

# MAIL CALL

Published by  
**ANTHONY TRIPOLINO BRANCH 2200, N.A.L.C.**  
SERVING

**Altadena, Glendale, La Canada, Montrose, Pasadena  
Santa Clarita, South Pasadena, Sunland and Tujunga**

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## FROM THE DESK OF THE PRESIDENT

Dear union sisters and brothers,

**Year 2020** – I would like to wish all of you a **Happy New Year!!** What a year 2020 has been – hard to believe it lasted so long, and yet, equally hard to believe it's over already. I would like to take this opportunity to thank each and every one of you for the hard work and dedication you put in to get through 2020. I've heard many carriers express how tired you've been after working 12+ hour days, for days and days on end, including non-scheduled days as well. Getting home late, eating dinner and crashing on the couch with your uniform on, sometimes even forgetting to get your shoes off. Then, waking early in the morning and doing it all over again. Luckily, we are over the hump with the political mail and the holiday season is behind us.

I would also like to take this opportunity to thank the Shop Stewards and Officers of Branch 2200 for their hard work and dedication as well, for taking on the extra challenge of their positions on top of their letter carrier duties. 2020 definitely presented us with many challenges. We have had to adapt and modify our meetings and business as it relates to our membership. Even though we continue to face the COVID-19 pandemic and its challenges going into 2021, hopefully we can all catch a little break from the long hours.

As vaccines become available for COVID-19, it is really important to remember that the threat of this virus is still present. Please continue, and encourage your co-workers to continue, to wear masks to reduce the spread, thus keeping ourselves and our families safe.

**COVID-19 Memorandum of Understanding** –The NALC and USPS have agreed to extend the Memorandums for COVID-19 related to issues such as: Temporary Use of 7:01 Rule (M-01913), Temporary Additional Paid Leave for CCAs (M-01911), Temporary Expanded Sick Leave for Dependent Care During COVID-19 (M-01910), Temporary Workplace Changes to Promote Social Distancing (M-01915), Temporary Carrier Assistance (M-01916) and Liberal Changes of Schedules and Leave (M-01914) through March 26, 2021.

**Tentative National Agreement** – The NALC and USPS have also reached a tentative 2019-2023 National Agreement and this will take effect when the ratification process is completed. Career carriers will receive a total of 4.8% wage increases throughout the term of the new agreement, including four cost of living adjustments (COLA) and a new step increase to Step P on November 19, 2022. Some wage increases and COLA adjustments will be made retroactively and the rest will apply on the appropriate dates. The agreement also provides for the automatic conversion of city carrier assistants (CCAs) to career status no later than after 24 months of relative standing, providing full fringe benefits.

More details, with projected pay charts, and other contractual changes will be in the December Postal Record. And for more information on CCA wage increases and additional benefits, visit [www.nalc.org](http://www.nalc.org).

**In Solidarity – There is Strength in Unity –**  
**by Serop Karchikyan**

The below is part of a grievance statement that came across the Editor's desk last month. It has been lightly edited, but I thought it a good summary of **Year 2020**:

**2020** has been the most difficult in my entire postal career. There has been the ongoing pandemic, mixed with curfews and lockdowns, an earthquake, wildfires, and an extremely high volume of political mail. We must overcome our fearful thoughts to deliver mail on the empty streets during the curfew. Elderly people ask us to drop their mail on the porch and kids run away immediately when they see us. Everything has changed, but we still have to keep going. Every morning, we must check ourselves for any COVID-19 symptoms, but even feeling "fine" is no guarantee that we're safe at that moment, or by night time when we return home from work.

The skin under our masks, around our noses and mouths have become pale, contrasting with dark/sun-browned surrounding areas, and the tension of the loops hurts our ears from wearing more than eight hours every day. We can still feel the mask on, even when it is removed after work. We need to be alert during work, but we are easily distracted simply by feeling a tiny change in our surroundings. This situation has been prevailing for nine months. No end in sight.

We still see lots of customers encouraging us out there, waving through their windows, yelling "THANK YOU," when we step off their walkways. We hear them press their horns or roll down their window, shouting their appreciation when they see us on the street. From our supervisors, we hear only the rapid reading of their obligatory, official thank you letter from upper management. There is little acknowledgement or true appreciation for our working conditions.

Humans make mistakes. Letter carriers are the most disciplined drivers compared to our competitor's, and no carrier wishes to purposely be in an accident. Management has not eased up on our jobs during the pandemic and, if anything, the constant pressure has been harsher than ever. This only causes more problems, accidents, and other health-related issues. Letter carriers seem to take all the blame even for situations no one can or should be blamed for. There really is no reason for blaming us during such an unforgiving and relentless time.

**Branch 2200 Member/Letter Carrier**



**Memories and good times. Far right is Pasadena carrier, Keith Brown, an active carrier at age 60, died in Nov 2020. Our condolences to his wife, family and friends.**

### **10 Tips for 2021**

1. **Focus on the upside of a downside situation** – with devastation everywhere, focus on how people have been brought together, volunteering, helping others
2. **Pinpoint the opportunity in the difficulty** – What can be managed or overcome?
3. **Frame 2020 as a lesson to learn, not misery to endure** – What has 2020 taught you that you can take into the future?
4. **Practice gratitude** – Check out the big picture. Consider all the people/things in your life for which you are grateful
5. **Be chancy** – Take small risks in new situations
6. **Avoid blowing a situation out of proportion** – Don't allow a bad experience to color your entire outlook
7. **Focus on the solution, not the problem** – You will find it easier to cope with 2020 and the pandemic if brainstorming a wide range of possibilities for 2021
8. **Practice positive self-talk** – Be kind to yourself. Remind yourself of your strengths and what you have endured and accomplished
9. **Practice solitude** – Replace chaos with a little serenity. Meditation, prayer, yoga or a visit with nature is good for the soul and peace of mind
10. **See a fresh start contained in loss** – Every loss contains a gain, but you have to look for it. Every time you get up after a fall, there is an opportunity for success. What difficulties in 2020 present new beginnings in 2021?

*From all of the officers and shop stewards  
of Branch 2200  
Wishing the best for our members in Year 2021*

## **GENERAL MEMBERSHIP MEETING – November 10, 2020**

The meeting was called to order via Zoom at 7:04 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for departed brothers and sisters since the last meeting. The roll call was answered by twelve officers and stewards in good standing.

Motion (Siechert) made that the Branch waive the reading of the minutes for all meetings (No second). Motion (Siechert/Temblador) passed to waive the reading of the minutes from the previous meeting and to accept as printed in the Mail Call. Communication read from CSALC President Harold Kelso regarding the DC Lobby Trip and postponement to June 2021.

Motion (Siechert/Temblador) passed to waive the reading of the Treasurer's Report and to accept as printed in the Mail Call. After reading of the monthly bills, motion (Siechert/Lineman) passed that warrants be drawn and bills be paid.

Motion (Siechert/Trieu) passed to welcome and accept the following applications for membership: Alejandro Cabral, Joe Chang, Morgan McChesney, Marlon Montero, Tom Park, Matthew Plunkett, Jay Wright, Kristen Wright.

Carolyn Zorn reported on the MDA Telethon held on October 24<sup>th</sup> and also encouraged members to donate to MDA via the Combined Federal Campaign. Carolyn Zorn and Leroy Collier reported on election results, the positive outcome in Arizona, and the upcoming runoff election for two Senate seats in Georgia.

Walter Washington reported on health benefit plan and a new open season. Leroy Collier reported that the Branch audit was completed on October 15, final audit report pending meeting with president and secretary-treasurer.

President Karchikyan reported on national arbitration, mandatory overtime, COVID-19 issues, emergency leave provisions under Families First Coronavirus Response Act, and Form 1767 Report of Hazards, Unsafe Conditions or Practices.

Motion (Siechert/Aghakhanyan) passed to adjourn the meeting at 8:53 p.m.

Submitted by,

Nancy Norman  
Secretary-Treasurer

## **GENERAL MEMBERSHIP MEETING – December 8, 2020**

The meeting was called to order via Zoom at 7:05 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for departed brothers and sisters since the last meeting, specifically for Keith Brown, active Pasadena letter carrier. The roll call was answered by thirteen officers and stewards in good standing.

Motion (Rich/Siechert) passed to waive the reading of the minutes from the previous meeting and accept as emailed to members in attendance at the membership meeting.

Communication read from CSALC President regarding new DC Lobby Trip and State Convention dates.

Motion (Rich/Siechert) made to waive the reading of the bills and accept as emailed to members present at the meeting. Motion withdrawn. The bills were read, motion (Siechert/Lineman) passed that warrants be drawn and bills be paid. Motion (Burskey/Siechert) passed to accept the Treasurer's Report, as read.

Walter Washington reported on health benefit plan, an audit update was provided, and Carolyn Zorn and Leroy Collier gave updates on phone banking and the Senate races in the state of Georgia.

Motion passed to accept the following recommendations from the Executive Board: 1) All bills must be submitted no later than one day prior to the membership meeting for consideration at that membership meeting (Siechert/Trieu). 2) That the membership authorize a licensed contractor or the So Cal Gas Company to install an earthquake shutoff valve (Siechert/Trieu).

Announcement of Congressional Representative Judy Chu Toy Drive.

President Karchikyan reported on provisions of the new tentative national agreement, including wage provisions and the conversion of CCAs to career status after 24 months. He also reported on new memorandums of understanding and on the dates of upcoming local negotiations. Discussion followed on CCA retention. Motion (Burskey/Siechert) passed to adjourn the meeting at 8:36 p.m.

Submitted by,

Nancy Norman  
Secretary-Treasurer

# TREASURER'S REPORT NOVEMBER-DECEMBER 2020

INCOME	NOV	DEC					
NALC Active Rebate	22,608.35	22,334.01		NOV-DEC TRANSFERS			
NALC Retiree Rebate	254.98	0.00		FROM	TO	AMOUNT	
Direct Dues	664.24	173.28					
Interest-Dividend	110.06	114.14		Checking	Convention	5,504.72	
Other Income	168.00	0.00		Checking	Mikita	100.00	
TOTAL INCOME	\$23,805.63	\$22,621.43		Checking	Building	2,000.00	
				Convention	Checking	0.00	
EXPENSES	NOV	DEC					
Building Maintenance	610.00	0.00					
Car Allowance	500.00	500.00		ACCOUNT BALANCES			
COP Meeting	0.00	0.00		10/31/2020			
Food Drive	0.00	0.00		General Checking		\$210,081.08	
Gardening	0.00	0.00		Mikita Scholarship		\$4,981.93	
Insurance	0.00	3,749.00		Building Fund		\$286,296.23	
Internet	87.80	87.80		Convention/Training		\$72,481.39	
Mail Call	114.76	0.00					
Mileage	0.00	0.00		TOTAL ACCOUNTS		\$573,840.63	
Miscellaneous**	0.00	0.00					
National Convention	0.00	-558.54					
Office Expenses	169.77	42.43		ACCOUNT BALANCES			
Office Supplies	0.00	0.00		11/30/2020			
Officer Benefits	1,569.27	1,544.26		General Checking		\$208,105.95	
Officer/Steward Salary	14,662.46	14,049.43		Mikita Scholarship		\$5,032.14	
Payroll Taxes/Filing	1,235.94	1,175.56		Building Fund		\$287,391.82	
Per Capita Tax	33.50	33.50		Convention/Training		\$74,297.54	
Postage	127.99	257.49					
Professional Fees	0.00	0.00		TOTAL ACCOUNTS		\$574,827.45	
Property Tax/Use Tax	0.00	1,143.70					
Retiree Bonus	100.00	200.00					
Seminars & Education	0.00	0.00		ACCOUNT BALANCES			
State Convention	0.00	0.00		12/31/2020			
Telephone	125.25	125.85		General Checking		\$204,114.32	
Utilities	261.59	17.64		Mikita Scholarship		\$5,082.36	
Website Fees	0.00	0.00		Building Fund		\$288,490.72	
TOTAL EXPENSES	\$19,598.33	\$22,368.12		Convention/Training		\$78,004.82	
NET INCOME	\$4,207.30	\$253.31		TOTAL ACCOUNTS		\$575,692.22	

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LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA	LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA
Choi	Mong	Altadena	10	R	Lam	Tung	Pasadena	8	R
Gonzalez	Heather	Altadena	10	R	Lennick	William	Pasadena	1	R
					Manju	Mohammed	Pasadena	6	R
Aviles	Edith	Glendale	107	R	Mejia	Gerald	Pasadena	5	R
Banh	Kelly	Glendale	121	R	Moreno	Jose	Pasadena	4	R
Esguerra	Benito	Glendale	141	R	Phan	Johnny	Pasadena	5	R
Hovhannesian	Azad	Glendale	104	R	Trac	Tam	Pasadena	1	R
Isajani	Derik	Glendale	161	R	Truong	John	Pasadena	6	R
Khuu	David	Glendale	141	R	Victorio	Rodel	Pasadena	5	R
Mazariegos	Thelma	Glendale	162	R	Wang	David	Pasadena	1	R
Phung	Phan	Glendale	161	R					
Rivera	Juan	Glendale	111	R	Amado	Christopher	Santa Clarita	740	R
Rodriguez	Linda	Glendale	161	R	Chavez	Anthony	Santa Clarita	620	R
Soldatenko	George	Glendale	104	R	Davinroy	Andrew	Santa Clarita	320	R
Suh	Uk Sun	Glendale	141	R	Frasca, Jr.	Carmine	Santa Clarita	320	R
Wen	Raymond	Glendale	104	R	Lartigue	Kim	Santa Clarita	120	R
					Lartigue	Peter	Santa Clarita	120	R
Luu	Hong	La Canada	101	R	Lucas	Craig	Santa Clarita	120	R
					Navarro	Junzky	Santa Clarita	120	R
Asuncion	Joel	Pasadena	6	R	Wieczorek	Paul	Santa Clarita	520	R
Barsamian	Razmik	Pasadena	6	R	Ybarra	Jose	Santa Clarita	120	R
Carrillo, Jr	Ismael	Pasadena	7	R					
Chau	Sy	Pasadena	3	R	Helstrom	Paula	Sunland	320	R
Estrada	Angela	Pasadena	1	R	Merhoff	Kurt	Sunland	320	R
Frigillana	Abraham	Pasadena	0	R	Srirathu	Rawat	Sunland	320	R
Gonzales	Gary	Pasadena	3	CCA					
Ho	Raymond	Pasadena	7	R	Sugiarto	Albertus	Tujunga	500	R
									48

**Branch 2200 will pay \$100 to the first member (President not eligible)**  
**to sign up a non-member in a pay status on this list, with a completed, signed Form 1187.**  
**Payment processed upon completion of probation and first successful deduction.**  
**See your shop steward for forms or contact the Branch office at 626-798-6122.**  
**Our goal is 100% Membership!!**

**Meeting Attendance  
November/December 2020**

**Officers:**

President Serop Karchikyan – P/P  
Vice President Carolyn Zorn – P/P  
Secy-Treasurer Nancy Norman – P/P  
Financial Secy – Vacant  
Sergeant at Arms Ric Roldan – P/P  
Health Benefits Rep Walter Washington – P/P  
Trustee Leroy Collier – P/P  
Trustee Artur Aghakhanyan – P/P  
Trustee Rob Burskey – P/P  
MBA Representative Vinh Trieu – P/P

**Stewards:**

Glendale Main Office: Calvin Rich – P /P  
Glendale V.V. 05: Iskui Dermendzhyan – P/P  
Glendale V.V. 06 & 08: Keith Lineman – P/P  
Glen La Crescenta: ArturAghakhanyan – P/P  
La Canada/Montrose: Tina Giancanelli – P/P  
Pasadena GMF 01: Kevin Nguyen – A/A  
Pas Jackie Robinson 03/04: Carolyn Zorn –P/P  
Santa Clarita Main Office: Scotty Reese – A/A  
South Pasadena: Vinh Trieu – P/P  
Tujunga: Rob Burskey – P/P

**ZOOM MEMBERSHIP MEETINGS**

**Tuesday, January 12<sup>th</sup>**

**7:00 p.m.**

**via Zoom**

**Tuesday, February 9<sup>th</sup>**

**7:00 p.m.**

**via Zoom**

**Check in is at 6:45 p.m.**

For the foreseeable future,  
membership meetings are being held via Zoom.  
With that said, we invite you to join the meetings  
from the comfort of your own home,  
all across the United States. Provide your email  
address and you will receive an invite.

If you have any topics or information that you  
would like to see discussed in the meeting,  
please let us know via email:

[nalc2200@gmail.com](mailto:nalc2200@gmail.com)

or call the Branch office at 626-798-6122.

**STAY SAFE EVERYONE!!**



**HIGH SCHOOL SENIORS**

**Mikita Scholarship Application**

**Is enclosed**

**Application with qualifying documents  
must be received at the union office  
no later than April 1, 2021**

**NALC BRANCH 2200  
1310 N OXFORD AVE  
PASADENA CA 91104**