

MAIL CALL

Published by

ANTHONY TRIPOLINO BRANCH 2200, N.A.L.C.

SERVING

**Altadena, Glendale, La Canada, Montrose, Pasadena
Santa Clarita, South Pasadena, Sunland and Tujunga**

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VOLUME NO. 31

CIRCULATION 1000

SEP/OCT 2018

FROM THE DESK OF THE PRESIDENT

US Mail, Not For Sale – I would like to thank the brothers and sisters who took part in the October 8th, 2018 “US Mail, Not for Sale” rally in front of Adam Schiff’s office in Burbank, as well as in other nearby cities and across the country. As the US Postal Service is under attack of privatization, we must make every effort to inform the public and ensure that our Congressional Representatives take all appropriate measures not to privatize the Postal Service.

CCA Conversions – As most of you have seen through the past few months, and in numerous installations, the CCA’s who had 30 months of relative standing by September 1, 2018 have been converting to full-time regular career status or part-time flexible career status, depending on the size of the installation. I would like to congratulate those individuals who have dedicated their time and hard work throughout this period. The conversions were due to the settlement of a national-level case, Q16N-4Q-C 18034102, concerning the Postal Service hiring CCAs above the contractual caps. The conversions are set to take place within six months of signing of Agreement M-01892 on July 27, 2018.

The CCA’s that were converted to full-time regulars were within installations of 200 workyear offices, including Glendale, Pasadena, and Santa Clarita. The CCA’s converted to part-time flexible carriers were within the installations of less than 200 workyear offices, which include Altadena, La Canada, South Pasadena, Sunland, and Tujunga. The CCA’s that didn’t make the September 1, 2018 deadline for conversions will still have opportunity to be converted through the residual vacancies pursuant to the Memorandum of Understanding, Re: Full-time Regular Opportunities – City Letter Carrier Craft.

Within two weeks of conversion to career status, you will be sent a “Benefits Information Package,” from Human Resources Shared Services Center (HRSSC). If you have not received your “Benefits Information Package” within two weeks of your conversion date, please contact HRSSC at (877) 477-3273, Option 5. Please also inform your local shop steward or the union office about the situation. As a reminder to newly converted employees, **DO NOT FORGET** to enroll for your benefits such as Health Insurance, Life Insurance, Dental/Vision Insurance Program, Thrift Savings Plan (TSP) and more, as there is a deadline from the conversion date to enroll. The quickest way to enroll is online through PostalEASE via LiteBlue. The carriers converted to a full-time regular will either be assigned to a vacant residual route or become an unassigned regular. As a full-time career carrier, you will now have the option to bid on vacant routes as they become available within your installation. Assignments/routes are awarded by seniority. As a newly converted regular who has missed the 14-day window to sign the overtime desired list, you will remain on the 8-hour, no overtime list until the next opportunity to sign the quarterly overtime desired list.

Just to let you newly converted 8-hour employees know, if management mandates you to work your own overtime without utilizing the overtime desired list carriers and CCA’s to 10 hours, let your shop steward or the union office know, as this is a violation of JCAM, Article 8. If management works you off of your assignment without utilizing the overtime desired list carriers to 12 hours, this is also an Article 8 violation. In addition, as a full-time regular employee, you will be paid all 10 holidays and have the option to volunteer to work the holiday or designated holiday, in accordance with your Local Memorandum of Understanding.

Desk of President – continued next page

Desk of President – continued from front page

The carriers converted to part-time flexible carrier status in the below 200 workyear offices will not be paid the 10 holidays or have bidding rights for vacant assignments. However, the part-time flexibles will be paid an additional hourly premium to offset the payment for holidays and have the same opting rights for vacant assignments of five days or longer. In addition, part-time flexibles will accrue career service time, sick leave and annual leave carryover up to 440 hours. The part-time flexible carriers will also be converted to full-time regular carriers through residual vacancies, once available, within their installation. Throughout these conversions, I've come across many different questions from newly converted employees. I encourage all employees to speak to their shop steward, attend union meetings, and to call the Union Office to ask questions, expand your knowledge and learn your rights as an employee.

– THERE IS STRENGTH IN UNITY –
By Serop Karchikyan

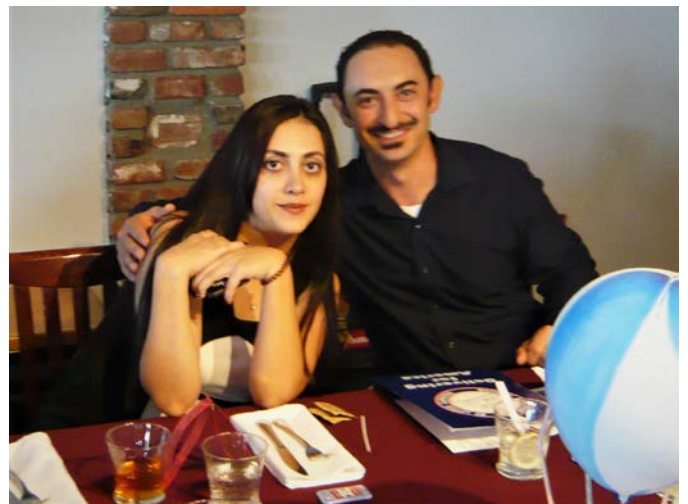


2018 Mikita Scholarship Winner - Charles Bai (center) Pictured with Member Ting Fan (mother - left) President Serop Karchikyan (right). Charles also won the Saxsenmeier State Scholarship Award. Congrats Charles!

High School Senior???
Included in this Mail Call is the Saxsenmeier Scholarship Application, due Jan 4th
Call 626-798-6122 for additional applications or download at csalc.org
The Mikita Scholarship Application will appear in the next issue of the Mail Call

2018 RETIREE BANQUET

The 15th Annual Retiree Banquet was held on Sunday, October 28th with an approximate 40-something attendees. As evidenced by a few pictures below, a good time was had by all..... Don't miss next year!



GENERAL MEMBERSHIP MEETING – September 11, 2018

The meeting was called to order at 7:17 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for recently departed brothers and sisters since the last meeting. The roll call was answered by eleven officers and stewards in good standing. Motion passed to waive reading of minutes and accept as printed in Mail Call (Burskey/Costanzo). Motion passed to excuse Rob Burskey from the August meeting (Costanzo/Temblador). Communication from Steward Thor Kasenko was read, resigning his position upon move to the east coast. Communications were read from Sheila Shanahan thanking the Branch for retirement bonus and Glenn Wood thanking Mike Wyly for his years of service. Bills were read, motion passed for warrants to be drawn and bills paid (Burskey/Costanzo). Motion passed to accept the August Treasurer's Report (Burskey/Costanzo).

Motion passed to accept and **welcome** Alejandro Rodriguez and Sharon Jager as new Branch members (Siechert/Costanzo). Carolyn Zorn reported on upcoming MDA fund raiser, Bowl-a-Thon to be held at Pasadena Bowlmor Lanes on October 21st at 1 p.m. Other committee reports were given. Discussion on October 8th NALC Rally, legislative issues, and LCPF signups. Retiree Banquet will be held on October 28th at 1 p.m. at California Skewers in Monrovia. Motion passed that the Branch send Carolyn Zorn and Leroy Collier to the Washington DC Lobby Trip, paying expenses, including wages as stipulated per Branch By-Laws (Collier/Costanzo).

President Karchikyan gave his report on the Hurricane Harbor Branch Picnic with a cost to the Branch of \$3057.97. Motion passed to accept the report as read (Burskey/Costanzo). Carolyn Zorn reported that the amount of \$58.75 was collected for MDA. \$50 Branch Raffle Winner: **Clarence Spears**. Motion passed to adjourn the meeting at 8:56 p.m. (Siechert/Temblador).

Submitted by,

Nancy Norman
Secretary-Treasurer

GENERAL MEMBERSHIP MEETING – October 9, 2018

The meeting was called to order at 7:11 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Leroy Collier and there was a moment of silence for recently departed brothers and sisters since the last meeting, specifically former Shop Steward Louis Mack, Retiree Webster Morton, and for the recently hospitalized and speedy recovery of Rob Burskey's wife.

The roll call was answered by nine officers and stewards in good standing. Motion passed to accept minutes of previous meeting, as read (Siechert/Costanzo). Motion passed to excuse Ric Roldan and Rob Burskey from the meeting (Costanzo/Temblador). Communication was read from Carrier Alan Yang thanking Mike Wyly for his years of service. Bills were read, motion passed for warrants to be drawn and bills paid (Costanzo/Siechert). Motion passed to accept the September Treasurer's Report (Siechert/Munoz). Carriers Shameka McVay and Erik Lopez were introduced to the membership. Motion passed to accept and **welcome** the following applications for membership: Anthony Brouwer, Courtney Curtis Lapple, Kevin Guevara, Roel Guevera, Robert Howe, Diosdado Madrigal III, Lateef Meris, Florida Orange, Jean Paz-Rodriguez, Steven Pina, Alvat Safarians, Angela Simonians (Costanzo/Munoz).

Motion passed to suspend the order of business for nomination of officers and convention delegates (Siechert/Temblador). Nominations were opened and closed for the office of President, Vice-President, Secretary-Treasurer, Financial Secretary, Health Benefits Representative, MBA Representative, Sergeant-at-Arms and Trustees (3). Nominations were opened and closed for convention delegates. Motion passed that all delegates nominated be elected by acclamation (Temblador/Giancanelli). Full nomination report is attached.

Carolyn Zorn reported \$96 raised for MDA from the meeting BBQ and reported on upcoming MDA Bowl-a-Thon to be held October 21st. She also reported on "US Mail Not for Sale" rallies and on the Retiree Banquet to be held October 28th. HBP Representative Walter Washington announced upcoming open season dates from November 12th to December 10th.

Motion passed that the Branch send \$200 to NALC victims of Hurricane Michael (Washington/Costanzo). Motion passed to accept the following Executive Board recommendations 1) the Branch replace garage door(s), not to exceed \$1000 (Costanzo/Siechert) 2) the Branch purchase flat-screen TV w/ HDMI capability/accessories at a cost not to exceed \$500 (Collier/Munoz). Motion was made that the Branch raffle the old TV (Costanzo/Washington). Motion tabled until purchase and install of new TV (Collier/Aghakhanyan). President Karchikyan gave a report on information recently received at Committee of Presidents meeting with updates on many of the programs to affect letter carriers in the near future.

\$50 Branch Raffle Winner: **Walter Washington**. Motion passed to adjourn the meeting at 9:16 p.m. (Siechert/Munoz).

Submitted by,

Nancy Norman
Secretary-Treasurer

NALC BRANCH 2200

NOMINATIONS/October 9, 2018

PRESIDENT

Serop Karchikyan*

VICE-PRESIDENT

Robert Burskey**

Mike Wyly

Carolyn Zorn

SECRETARY-TREASURER

Nancy Norman*

FINANCIAL SECRETARY

Frank Costanzo

HEALTH BENEFITS REPRESENTATIVE

Walter Washington

MBA REPRESENTATIVE

Vinh Trieu

SERGEANT-AT-ARMS

Federico Roldan

TRUSTEES (3)

Artur Aghakhanyan

Leroy Collier

Tina Giancanelli**

Victor Temblador**

Carolyn Zorn**

CONVENTION DELEGATES

Artur Aghakhanyan

Robert Burskey

Leroy Collier

Frank Costanzo

Tina Giancanelli

Joe Grossi

Serop Karchikyan*

Erik Lopez

Shameka McVay

Oscar Munoz

Kevin Nguyen**

Nancy Norman*

Ervin Larrie Rhodes

Federico Roldan

Jan Siechert

Victor M. Temblador

Vinh Trieu

Walter T. Washington

Mike Wyly

Carolyn Zorn

*President, Vice-President, and Secretary-Treasurer are paid convention delegates by virtue of their office

**Did not accept nomination

NOTE: All delegates were elected by acclamation. All offices, with the exception of Vice-President, have been elected by acclamation

TREASURER'S REPORT SEP/OCT 2018

INCOME	SEP	OCT			
Active Rebate	24,624.29	36,258.49	ACCOUNT BALANCES		
Retiree Rebate	279.38	0.00	9/30/2018		
Direct Dues	332.16	138.40	General Checking	\$149,478.56	
Interest-Dividend	201.55	259.62	Mikita Scholarship	\$4,726.94	
Other Income	0.00	50.00	Building Fund	\$254,874.85	
			Convention Fund	\$42,527.39	
TOTAL INCOME	\$25,437.38	\$36,706.51			
			TOTAL ACCOUNTS	\$451,607.74	
EXPENSES	SEP	OCT			
Car Allowance	400.00	400.00	10/31/2018		
COP Meeting	23.49	60.89	General Checking	\$156,561.51	
Election	0.00	148.00	Mikita Scholarship	\$4,777.14	
Equipment Maintenance	150.00	0.00	Building Fund	\$256,126.63	
Food Drive	0.00	80.00	Convention Fund	\$44,424.42	
Gardening	0.00	0.00			
Insurance	0.00	0.00	TOTAL ACCOUNTS	\$461,889.70	
Internet	95.00	95.00			
Mail Call	80.60	0.00			
Meeting Raffle	50.00	50.00			
Mileage	0.00	0.00			
Miscellaneous	0.00	0.00			
National Convention	17.66	0.00			
Office Expenses	398.44	884.99			
Office Supplies	126.48	87.52			
Officer Benefits	0.00	4,782.16			
Officer/Steward Salary	12,722.29	12,181.98			
Payroll Taxes	1,055.54	991.08			
Per Capita Tax	32.50	32.50			
Postage	267.99	202.85			
Professional Fees	0.00	2,100.00			
Retiree Banquet	0.00	0.00			
Retiree Bonus	50.00	100.00			
Seminars & Education	0.00	0.00			
Telephone	125.90	126.92			
Utilities	426.16	10.90			
Website Maintenance	0.00	0.00			
TOTAL EXPENSES	\$16,022.05	\$22,334.79			
NET INCOME	\$9,415.33	\$14,371.72			



“Now, keep in mind that these numbers are only as accurate as the fictitious data, ludicrous assumptions and wishful thinking they’re based upon!”

**Meeting Attendance
September/October 2018**

Officers:

President Serop Karchikyan – P/P
Vice President –
Secy-Treas Nancy Norman – P/P
Financial Secy Frank Costanzo – P/P
Sergeant at Arms Ric Roldan – P/E
Health Benefits Rep Walter Washington – P/P
Trustee Carolyn Zorn – P/P
Trustee Leroy Collier – P/P
Trustee Artur Aghakhanyan – P/P
MBA Representative Vinh Trieu – P/P

Stewards:

La Crescenta: Artur Aghakhanyan – P/P
Pasadena GMF 01: Kevin Nguyen – A/A
Jackie Robinson 03/04: Carolyn Zorn – P/P
Tujunga: Rob Burskey – P/E
South Pasadena: Vinh Trieu – P/P
La Canada/Montrose: Tina Giancanelli – P/P

2018 Branch Election

Ballots will be going in the mail in mid-November for our Branch Election. Please call the Branch office at 626-798-6122 if you have a new address or if you have not received a ballot by the end of November. Election results will be announced at our membership meeting on December 11th.

PLEASE VOTE!!



**Health Benefits Open Season
November 12th to December 10th
Consider our NALC non-profit
for members! www.nalchbp.org**

MEMBERSHIP MEETINGS

**Tuesday, November 13th
7:00 p.m.**

**Tuesday, December 11th
Election Results - December Meeting
7:00 p.m.
Union Office
1310 N Oxford Ave**

SAFETY FIRST.....

A hard line is being delivered on safety, including Notices of Removal – For accidents, leaving engine running, not wearing seatbelts, driving with door open, headphones on while working.

Safety begins with you.

Is it really worth losing your job or risking a life????
More from Desk of President next issue of the Mail Call...



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PASADENA CA 91104**