

MAIL CALL

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SERVING

**Altadena, Glendale, La Canada, Montrose, Pasadena
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FROM THE DESK OF THE PRESIDENT

Coronavirus and USPS Survival – As we go through the daily struggles as letter carriers working on the front line during the COVID-19 pandemic, the Postal Service is experiencing its own financial struggles due to the drop in mail volume and revenue during this crisis. It is predicted the Postal Service will run out of money by September of this year unless actions are taken to save USPS. As letter carriers we cannot, and will not, let the Postal Service go bankrupt during this pandemic. At this point, it is up to Congress and the Administration to help the Postal Service out of this financial crisis. The NALC is urging all letter carriers, friends and family members to contact their local Congressional Representative and Senators.

In addition, and most importantly, contact California Representative Kevin McCarthy and ask him to please support direct aid to the USPS in the next pandemic response bill!!! Representative Kevin McCarthy's Washington D.C. office number is (202) 225-2915. If you are having trouble reaching Congressman McCarthy's DC office by phone, you may contact his aid that handles postal issues. Her name is Emma Rindels and her email address is: emma.rindels@mail.house.gov. You may call, write, or email the message regarding the support to the US Postal Service during this crisis.

If you are a Veteran, please mention that when calling or emailing the representatives. Below is a sample phone call/letter/email that may be sent. Please edit to include your personal information.

**"Hi my name is _____, I live in _____,
California. As a letter carrier and concerned citizen,**

I'm calling (writing) today to urge your office to support direct aid to the Postal Service in the next pandemic response bill. The Postal Service is facing massive losses as a result of the economic shutdown -- just like the airline and hotel industries that have been helped.

Although we have been self-sufficient for decades, we need direct assistance during this crisis. We serve 160 million American businesses and households every day. It is vital to them that the Postal Service receive sufficient funding to maintain operations and survive. Nearly a third of letter carriers have served in the military, and the Postal Service is the largest employer of veterans outside of the Department of Defense. Seven days a week, postal employees are risking their health to sort and deliver medicines, lab tests, online purchases, Treasury checks, public health information, and more.

Once the public health crisis passes, the Postal Service will be more necessary than ever to promote economic recovery - especially for small businesses and citizens in Rural America. According to the Postmaster General, without immediate Congressional action, the Post Office will run out of funds to fully operate by September. Please support an immediate and significant injection of money -- and secure regular appropriations for the Postal Service until this crisis is over. Thank you."

For more information, please visit: www.nalc.org or www.csalc.org. Also, if you do not have the NALC app, please download it for the most recent news and updates.

Desk of President – Continued from Front Page

COVID-19 and Working Conditions – I would like to thank all letter carriers for the hard work and long hours that are being worked daily. As we continue to deliver to 160 million customers and businesses nationwide, safety is of utmost importance. All Postal Employees must take every safety precaution and follow CDC, Local and State guidelines while on duty. Keep social distancing, wash your hands, wear gloves and masks properly. Management should be providing safety equipment such as masks, gloves, hand sanitizer and disinfectant wipes or sprays daily, upon request. If you have any COVID-19 related symptoms, don't hesitate to call out sick. We don't want employees to take a chance coming to work and risk the safety and wellbeing of other employees and their families.

There is, of course, a possibility for letter carriers to be infected with the COVID-19 virus while in the performance of their duties, whether in the office or on the street. If a carrier does test positive for COVID-19, believed to be in the performance of their duties, a letter carrier may file a claim with the Department of Labor Office of Workers Compensation (OWCP). I recommend all letter carriers go to the www.ecomp.dol.gov and create an account in advance. Creating an account through *ecomp* doesn't necessarily mean you are filing a claim. An account created through *ecomp* will save the carrier time and will allow carriers to file a claim immediately if they have tested positive to COVID-19 while exposed to the virus at work. In the unfortunate event a letter carrier does test positive for COVID-19 either during or off work, has symptoms related to the virus, or is taking care of a family who has been diagnosed with the virus, we urge you to immediately notify your shop steward or the Union office as well as the Postal Service so an investigation can be conducted regarding potential exposure to other employees. The Families First Coronavirus Response Act (FFCRA) provides employees with two additional types of leave, effective April 1, 2020. First, employees with a qualifying circumstance as defined by the ACT will be eligible for up to 80 hours of paid Emergency Sick Leave, in addition to their sick leave balances. Second, employees who have a minor child whose school or place of care is closed will be eligible for leave under the Family and Medical Leave Act (FMLA), the majority of which is additional paid leave. These provisions will apply from April 1 through December 31, 2020, and are in addition to any personal annual and/or sick leave balances that you have.

The instructions on time-keeping for how to request the emergency sick leave and the eligibility chart are available at: www.nalc.org and www.nalc2200.org.

NALC and the Postal Service have released several memorandums to aid letter carriers through this pandemic. M-01910 allows career letter carriers to use sick leave for dependent care to care for a child as the result of a closed daycare, school or the unavailability of the child's primary caregiver. M-01911 gives city carrier assistants an additional 80 hours of paid leave to use for specific reasons in connection with the COVID-19 pandemic, since CCAs do not earn sick leave. Both of these MOUs expire on May 27, 2020, however the national parties will revisit these issues to determine if an extension is appropriate.

M-01914 states that in addition to allowing Sick Leave for Dependent Care, for the next 60-day period, managers and supervisors should allow liberal changes of schedule in recognition of the disruption caused by the COVID-19 pandemic. To the extent operationally practicable, managers and supervisors should accommodate employees who submit PS Form 3189, Request for Temporary Schedule Change for Personal Convenience as a result of childcare issues caused by daycare closures, school (Pre-K through Grade 12) closures, or the unavailability of a child's primary caregiver as a result of the COVID-19 pandemic. The M-01915 agreement commits the parties to limiting individuals to working only in their employing facilities to the extent possible. The MOU also directs the local parties to immediately discuss potential scheduling and office setup changes such as staggered start times, scheduling letter carriers to begin tours in groups of 10 or less, the manner in which stand-up talks are given, as well as break locations and times, and other initiatives to maximize social distancing. M-01916 allows the Postal Service to employ Temporary Carrier Assistants (TCA's) during the period between March 30, 2020, and May 27, 2020, as operationally necessary for the sole purpose of replacing city letter carriers absent due to COVID-19.

While we face this pandemic day to day, it is unpredictable how long it will be before our lives return to normal. It is important to stay informed with the most recent developments, news and updates. Visit www.nalc.org, www.csalc.org and www.nalc2200.org for updates and resources. Please do your part to stay Safe and Healthy.

– **There is strength in unity – by Serop Karchikyan**

GENERAL MEMBERSHIP MEETING – March 10, 2020

The meeting was called to order at 7:06 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for departed brothers and sisters since the last meeting. The roll call was answered by thirteen officers and stewards in good standing. Motion passed to waive the reading of minutes, accepted as printed in the Mail Call (Burskey/Reese). The Donald Smith family was welcomed and introduced and a big Happy Birthday was sung to our passed away union brother. Bills read, motion passed that warrants be drawn and bills be paid (Costanzo/Siechert). Motion passed to accept the Treasurer's Report, as read (Siechert/Costanzo). MBA Representative Vinh Trieu reported on three new MBA products. Legislative Liaison Carolyn Zorn updated on house resolutions and encouraged contacting congressional representatives regarding postal legislation.

Carolyn Zorn reported on \$85 collection from MDA meeting meal fund raising, amount spent for meal to be deducted from total. Walter Washington updated on 60-day window for newly converted CCA carriers. Food Drive Coordinator, Rob Burskey, reported on t-shirts, posters and bags and Pamela Lundberg reported on reaching non-members and strategies for increasing membership was discussed. Leroy Collier reported on the census and on possible unionization of Amazon workers.

Motion passed to accept the following recommendations of the Executive Board: 1. That the Branch authorize the President to make a deposit suitable for a centralized building location, not to exceed building purchase price of \$900,000 (Siechert/Reese) 2. That the Costco rebate check be donated upon receipt to MDA. Additionally, up to \$50 collected from the meeting meal will be returned to meal purchaser, remainder will be donated to MDA (Amended Collier/Burskey). Motion passed (Burskey/Costanzo) 3. Motion passed that the Branch authorize the President to choose up to four volunteers to attend Thursday training at the State convention. Branch to pay for one vehicle carpooling/parking, meals up to \$71 with receipts, and lodging for one night. No wages for this event (Burskey/Lundberg).

Motion passed to adjourn the meeting at 8:35 p.m. (Reese/Costanzo).

Submitted by,

Nancy Norman
Secretary-Treasurer

Welcome to our newest CCA members:

Masamichi Ando – Glendale
Sherissa Blount – Glendale
Fernando DeLeon – Glendale
Kyle Miller – Santa Clarita
Steve Orantes – Glendale
Daniel Ramirez – Glendale

**Please welcome these carriers to
your offices and help them out
on the workroom floor!**

Never too late to become a member!!

**Branch 2200 welcomes
Maria Duran from Glendale**



And Congrats to our Retirees This Year!!!

- **Leonard Brown – Pasadena**
- **Hsin Heiung Chen – Glendale**
- **Thomas Cheong – Pasadena**
- **Mark Erickson – Glendale**
- **Jessie Gatchalian – Tujunga**
- **Anita Jackson – Glendale**
- **Kimberly Morning – Altadena**
- **Marlene Perez – Glendale**
- **Alfred Torosoyan – Glendale**
- **Susie Weyer – Santa Clarita**
- **Lauraly Wisniewski – Glendale**

Branch 2200 wishing you all the BEST!!

TREASURER'S REPORT MARCH-APRIL 2020

INCOME	MAR	APR					
NALC Active Rebate	35,188.64	22,825.46		MAR-APR TRANSFERS			
NALC Retiree Rebate	281.82	0.00		FROM	TO	AMOUNT	
Direct Dues	702.00	574.52					
Interest-Dividend	189.87	184.76		Checking	Convention	3,733.98	
Other Income	0.00	0.00		Checking	Mikita	100.00	
TOTAL INCOME	\$36,362.33	\$23,584.74		Checking	Building	2,000.00	
				Convention	Checking	1,754.76	
EXPENSES	MAR	APR					
Branch Picnic	0.00	0.00					
Car Allowance	500.00	500.00					
COP Meeting	0.00	0.00		ACCOUNT BALANCES			
Equipment Maintenance	0.00	0.00		2/29/2020			
Food Drive	0.00	0.00		General Checking		\$204,609.14	
Gardening	0.00	529.00		Mikita Scholarship		\$4,580.32	
Insurance	0.00	1,418.00		Building Fund		\$276,095.62	
Internet	87.80	87.80		Convention/Training		\$59,240.57	
Mail Call	0.00	0.00					
Mileage	13.80	0.00		TOTAL ACCOUNTS		\$544,525.65	
Miscellaneous**	0.00	0.00					
National Convention	558.54	447.80					
Office Expenses	104.48	668.66		ACCOUNT BALANCES			
Office Supplies	705.75	404.31		3/31/2020			
Officer Benefits	1,494.24	2,241.36		General Checking		\$212,497.82	
Officer/Steward Salary	14,671.53	19,540.31		Mikita Scholarship		\$4,630.52	
Payroll Taxes/Filing	1,236.81	1,595.32		Building Fund		\$277,272.30	
Per Capita Tax	33.50	33.50		Convention/Training		\$60,083.82	
Postage	277.49	127.99					
Professional Fees	2,100.00	0.00		TOTAL ACCOUNTS		\$554,484.46	
Property Tax/Use Tax	0.00	1,145.22					
Retiree Bonus	-50.00	200.00					
Seminars & Education	0.00	0.00		ACCOUNT BALANCES			
State Convention	142.60	0.00		4/30/2020			
Telephone	124.48	124.26		General Checking		\$206,385.25	
Utilities	229.69	42.43		Mikita Scholarship		\$4,680.71	
Website Fees	0.00	0.00		Building Fund		\$278,444.11	
TOTAL EXPENSES	\$22,230.71	\$29,105.96		Convention/Training		\$61,234.75	
NET INCOME	\$14,131.62	-\$5,521.22		TOTAL ACCOUNTS		\$550,744.82	

NON-MEMBER ROSTER - BRANCH 2200

LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA	LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA
Choi	Mong	Altadena	10	R	Frigillana	Abraham	Pasadena	0	R
Gonzalez	Heather	Altadena	10	R	Germann	Daniel	Pasadena	3	R
					Gonzales	Gary	Pasadena	3	CCA
Aviles	Edith	Glendale	107	R	Ho	Raymond	Pasadena	7	R
Banh	Kelly	Glendale	121	R	Lam	Tung	Pasadena	8	R
Bilemjian	Ara	Glendale	161	R	Lennick	William	Pasadena	1	R
Diep	Cuong	Glendale	104	R	Manju	Mohammed	Pasadena	6	R
Esguerra	Benito	Glendale	141	R	Mejia	Gerald	Pasadena	5	R
Hovhannesian	Azad	Glendale	104	R	Moreno	Jose	Pasadena	4	R
Isajani	Derik	Glendale	161	R	Nguyen	Minh	Pasadena	6	R
Jung	Eddie	Glendale	121	R	Phan	Johnny	Pasadena	5	R
Khuu	David	Glendale	141	R	Trac	Tam	Pasadena	1	R
Leano	Ryan Oneal	Glendale	104	CCA	Truong	John	Pasadena	6	R
Phung	Phan	Glendale	161	R	Victorio	Rodel	Pasadena	5	R
Rivera	Juan	Glendale	111	R	Wang	David	Pasadena	1	R
Rodriguez	Linda	Glendale	161	R					
Soldatenko	George	Glendale	104	R	Amado	Christopher	Santa Clarita	740	R
Suh	Uk Sun	Glendale	141	R	Chavez	Anthony	Santa Clarita	620	R
Wen	Raymond	Glendale	104	R	Davinroy	Andrew	Santa Clarita	320	R
					Frasca, Jr.	Carmine	Santa Clarita	320	R
Trang	Chinh	La Canada	101	R	Lartigue	Kim	Santa Clarita	120	R
					Lartigue	Peter	Santa Clarita	120	R
Asuncion	Joel	Pasadena	6	R	Navarro	Junzky	Santa Clarita	120	R
Barsamian	Razmik	Pasadena	6	R	Wieczorek	Paul	Santa Clarita	520	R
Carrillo, Jr	Ismael	Pasadena	7	R	Ybarra	Jose	Santa Clarita	120	R
Chau	Sy	Pasadena	3	R					
Estrada	Angela	Pasadena	1	R	Helstrom	Paula	Sunland	320	R
					Srirathu	Rawat	Sunland	320	R
									50

Branch 2200 will pay \$100 to the first member (President not eligible)
to sign up a non-member in a pay status on this list, with a completed, signed Form 1187.
Payment processed upon completion of probation and first successful deduction.
See your shop steward for forms or contact the Branch office at 626-798-6122.
Our goal is 100% Membership!!

**Meeting Attendance
March 2020/No April Mtg**

Officers:

President Serop Karchikyan – P
Vice President Carolyn Zorn – P
Secy-Treas Nancy Norman – P
Financial Secy Frank Costanzo – P
Sergeant at Arms Ric Roldan – P
Health Benefits Rep Walter Washington – P
Trustee Leroy Collier – P
Trustee Artur Aghakhanyan – P
Trustee Rob Burskey – P
MBA Representative Vinh Trieu – P

Stewards:

Glendale Verdugo: Keith Lineman – P
La Crescenta: Artur Aghakhanyan – P
Pasadena GMF 01: Kevin Nguyen – A
Jackie Robinson 03/04: Carolyn Zorn – P
Tujunga: Rob Burskey – P
South Pasadena: Vinh Trieu – P
La Canada/Montrose: Tina Giancanelli – P
Santa Clarita Main Office: Scotty Reese – P



**NALC BRANCH 2200
1310 N OXFORD AVE
PASADENA CA 91104**

MEMBERSHIP MEETINGS

**Tuesday, May 12th
May Meeting Canceled**

**Tuesday, June 9th
7:00 p.m.
Tentatively Scheduled
to be determined**

