# MAIL CALL

#### **Published by**

### ANTHONY TRIPOLINO BRANCH 2200, N.A.L.C.

#### **SERVING**

Altadena, Glendale, La Canada, Montrose, Pasadena Santa Clarita, South Pasadena, Sunland and Tujunga

 Phone: 626-798-6122
 www.nalc2200.org
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 VOLUME NO. 31
 CIRCULATION 1000
 MAY/JUN 2018

## FROM THE DESK OF THE SERGEANT AT ARMS RIGHT TO UNION REPRESENTATION

One day while delivering mail on my route, I received a text message on the scanner to report back to the office. Upon arrival at the office, the supervisor instructed me to report to the manager's office. In the manager's office were two employees from OIG/Office of the Inspector General. They introduced themselves to me and showed me their I.D. Badges identifying both as Postal Inspectors. I was read my rights and handed a consent form for my signature. The inspectors informed me that the purpose of the meeting was to conduct an investigation.

According to the inspectors, a customer had filed a complaint about his mail being thrown in the trash at the apartment building where he resides, specifically a ballot mailing and some other mail. I explained to the inspectors the possible reason for the customer finding mail in the trash, being that when customers receive a mis-delivered piece of mail in their box, they would trash it if it does not belong to them, rather than putting it on the top of the mail box area or back into the outgoing mail receptacle. There were other mailings found in the trash that the inspectors showed me. I informed the inspectors that I did not throw away any of this mail. I asked the inspectors if they contacted the addressees on the mailings and they said yes that the customers threw mailings in the trash. By the end of the investigation, the inspectors told me to make a written statement of the event, but I declined. The inspectors informed me that a report of the investigation would be forwarded to management. I was told that when the report was completed, it would be up to management to decide and move forward as necessary. That was the end of the investigative meeting.

I was then instructed by the supervisor to return to my route and continue delivering the mail. Later while delivering my route, I received two other text messages on the scanner. The first text from the supervisor was asking

my status and what mail was left to be delivered. My reply was that I needed more time. The second text received, instructed me to immediately report back to the office. I returned to the office and, upon arrival, the supervisor instructed me to report to the manager's office. When reporting to the manager's office, I was informed of my immediate suspension. I clocked out, the supervisor took my Postal I.D. Badge while he escorted me out to the loading dock.

A week or so later, I received a certified letter from the Postal Service of my emergency suspension pending removal and terminating my employment. I notified our Branch Union Office to represent me and file a grievance. Our Union was successful in resolving my case and I returned back to work.

This is the account of one carrier's experience. Although the outcome of this case was favorable, it could just as well have ended poorly. Additionally, some of these steps and some of the grief might have been avoided with union representation at the outset. The lesson learned is that carriers should always ask for Union Representation at the initial meeting if it could lead to disciplinary action. A meeting with postal inspectors ALWAYS has the potential of leading to disciplinary actions up to, and including, removal from the Postal Service. It is your right to ask for your Union Shop Steward or a Union Representative to be present at the meeting.

Thank you for taking the time to read and educate yourself on your right to Union Representation. And, to learn more about your Union Rights, I invite you to attend our general membership meeting held every second Tuesday of the month at our Branch Union Office located at 1310 N. Oxford Avenue in Pasadena. Meeting begins at 7 P.M. See you there! Know your UNION! Know your RIGHTS!

Ric Roldan Retired Letter Carrier Sergeant at Arms Branch 2200

City	Station			
		2016	2017	2018
Pasadena	East Pasadena			
Pasadena	Raymond			
Pasadena	Jackie Robinson	130,900	138,050	80,300
Pasadena	Residual	4,500	4,500	4,000
Pasadena GMF Totals		135,400	142,550	84,300
Pasadena	San Marino			7,350
Altadena	Altadena			38,500
Glendale	Main Office	7,000	2,903	8,800
Glendale	Grand Central	19,700	14,530	19,030
Glendale	La Crescenta	23,000	19,550	18,100
Glendale	Verdugo Viejo	27,000	30,460	28,600
Glendale	Residual	4,000	4,000	4,000
Glendale Total		80,700	71,443	78,530
Santa Clarita	Newhall	49,500	46,150	66,550
Santa Clarita	Main Office	46,750	43,450	47,000
Santa Clarita	Residual	8,000	7,000	7,000
Santa Clarita Total		104,250	96,600	120,550
La Canada		34,000	22,500	17,600
Sierra Madre				
South Pasadena		18,050	16,500	18,750
Sunland		19,150	15,900	18,050
Tujunga		20,250	16,450	16,500
Grand Total		411,800	381,943	400,130

Well the food drive cards and bags have been delivered. Our gracious customers have given food. Our amazing carriers have picked up all that food. But last but not least, the charities have collected all that food and are now distributing that food to needy Seniors, families and children all around the country. It's a lot of hard work for many people. I want to start out by thanking all the people that had a hand in this year's food drive. To all the city letter carriers, rural carriers, postmasters, supervisors, and volunteers, I want to thank you for an amazing job you did this year. If it weren't for all of you and the amazing job you guys do, there would not be a food drive each year. All the charities really appreciate all that we do for them. It should be a proud moment for all that are involved with the food drive, knowing that you are giving back to people who are less fortunate in the communities we serve. This year was a huge success for the 2018 food drive. Branch 2200 collected an amazing 400,130 lbs. of food this year. It is an amazing amount of food that will go a long way this year in helping stamp out hunger in the communities we serve. So, once again, thank you for all your hard work to help Stamp Out Hunger in America. Above, you will find the food drive numbers for each office, so you can see how well each office did.

Branch 2200 Food Drive Coordinator

**Rob Burskey** 

#### **GENERAL MEMBERSHIP MEETING** – May 8, 2018

The meeting was called to order at 7:18 p.m. by Vice-President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and a moment of silence for recently departed brothers and sisters. The roll call was answered by eleven officers and stewards in good standing. Motion passed to adopt the minutes, as read (Burskey/Costanzo). Motion passed to excuse Thor Kasenko from the meeting (Burskey/Temblador).

Communication read regarding Noemy Martinez, a CCA from Branch 1100, injured in vehicle accident and a motion passed that the Branch donate \$1000 to Noemy Martinez "Go Fund Me" page (Burskey/Zorn). Bills were read, motion passed for warrants to be drawn and bills paid (Siechert/Costanzo). Motion passed to accept the April Treasurer's Report, as read (Burskey/Siechert).

Motion passed to accept and welcome the following new members: Briana Izaaga, Mario Malonzo, Illene Padron (Siechert/Costanzo).

Motion passed to suspend the order of business to welcome Letter Carrier Political Fund Coordinator Jazzy Correa (Siechert/Burskey). Sister Correa gave a snapshot of the current legislative landscape, covering issues important to letter carriers, and talked about the importance of the Letter Carrier Political Fund encouraging members to sign up and contribute whatever amount they are able to give.

Rob Burskey gave updates on the Food Drive. Carolyn Zorn reported on the MDA Fund Raiser Hot Dog BBQ that was held prior to the membership meeting and on an upcoming Bowl-a-Thon in July. Motion passed that the Branch host our membership picnic at Hurricane Harbor in 2018, at a ticket price of \$30 per member, for a total cost to the Branch not to exceed \$4000 (Burskey/Temblador).

Discussion followed on safety issues, unauthorized overtime, following the instructions of the supervisor, and on convention leave.

\$50 Branch Raffle Winner: David Savillon.

Motion passed to adjourn the meeting at 9:05 p.m. (Temblador/Rhodes).

Submitted by,

Nancy Norman Secretary-Treasurer

#### **GENERAL MEMBERSHIP MEETING** – June 12, 2018

The meeting was called to order at 7:08 p.m. by Vice-President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for recently departed brothers and sisters since the last meeting. The roll call was answered by ten officers and stewards in good standing. Motion passed to adopt the minutes, as read (Costanzo/Washington). Motion passed to excuse Vinh Trieu from the meeting (Costanzo/Temblador).

Bills were read, motion passed for warrants to be drawn and bills paid (Burskey/Costanzo). Motion passed to accept the May Treasurer's Report, as read (Burskey/Costanzo).

Motion passed to accept and welcome the following new members: Jesus Alvarez Sr, William Coombs, Brayden Echols, Daniel Lopez, Colm Mac Donncha, Benny Macias, Julio Morales-Range, Rainan Sabalboro, Andrew Salas, Wilson Tizon, Lalith Velayutham (Temblador/Costanzo).

HBP Rep Washington reported on healthy lifestyles and on PPO's. Rob Burskey gave totals on the Food Drive and thanked everyone, once again, for their annual participation. Big success again this year, breaking the over 400,000 lbs of food barrier. Thank you letter from the Bailey Center charity was read.

MDA Chair Carolyn Zorn made the correction that the upcoming MDA Bowl-a-Thon will be in September.

The Santa Clarita primary results for the 25<sup>th</sup> district were discussed and Walter Washington again cautioned that legislation is being proposed to make significant cuts in retiree benefits, including elimination of cost of living, the FERS annuity supplement, and increasing employee pension contributions.

Discussion followed on convention training workshops, bulletins, and delegates returning with information to share with the membership.

\$50 Branch Raffle Winner: Nadia Spolar.

Motion passed to adjourn the meeting at 8:19 p.m. (Temblador/Rhodes).

Submitted by,

Nancy Norman Secretary-Treasurer

# **TREASURER'S REPORT MAY - JUNE 2018**

INCOME	MAY	JUNE			
NALC Active Rebate	24,052.59	24,433.91	ACCOUNT BALANCES		
NALC Retiree Rebate	0.00	272.06	5/31/2	2018	
Direct Dues	359.84	300.00	General Checking	\$148,450.19	
Interest-Dividend	156.93	151.88	Mikita Scholarship	\$5,526.04	
Other Income	500.00	0.00	<b>Building Fund</b>	\$251,138.71	
TOTAL INCOME	\$25,069.36	\$25,157.85	Convention Fund	\$47,093.06	
			TOTAL ACCOUNTS	\$452,208.00	
EXPENSES	MAY	JUNE			
Building Repairs/Improvements	0.00	0.00			
Car Allowance	640.00	400.00			
COP Meeting	0.00	0.00			
Food Drive	957.76	434.19	1		
Gardening	0.00	0.00			
Insurance	0.00	2,629.00			
Internet	128.31	99.17			
Mail Call	301.35	0.00	100		
Meeting Raffle	50.00	50.00			
Mileage	0.00	53.41		P. 11	
Miscellaneous	1,130.78	100.00			
National Convention	2,558.00	964.20			
Office Expenses	88.03	136.41		March 1	
Office Supplies	329.95	214.28			
Officer Benefits	2,015.68	0.00	100		
Officer/Steward Salary	21,054.30	12,377.41			
Payroll Taxes/Filing	1,677.30	1,006.57	~ ~ ~		
Per Capita Tax	32.50	32.50			
Postage	487.99	67.99			
Professional Fees	0.00	0.00			
Property Taxes	0.00	0.00			
Retiree Bonus	50.00	0.00	ACCOUNT E	BALANCES	
Seminars & Education	38.09	0.00	6/30/2	2018	
State Convention	0.00	0.00	General Checking	\$147,864.01	
Telephone	156.33	156.33	Mikita Scholarship	\$5,576.27	
Utilities	203.62	13.69	Building Fund	\$251,282.93	
Website	0.00	0.00	Convention Fund	\$45,236.20	
TOTAL EXPENSES	\$31,899.99	\$18,735.15			
			TOTAL ACCOUNTS	\$449,959.41	
NET INCOME	-\$6,830.63	\$6,422.70			

#### **2018 NOMINATIONS AND ELECTION**

**NOMINATIONS** – Nominations for the election of officers of Branch 2200, and nominations for delegates for the conventions within the term of office, will be held at the regular Branch meeting on October 9, 2018 at 7:00 p.m. at the Union Hall at 1310 North Oxford Avenue, Pasadena California 91104. Candidates for office and delegates must accept nominations for each position, in writing, within three days. Nominations will be held for the following Branch offices: President, Vice-President, Secretary-Treasurer, Financial Secretary, Sergeant-at-Arms, Health Benefits Representative, MBA Representative, Three Trustees.

The term of office will be three years beginning January 8, 2019. The candidates elected President, Vice-President, and Secretary-Treasurer in the forthcoming election shall be delegates to the State and National Conventions which take place during their term of office. Candidates may accept nomination for only one Branch office and as a delegate to the conventions.

<u>ELECTION</u> – The election will be conducted by secret mail ballot. Ballots and instructions will be mailed by the Election Committee to the <u>last known home address</u> of eligible members. Election results will be announced at the regular Branch meeting on December 11, 2018 at 7:00 p.m. at the Union Hall at 1310 North Oxford Avenue, Pasadena, California 91104.

To notify us of a new address and/or for a place on the Mail Call mailing list, please fill out the form below:

Yes, I have a new address and/or I would lil	ke to be added to the N	∕Iail Call list	:!! Here is my i	nformation:
Name	_ USPS City/Station			
Retired Home Phone	Cell			
Home Address		<del> </del>	Apt #	<del></del>
City	State	Zip		
Email address (Please write email address	s clearly)			
Please return to: NALC Branch 2200, 1310 N Email: nnorman.nalc2200@gmail.com or Ca	•	a CA 91104		



# NALC 2200 FAMILY PICNIC SUNDAY JULY 29, 2018

**MEAL HOURS** 11:30am-1:00pm

**PICNIC HOURS** 

11:30am-2:00pm

**PARK HOURS** 

10:30am-7:00pm

PRICE OF ADMISSION

\$ 30 00 each

Children 2 and under are

PICNIC / PRICE DETAILS

Member, Spouse and Children (Limit 5).......\$30 EACH
Additional Guests (Limit 5)......\$40 EACH
Discounted Parking Pass (Reg. \$25) ......\$10 EACH
Every Guest will received a FREE Return Ticket to MAGIC
MOUNTAIN!! Come back to Six Flags for Holiday in the Park between
November 17th, 2018 – December 16th, 2018!!

For Tickets Contact your Steward or Branch Office at (626)798-6122



#### **NON-MEMBER ROSTER - BRANCH 2200**

LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA	LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA
Choi	Mong	Altadena	10	R	Frigillana	Abraham	Pasadena	0	R
Gonzalez	Heather	Altadena	10	R	Germann	Daniel	Pasadena	3	R
Ragay	Edwin	Altadena	10	R	Но	Raymond	Pasadena	7	R
Syavong	Norkham	Altadena	0	R	Lam	Tung	Pasadena	8	R
					Lennick	William	Pasadena	999	R
Banh	Kelly	Glendale	121	R	Manju	Mohammed	Pasadena	6	R
Bilemjian	Ara	Glendale	161	R	Mejia	Gerald	Pasadena	5	R
Diep	Cuong	Glendale	104	R	Moreno	Jose	Pasadena	4	R
Duran	Maria	Glendale	161	R	Nguyen	Minh	Pasadena	6	R
Esguerra	Benito	Glendale	141	R	Phan	Johnny	Pasadena	5	R
Garcia	Raymond	Glendale	104	R	Trac	Tam	Pasadena	1	R
Gasparian	Meridjan	Glendale	151	R	Truong	John	Pasadena	6	R
Hovhannesian	Azad	Glendale	104	R	Valdez	Ruby	Pasadena	7	R
Isajani	Derik	Glendale	161	R	Victorio	Rodel	Pasadena	5	R
Jung	Eddie	Glendale	121	R	Wang	David	Pasadena	1	R
Khuu	David	Glendale	141	R					
Nguyen	Hung	Glendale	107	R					
Phung	Phan	Glendale	161	R	Amado	Christopher	Santa Clarita	740	R
Rodriguez	Linda	Glendale	161	R	Davinroy	Andrew	Santa Clarita	320	R
Sanchez	Andrea	Glendale	141	R	Dominguez	Rocky	Santa Clarita	0	R
Soldatenko	George	Glendale	104	R	Frasca, Jr.	Carmine	Santa Clarita	320	R
Suh	Uk Sun	Glendale	141	R	Froerer	Michael	Santa Clarita	120	R
Sung	Peilang	Glendale	161	R	Lartigue	Kim	Santa Clarita	120	R
Tang	Danny	Glendale	161	R	Lartigue	Peter	Santa Clarita	120	R
Wen	Raymond	Glendale	104	R	Navarro	Junzky	Santa Clarita	120	R
					Safarians	Alvat	Santa Clarita	620	R
Trang	Chinh	La Canada	101	R	Spasoff	Carl	Santa Clarita	620	R
					Wieczorek	Paul	Santa Clarita	520	R
Arvizo	Aurora	Pasadena	4	R	Ybarra	Jose	Santa Clarita	120	R
Asuncion	Joel	Pasadena	6	R					
Barsamian	Razmik	Pasadena	6	R	Helstrom	Paula	Sunland	320	R
Chau	Sy	Pasadena	3	R	Srirathu	Rawat	Sunland	320	R
Chavez	Anthony	Pasadena	10	R					
Chen	Juo Luen	Pasadena	7	R					

Branch 2200 will pay \$100 to the first member (President not eligible) to sign up a non-member in a pay status on this list, with a completed, signed Form 1187. Payment processed upon completion of probation and first successful deduction. See your shop steward for forms or contact the Branch office at 626-798-6122. Our goal is 100% Membership!!

# Meeting Attendance May/June 2018

#### Officers:

President Mike Wyly – A/A
Vice President Serop Karchikyan – P/P
Secy-Treas Nancy Norman – P/P
Financial Secy Frank Costanzo – P/P
Sergeant at Arms Ric Roldan – P/P
Health Benefits Rep Walter Washington – P/P
Trustee Carolyn Zorn – P/P
Trustee Leroy Collier – P/P
Trustee Artur Aghakhanyan – P/P
MBA Representative Vinh Trieu – P/E

#### **Stewards:**

Verdugo Viejo 05/08: Serop Karchikyan – P/P Verdugo Viejo 06: Thor Kasenko – E/A La Crescenta: Artur Aghakhanyan – P/P Pasadena GMF 01: Kevin Nguyen – A/A Jackie Robinson 03/04: Carolyn Zorn – P/P

Tujunga: Rob Burskey – P/P South Pasadena: Vinh Trieu – P/E

La Canada/Montrose: Tina Giancanelli – P/P

#### **MEMBERSHIP MEETINGS**

Tuesday, July 10<sup>th</sup>
7:00 p.m.
Tuesday, August 14<sup>th</sup>
7:00 p.m.
Union Office
1310 N Oxford Ave
in Pasadena

NALC BRANCH 2200 1310 N OXFORD AVE PASADENA CA 91104



See Shop Steward or call office for Tix



MDA Bowl-A-Thon!
This September!

Date to be announced.