman from the January meeting, and Hinh Tran from the December meeting (Temblador/Costanzo). A card of appreciation from MDA was read to the membership, thanking the Branch for contributing to, and being part of, their Christmas celebration.

Hinh Tran was appointed and sworn in to the vacant Trustee position by President Mike Wyly.

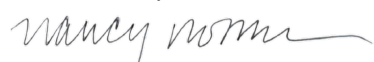
Leroy Collier introduced special guest Frank Drake, retired letter carrier of forty two years (Glendale – Verdugo Viejo). Carolyn Zorn introduced member, Clarence Spears, letter carrier of twenty eight years in Pasadena. Manny Ibarra and Jonathan Qua of Glendale Main Office were welcomed to the meeting.

Motion passed to accept the following applications for membership: Kevern Cornelius, Yanet Cortez, Raul Ibarra, Humberto Loza, Keenan Madison, Eric Martinez, Soledad Ramos, Elaine Silguero. (Burskey/Costanzo) **Welcome!**

Carolyn Zorn reported on the MDA Christmas Party with 20 – 30 children and their families present. The Branch sponsored photo booth was a success. Carolyn Zorn also reported on two legislative initiatives regarding letter carriers and five threats toward federal employees. House Resolution 12-114 to continue six-day mail delivery service and House Resolution 28-114 to ensure door to door delivery. Five threats toward federal employees include: shrinking the federal workforce, reducing pay, shifting cost of benefits to workers, shutting down union business, chipping away retirement security.

Motion was passed to adjourn at 8:17 p.m. (Temblador/Burskey).

Submitted by,



NN Sig for: Thor Kasenko
Branch 2200 Member

GENERAL MEMBERSHIP MEETING

February 14, 2017

The meeting was called to order at 7:00 p.m. by President Mike Wyly. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for departed brothers and sisters since the last meeting. The roll call was answered by twelve officers and stewards in good standing. A Thank You was extended to Thor Kasenko for keeping minutes at January meeting and a motion passed to waive the reading of the minutes from the previous meeting, to be printed in the Mail Call (Zorn/Kasenko). Motion passed to officially excuse Serop Karchikyan from January meeting, and to excuse Walter Washington from January meeting and Larrie Rhodes and Jan Siechert from February meeting (Costanzo/Zorn).

Motion passed to accept applications for membership: Edgar Babaian, Juliet Baghoomian, Brian Baranona, Salvador Barragan, Dennis Brooks, Ruben Carrillo, Kenneth Chong, Auboni Davis, Elizabeth Davis, Alexander Diaz, Moses Dominguez, Ricardo Garcia, Fred Hartonian, Robert Heredia, Crystal Hill, Osdal Jimenez, Maisha Kinermon, Julie Kirby, James Liskay, Stephanie Medina, Andres Mendez, Kelly Thomas, Mayra Yanez (Costanzo/Zorn) **WELCOME to ALL!!**

Carolyn Zorn reported on MDA Shamrock fundraiser and legislative issues, including the Washington DC lobbying trip at the end of February. President Wyly additionally reported on President Rolando's statements before the House Committee regarding HR 756 and 760. Round of applause for Carolyn Zorn selected to teach MDA class at state convention and for Serop Karchikyan's passage of DRT training sessions. Carrier issues were addressed including shadowing and 16.7 automatic issuance for safety infractions and on driver's training.

Motion passed that warrants be drawn and bills be paid (Costanzo/Burskey). Motion passed to accept the following Executive Board recommendations: 1) that the branch place a 1/2 page ad in the 2017 state convention booklet, at a cost not to exceed \$250 (Burskey/Trieu) 2) that the Branch spend no more than \$9200 to send paid delegates to the 2017 State Convention (Burskey/Zorn).

Motion passed to adjourn 7:51 p.m. (Costanzo/Kasenko).

Submitted by,



Nancy Norman
Secretary-Treasurer

TREASURER'S REPORT JAN-FEB 2017

INCOME	JAN	FEB		
NALC Active Rebate	23,205.46	23,305.39		
NALC Retiree Rebate	0.00	0.00		
Direct Dues	133.95	53.58		
Interest-Dividend	213.66	193.29		
Other Income	26.50	0.00		
TOTAL INCOME	\$23,579.57	\$23,552.26		
EXPENSES	JAN	FEB		
Building Repairs/Improvements	0.00	0.00		
Car Allowance	400.00	400.00		
Furniture & Equipment	0.00	560.00		
Gardening	443.00	0.00		
Insurance	0.00	0.00		
Internet	104.62	119.95		
Mail Call	0.00	0.00		
MDA	50.00	0.00		
Meeting Refreshments	0.00	0.00		
Mileage	0.00	393.66		
Miscellaneous	0.00	0.00		
National Convention	0.00	0.00		
Office Expenses	581.75	55.62		
Office Supplies	183.92	304.48		
Officer Benefits	2,214.55	1,988.38		
Officer/Steward Salary	14,953.46	13,098.88		
Payroll Taxes/Filing	1,904.35	1,142.06		
Per Capita Tax	42.50	27.50		
Political/Lobbying	982.20	2,423.96		
Postage	47.99	67.99		
Professional Fees	0.00	0.00		
Retiree Banquet	0.00	0.00		
Retiree Bonus	0.00	150.00		
Seminars, Events & Education	2,451.10	321.21		
State Convention	0.00	0.00		
Telephone	184.89	187.69		
Utilities	208.93	48.53		
Website Hosting	148.24	0.00		
TOTAL EXPENSES	\$24,901.50	\$21,289.91		
NET INCOME	-\$1,321.93	\$2,262.35		

ACCOUNT BALANCES	
2/28/2017	
General Checking	\$108,755.72
Mikita Scholarship	\$5,772.67
Building Fund	\$248,993.05
Convention Fund	\$37,115.43
TOTAL ACCOUNTS	\$400,636.87

NON-MEMBER ROSTER - BRANCH 2200

LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA	LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA
Banh	Kelly	Glendale	121	R	Ho	Raymond	Pasadena	7	R
Bilemjian	Ara	Glendale	161	R	Kim	Sung	Pasadena	3	R
Diep	Cuong	Glendale	104	R	Lam	Tung	Pasadena	8	R
Duran	Maria	Glendale	161	R	Lennick	William	Pasadena	999	R
Edwards	Malik	Glendale	107	CCA	Manju	Mohammed	Pasadena	6	R
Esguerra	Benito	Glendale	141	R	Mejia	Gerald	Pasadena	5	R
Garcia	Raymond	Glendale	104	R	Monell	Westley	Pasadena	6	R
Gasparian	Meridjan	Glendale	151	R	Moreno	Jose	Pasadena	4	R
Hovhannesian	Azad	Glendale	104	R	Nguyen	Minh	Pasadena	6	R
Isajani	Derik	Glendale	161	R	Phan	Johnny	Pasadena	5	R
Jung	Eddie	Glendale	121	R	Ragay	Edwin	Pasadena	10	R
Khuu	David	Glendale	141	R	Setareh	Jeanpaul	Pasadena	0	R
Nguyen	Hung	Glendale	107	R	Syavong	Norkham	Pasadena	0	R
Nilluang	Noppadol	Glendale	141	R	Trac	Tam	Pasadena	1	R
Phung	Phan	Glendale	161	R	Valdez	Ruby	Pasadena	7	R
Rodriguez	Linda	Glendale	161	R	Victorio	Rodel	Pasadena	5	R
Sanchez	Andrea	Glendale	141	R	Wang	David	Pasadena	1	R
Soldatenko	George	Glendale	104	R	Xu	Bing	Pasadena	7	R
Suh	Uk Sun	Glendale	141	R					
Sung	Peilang	Glendale	161	R	Amado	Christopher	Santa Clarita	740	R
Tang	Danny	Glendale	161	R	Bohleen	Chelsea	Santa Clarita	320	R
					Brown	Donta	Santa Clarita	740	CCA
Tisuthiwongse	Somsak	Glendale	141	R	Davinroy	Andrew	Santa Clarita	320	R
Wen	Raymond	Glendale	104	R	Dominguez	Rocky	Santa Clarita	0	R
					Frasca, Jr.	Carmine	Santa Clarita	320	R
Trang	Chinh	La Canada	101	R	Froerer	Michael	Santa Clarita	120	R
					Heath, Jr.	Howard	Santa Clarita	320	R
Arvizo	Aurora	Pasadena	4	R	Lartigue	Kim	Santa Clarita	120	R
Asuncion	Joel	Pasadena	6	R	Lartigue	Peter	Santa Clarita	120	R
Barsamian	Razmik	Pasadena	6	R	Navarro	Junzky	Santa Clarita	120	R
Chau	Sy	Pasadena	3	R	Safarians	Alvat	Santa Clarita	620	R
Chavez	Anthony	Pasadena	10	R	Smith	Susan	Santa Clarita	120	R
Chen	Juo Luen	Pasadena	7	R	Spasoff	Carl	Santa Clarita	620	R
Choi	Mong	Pasadena	10	R	Velasquez	Monica	Santa Clarita	621	R
Dubois	Carol	Pasadena	8	R	Wieczorek	Paul	Santa Clarita	520	R
Frigillana	Abraham	Pasadena	0	R	Ybarra	Jose	Santa Clarita	120	R
Galen	Joe	Pasadena	8	R					
Garcia	Johnny	Pasadena	4	R	Helstrom	Paula	Sunland	320	R
Germann	Daniel	Pasadena	3	R	Srirathu	Rawat	Sunland	320	R
Gonzalez	Heather	Pasadena	10	R					

Branch 2200 will pay \$100 to the first member (President not eligible) to sign up a non-member in a pay status on this list, with a completed, signed Form 1187. Payment processed upon completion of probation and first successful deduction. See your shop steward for forms or contact the Branch office at 626-798-6122. Our goal is 100% Membership!!

**Meeting Attendance
January/February 2017**

Officers:

President Mike Wyly - P/P
Vice President Serop Karchikyan - OE/P
Secy-Treas Nancy Norman - OE/P
Financial Secy Frank Costanzo - P/P
Sergeant at Arms Ric Roldan - P/P
Health Benefits Rep Walter Washington - E/P
Trustee Carolyn Zorn - P/P
Trustee Leroy Collier - P/P
Trustee Hinh Tran - P/P
MBA Representative Vinh Trieu - P/P

Stewards:

Verdugo Viejo - Serop Karchikyan - OE/P
Raymond Annex 01: Kevin Nguyen - A/A
Raymond Annex 06: H.T. Tran - P/P
Jackie Robinson 03/04: Carolyn Zorn - P/P
Tujunga: Rob Burskey - P/P
South Pasadena: Vinh Trieu - P/P
La Canada/Montrose: Tina Giancanelli - P/P

MEMBERSHIP MEETINGS

**Tuesday, March 14th
7:00 p.m.**

and

**Tuesday, April 11th
7:00 p.m.**

**Union Office
1310 N Oxford Ave
in Pasadena**

**Mikita Scholarship Applications
are due**

in the Branch office

NO LATER THAN APRIL 1ST

**Any questions or if you need an
application, call at 626-798-6122**



**NALC BRANCH 2200
1310 N OXFORD AVE
PASADENA CA 91104**