

# MAIL CALL

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**ANTHONY TRIPOLINO BRANCH 2200, N.A.L.C.**  
**SERVING**

**Altadena, Glendale, La Canada, Montrose, Pasadena  
Santa Clarita, South Pasadena, Sunland and Tujunga**

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**MAY/JUNE 2020**

## FROM THE DESK OF THE PRESIDENT

**COVID-19** – As the COVID-19 pandemic continues to spread throughout the country, the USPS and NALC have reached an agreement to extend the Memorandums, which apply to COVID-19, until July 17, 2020 as stated in the M-01922. The extended Memorandums include M-01910 Re: Temporary Expanded Sick Leave for Dependent Care During Covid-19, M-01911 Re: Temporary Additional Paid Leave for CCAs, M-01913 Re: Temporary Use of Employee and Labor Relations Manual (ELM) 432.53, City Letter Carriers (7:01 rule), M-01915 Re: Temporary Workplace Changes to Promote Social Distancing for Covid-19 and the M-01916 Re: Temporary Carrier Assistants for Covid-19. In addition to the extended Memorandums, the M-01921 Re: Signing Overtime List, allows regular carriers to sign the overtime desired list to July 15, 2020 if regular carriers failed to sign the overtime list within the normal 2-week posting period in accordance with JCAM Article 8.5A. Our Branch website ([WWW.NALC2200.ORG](http://WWW.NALC2200.ORG)) has a link to our National Website for COVID-19 which has all of the updated information.

As the COVID-19 cases continue to rise throughout our communities and state, I encourage all carriers to wear their masks, gloves, use hand sanitizer, practice social distancing and comply with local and state regulations. It is extremely important for all employees to wear masks properly to prevent the spread. An individual can have COVID-19 and be unaware they have it – wearing a face mask will prevent the spread to your coworkers, friends and families. We are all in this together and we have to work together to minimize and defeat COVID-19.

As of June 23, 2020, Sierra Coastal District has had 25 positive confirmed cases. In the unfortunate event that there is a confirmed case in your office, the Postal Service must investigate the matter using CDC guidelines.

Postal Service Management cannot disclose any information revealing the identity of anyone testing positive for COVID-19 as the information is protected by the Privacy and Rehabilitation Act. However, a thorough investigation is conducted with the employee regardless.

National Grievance on Consolidate Casing – The USPS and the NALC have reached an agreement on the Consolidated Cases national grievance. The M-01923 states:

1. Management will select 31 of the 62 current case consolidation test sites and those 31 test sites will be returned to their original route structure by July 31, 2020.
2. The remaining 31 test sites will continue through November 27, 2020. The Task Force established by the Memorandum of Understanding, Re: City Delivery Task Force will begin analyzing data from the test sites by July 20, 2020 to determine its application to future testing. Absent joint agreement by the parties to either continue the test or to jointly conduct alternative testing in these sites, the test sites will be returned to their original route structure by January 22, 2021.
3. It is agreed that there will be no further expansion of this Case Consolidation Test.
4. When test sites are returned to their original structure, carriers will be given the opportunity to return to their pre-test bid assignments and schedules. However, the number of assignments that exceed the number of assignments created under the test will remain vacant until the routes are evaluated and adjusted in accordance with #5 below. The local parties will jointly work through the transition and contact the appropriate NALC National Business Agent (NBA) and USPS Area Manager, Labor Relations (AMLR), or their designees, for guidance on any unresolved issues. The assignments selected to remain vacant will be auxiliary, no bid, or junior assignments, and no assignments will be eliminated before the routes are evaluated and adjusted in accordance with #5 below.

**Desk of President – Continued on Page 2**

### **Desk of President – Continued**

5. All routes from the test sites will be evaluated and adjusted as necessary beginning in January 2021 by either a joint route evaluation and adjustment process or the traditional route evaluation and adjustment process in accordance with Chapter 2 of Handbook M-39.

6. All data collected from the Case Consolidation Test will be shared and made available to the Task Force established by the Memorandum of Understanding, Re: City Delivery Task Force for review and discussion regarding its application to future testing of alternate methods and procedures related to city delivery functions.

7. Grievances related to the Case Consolidation Test pending at any step of the Dispute Resolution Process as of the date of this settlement or future grievances not resolved at Formal Step A will be sent directly to the appropriate NALC NBAs and USPS AMLRs, or their designees. The parties at the area/regional level will jointly determine if such grievances will be closed as a result of this resolution or processed. Additionally, the NBAs and AMLRs (or designees) will oversee the local parties' transition of returning test sites to their original structure.

Unfortunately, our consolidated test site in Glendale Grand Central was not selected as the 31 sites returning to their original routes as of July 31, 2020. The task force will review the data from Grand Central through November 27, 2020 to determine its application to future testing. Absent joint agreement by the parties to either continue the test or to jointly conduct alternative testing in these sites, the test sites will be returned to their original route structure by January 22, 2021.

**Food Drive and Stamp out Hunger** – As you know, the 2020 Food Drive has been postponed, in the meantime, the Donor Drive gives us all including the public a chance to contribute to food banks in our communities.

Contributions can be made now by going to the NALC Website,

- Click on Community Service, you will see a drop down
- Click on Letter Carriers' Stamp Out Hunger Food Drive
- Click on Food Drive Home Page
- In red you will see Select Your State Food Bank
- Click on the arrow below and choose your state (California, Hawaii, Nevada)
- What you see in red is considered the donor button, click on it and you are then able to donate

We encourage all carriers to spread the word to friends, families and donate to their local food banks.

Stay Safe and Healthy.

**In solidarity – There is strength in unity –**

**by Serop Karchikyan**



**Our own Letter Carrier Heroes**

**Branch 2200 is proud of all that you do day in and day out**

**Left: Amy Lee  
City Carrier Assistant  
from the  
Glendale Post Office**



**Ben Neuhoff – Regular Carrier from Pasadena**



**And Mike Herrington – Regular Carrier from Santa Clarita**

## **GENERAL MEMBERSHIP MEETING – May 12, 2020**

Meeting Cancelled Due to COVID-19

### **And now.....for Summer!!**

Know the signs of heat stress. You should understand what heat stress is, and how it can affect your health and safety. Here are some things to look out for:

- **Hot, dry skin or profuse sweating**
- **Headache**
- **Confusion or dizziness**
- **Nausea**
- **Muscle cramps**
- **Weakness or fatigue**
- **Rash**

Finally, it's important to notify your supervisor or call 911 if you're experiencing signs of heat-related illnesses. "Letter carriers need to remember to respond appropriately to the weather and immediately notify their supervisor if you feel that you are experiencing heat-stress symptoms or other weather-related issues," NALC President Fredric Rolando said.

**"Bottom line: Do not put yourself in danger," Rolando said.**



## **GENERAL MEMBERSHIP MEETING – June 9, 2020**

The meeting was called to order via Zoom at 7:07 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for departed brothers and sisters since the last meeting. The roll call was answered by fourteen officers and stewards in good standing. Motion passed to accept the reading of the March meeting minutes (Burskey/Siechert). March, April and May bills were read. Motion passed that warrants be drawn and bills be paid (Siechert/Reese). Motion passed to accept the March, April and May Treasurer's Report, as read (Burskey/Trieu).

Motion passed to accept and welcome the following listed applications for membership: Masamichi Ando, Donald Arriola, Sherissa Blount, Hooman Bordbar Masoole, Ronzerra Craft, Fernando De Leon, Maria Duran, Divanni Fields, James Harris, Larry Johnson, Jia Liao, Kyle Miller, Christie Monroe, Michael Munoz, Steve Orantes, Angelica Ordenana, Doris Posada, Daniel Ramirez, Wally Raza, Garay Sanchez, Issis Sanchez (Siechert/Rich). **WELCOME BROTHERS AND SISTERS!!**

Carolyn Zorn reported on MDA activities, including the Branch donation of \$592.14 from the Costco Rebates. Sister Zorn also reported on legislative issues, reminding members to call their Congressional representatives and their Senators, regarding the inclusion of USPS in the next stimulus package – visit [www.nalc.org](http://www.nalc.org) for more information or download the NALC app on your phone. Leroy Collier urged friends and family to visit <https://heroesdelivering.com/> to support letter carriers and the Postal Service. Walter Washington reminded all to read the Postal Record and to take care of themselves. Pamela Lundberg reported on non-members and making sure all the new and temporary CCAs feel welcomed on the workroom floor.

President Karchikyan updated members on the leave provisions for COVID-19 and discussed the importance of safety (social distancing, wearing masks, etc) on the workroom floor. There was also discussion on the national grievance settlement regarding consolidated casing. More information to come.

Motion passed to adjourn the meeting at 8:49 in memory of the 14 letter carriers killed by COVID-19 as declared in the June Postal Record (Siechert/Costanzo).

Nancy Norman  
Secretary-Treasurer

# TREASURER'S REPORT MAY-JUNE 2020

INCOME	MAY	JUN					
NALC Active Rebate	22,614.77	22,541.69		MAY-JUNE TRANSFERS			
NALC Retiree Rebate	0.00	261.69		FROM	TO	AMOUNT	
Direct Dues	1,039.40	57.76					
Interest-Dividend	191.91	180.06		Checking	Convention	3,619.59	
Other Income	54.58	0.00		Checking	Mikita	100.00	
<b>TOTAL INCOME</b>	<b>\$23,900.66</b>	<b>\$23,041.20</b>		Checking	Building	2,000.00	
				Convention	Checking	447.80	
EXPENSES	MAY	JUN					
Branch Picnic	0.00	0.00					
Car Allowance	500.00	500.00					
COP Meeting	0.00	0.00		ACCOUNT BALANCES			
Equipment Maintenance	0.00	0.00		4/30/2020			
Food Drive	0.00	0.00		General Checking		\$206,385.25	
Gardening	0.00	0.00		Mikita Scholarship		\$4,680.71	
Insurance	0.00	20.00		Building Fund		\$278,444.11	
Internet	87.80	87.80		Convention/Training		\$61,234.75	
Mail Call	104.27	0.00					
Mileage	13.23	0.00		<b>TOTAL ACCOUNTS</b>		<b>\$550,744.82</b>	
Miscellaneous**	300.00	0.00					
National Convention	0.00	0.00					
Office Expenses	119.34	127.27		ACCOUNT BALANCES			
Office Supplies	142.93	51.97		5/31/2020			
Officer Benefits	1,494.24	1,494.24		General Checking		\$206,896.09	
Officer/Steward Salary	13,693.69	14,081.32		Mikita Scholarship		\$4,730.91	
Payroll Taxes/Filing	1,140.53	1,178.65		Building Fund		\$279,622.50	
Per Capita Tax	33.50	33.50		Convention/Training		\$62,611.92	
Postage	337.99	147.99					
Professional Fees	0.00	0.00		<b>TOTAL ACCOUNTS</b>		<b>\$553,861.42</b>	
Property Tax/Use Tax	0.00	0.00					
Retiree Bonus	150.00	0.00					
Seminars & Education	0.00	0.00		ACCOUNT BALANCES			
State Convention	0.00	0.00		6/30/2020			
Telephone	124.27	124.26		General Checking		\$208,773.81	
Utilities	193.65	11.28		Mikita Scholarship		\$4,781.11	
Website Fees	0.00	0.00		Building Fund		\$280,789.25	
<b>TOTAL EXPENSES</b>	<b>\$18,435.44</b>	<b>\$17,858.28</b>		Convention/Training		<b>\$64,422.31</b>	
<b>NET INCOME</b>	<b>\$5,465.22</b>	<b>\$5,182.92</b>		<b>TOTAL ACCOUNTS</b>		<b>\$558,766.48</b>	

\*\*CSALC Scholarship/1187 Bonus





**Top Left: Anna Gallego –  
Regular Carrier from Glendale**

**Top Center: Victor Temblador –  
Regular Carrier from Glendale**

**Top Right: Vinh Trieu – Shop  
Steward from South Pasadena**

**Middle Right: Danilo Gerolaga –  
Regular Carrier from Pasadena**



**Above: Calvin Rich – Our newest Shop  
Steward from Glendale Main Office**

### **SUPPORTING LETTER CARRIERS LEGISLATIVELY**

**Every. Single. Day.** The Postal Service is providing an essential service, and letter carriers are recognized as heroes for delivering during this crisis. The USPS is playing a critical role for our nation, particularly in the time of COVID-19. USPS is in danger of running out of money within months, threatening a disruption in service and a loss of income to letter carriers. Learn more about the crisis facing the USPS and how Americans from all walks of life need politicians in Washington to step up to support the Postal Service and its letter carriers. Today, letter carriers need support. Ask your family and friends to tell your legislators to support funding for Postal Workers: <https://heroesdelivering.com/>

**Get the latest...Every. Single. Day.** NALC information is now available at your fingertips! Install the "NALC Member App" on your iPhone or Android smartphone! Get up-to-date information and resources, such as workplace resources, the interactive non-scheduled days calendar, legislative tools, news, and much more.

**Meeting Attendance  
No May Mtg/June 2020**

**Officers:**

President Serop Karchikyan – P  
Vice President Carolyn Zorn – P  
Secy-Treas Nancy Norman – P  
Financial Secy Frank Costanzo – P  
Sergeant at Arms Ric Roldan – P  
Health Benefits Rep Walter Washington – P  
Trustee Leroy Collier – P  
Trustee Artur Aghakhanyan – P  
Trustee Rob Burskey – P  
MBA Representative Vinh Trieu – P

**Stewards:**

Glendale Main Office: Calvin Rich – P  
Glendale Verdugo: Keith Lineman – P  
La Crescenta: Artur Aghakhanyan – P  
Pasadena GMF 01: Kevin Nguyen – A  
Jackie Robinson 03/04: Carolyn Zorn – P  
Tujunga: Rob Burskey – P  
South Pasadena: Vinh Trieu – P  
La Canada/Montrose: Tina Giancanelli – P  
Santa Clarita Main Office: Scotty Reese – P



**NALC BRANCH 2200  
1310 N OXFORD AVE  
PASADENA CA 91104**

**MEMBERSHIP MEETINGS**

**Tuesday, July 14<sup>th</sup>**

**7:00 p.m.**

**via Zoom**

**Tuesday, August 11<sup>th</sup>**

**7:00 p.m.**

**Tentatively Scheduled**

**via Zoom**

**ZOOM MEETINGS**

**(See Insert Page for Registering)**

Like many of you, we are trying to find our way to a new “normal,” in order to conduct Branch business and for our members to have the ability to connect with each other. And to receive the much needed information to carry on with COVID-19 upon us. This pandemic has touched every one of us in our work lives and personal lives and in the lives of our children. As of this day, there appears to be no end in sight but, no doubt, an end will come.

With that said, we invite you to join us in our Zoom membership meetings. If you have any suggestions for making the meeting easier to manage or information that you would like to see discussed in the meeting, please let us know via email: [nalc2200@gmail.com](mailto:nalc2200@gmail.com) or call the Branch office at 626-798-6122. Please see the insert inside this Mail Call for instructions on how to register for our Zoom meetings.

**STAY SAFE EVERYONE!!**