

MAIL CALL

Published by

ANTHONY TRIPOLINO BRANCH 2200, N.A.L.C.

SERVING

**Altadena, Glendale, La Canada, Montrose, Pasadena
Santa Clarita, South Pasadena, Sunland and Tujunga**

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CIRCULATION 1000

MAR/APR 2018

FROM THE DESK OF THE PRESIDENT

LETTER CARRIER POLITICAL FUND (LCPF)

Your National NALC Officers have always tried to negotiate a contract for us which ensures that we have a Strong Middle Class Job, Affordable Health Care, Annual and Sick leave, Collective Bargaining, Thrift Savings Plan (TSP), Retirement Benefits just to name a few of our benefits.

While we continue to negotiate for these benefits along with additional items, the one thing we cannot control are the pens of our Congressional Representatives. While all of the above benefits can be dismantled with the swipe of a pen it is important that we letter carriers unite and fight the fight together to turn as many representatives as we can into letter carrier supporters. These Congressional Representatives only care about one thing: getting votes. How do they get those votes? They get them by raising money to generate advertising revenue so that they can keep their names top of mind amongst voters. We as letter carries especially see that during election season. Not to mention all the Television, Newsprint, Radio, and Social Media outlets. Millions upon Millions of dollars are spent on election campaigns every election season. Where does this money come from? You and me. Especially as letter carriers as Government Employees whose jobs depend on what side of the bed congress wakes up on. This is a fight for our lives year in and year out. We have got to understand that this is a year round battle that our National Officers are fighting for us. That is why it is so important that every letter carrier purchase cheap job insurance to continue with our great jobs and benefits. This insurance is contributing to the Letter Carrier Political Fund (LCPF) each pay period. By simply agreeing to join the LCPF and contribute \$5.00 minimum every pay period you are helping to ensure that our jobs, benefits, and retirement remain intact. If we do not do this now, then we are bound to get chewed up and spit out by our government officials. There is strength in unity. We have over 250,000 letter carriers across the country. If everyone

gave \$5.00 think of the power (money) we could put into all of these campaigns. Remember we need to attack members of congress in every state and territory in the United States and make sure we support friends of letter carriers. That takes a lot of work and money. Please help by signing up for the Letter Carrier Political Fund (LCPF). You can do this simply by using PostalEase **either online or by phone**. Or if you need help we are here to assist you. So please take the time to sign up.

OVERTIME VIOLATIONS THAT MAY AFFECT ALL CARRIERS

The latest greatest news out there today is the wisdom that some of our supervisors are using to return letter carriers to the office by 5:00. That sounds wonderful, but unfortunately, in many cases when they do that they also violate the National Agreement. Their game is to minimize the amount of time that OTDL carriers can carry swings and then force the 8 hour carriers to work overtime or the assignment only carriers to work overtime off their assignments.

Management further knows that most carriers will not complain about this to the union so they continue to violate our contract day in and day out. There are monetary remedies to most carriers that are violated this way. All it takes is to contact your shop steward or the union office so we can investigate the claim and file a grievance if necessary. Don't let management abuse you or your rights. Let's put a stop to this immediately if this is happening in your zone.

For you Overtime desired list (OTDL) carriers, management is required via article 8.5.C.2.c of the National Agreement to post the OTDL carries overtime every week. If this is not happening in your zone we need to know about that immediately and file a grievance. Continued violation of this OTDL posting may result in monetary remedies for the OTDL carriers. Any OTDL carriers out there want free money? Give us a call if this is not posted weekly.

ATTENDANCE OFFICER

Management has also instituted a Attendance Review Officer. This is a newly created position at the district whereby they are going to monitor much more closely craft employee absences and tardies. They have also sent all managers and supervisors to very expensive training on how to minimize absenteeism. So big brother is hovering even closer than they used to. We are seeing ramped up discipline from this. We are also seeing a ramp up in letters from Station Managers and Postmasters requesting to know your diagnosis. When you are out sick or you are out with an OFF the job injury management has no right to know your illness or injury. Carriers call the union office all the time stating that management will not accept my doctors note or management is requiring me to give them a doctors note with my diagnosis on it. That is absolutely not true. That is a violation of your privacy. While a doctors note stating you are sick or under doctors care is NOT SUFFICIENT to validate your absence from work. The proper way to handle an absence if you go to your doctor or are instructed by management to go to your doctor is to have the doctor's note state the following:

"J Johnston is unable to perform his/her normal letter
(Carrier's Name) carrier duties from 4-1-18 until 4-6-18."
(Start Date) (End Date)

This language is sufficient for an illness or OFF the job injury.

The saddest part of all this is that if management simply learned how to speak with and work with the craft employees then these incidents of absences would correct themselves. When was the last time anyone was able to case and go because we had CCAs that were hanging out looking for work?

NOTE TO MANAGEMENT: Adequately staff your offices so that carriers who need a break for a day can get a break and attendance will improve.

Also, if management requests a doctor's note for absences of 3 days or less and you have to go to your doctor then you should ask to see your shop steward or call our office to file a grievance.

The rules are different for an ON the job injury. In those cases management is entitled to more information regarding your condition.

Brothers and Sisters the time to Unite is long overdue. We need to become one and fight these fights together.

Mike Wylly
President



The Letter Carrier Political Fund will use money it receives at the national and local levels to contribute to and otherwise assist candidates for federal office who favor legislation in the interest of NALC, without regard to their party affiliation, and to undertake other political spending as permitted by law. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, staff, or their immediate families living in the same household. Any contribution received from such an individual will be refunded to that contributor. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation, and name of employer of individuals whose contributions exceed \$200 per calendar year. Any monetary guideline included with the solicitation amount is merely a suggestion – an individual is free to contribute more or less than the guideline suggests and the NALC will not favor or disadvantage anyone by reason of the amount of their contribution or their decision not to contribute. You have a right to refuse to contribute without any reprisal.

Promotion Pay Grievance Update

A national class-action grievance (Q16N-4Q-C 17638188) was originally scheduled to be heard January 30, 2018. Unfortunately, this hearing was unexpectedly canceled by the arbitrator. NALC has received proposed dates for rescheduling and we expect to have a firm date shortly.

This case involves the Postal Service's revisions to the Employee Labor Relation (ELM) Manual Section 422.2. The revision eliminated the requirement that two times the most prevalent step be added to a Table 2 Grade 1 letter carrier's salary when promoted to a Grade 2 assignment. If this pay rate fell between two steps, the letter carrier would then receive the higher step. This calculation resulted in Table 2 Grade 1 letter carriers receiving a two-step increase when assigned to a Grade 2 assignment.

Additionally, USPS notified NALC that it would be holding employees who previously received the two-step promotion pay increase in place in their current step for an additional 92 weeks less any time served since their last step increase.

The ELM revision and the "hold in place" were effective Oct. 14, 2017. NALC initiated a national-level grievance challenging both.

GENERAL MEMBERSHIP MEETING – March 13, 2018

The meeting was called to order at 7:03 p.m. by Vice-President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and a moment of silence for recently departed brothers and sisters. The roll call was answered by twelve officers and stewards in good standing. New faces in the crowd were introduced and welcomed: Pamela Lundberg, Scotty Reese, Renee Lindsay, Taylor Morales, and Jose Lopez.

Minutes from previous meeting were read, and a motion passed to adopt the minutes (Burskey/Zorn). Motion passed to excuse Mike Wyly from the meeting (Kasenko/Costanzo). Bills were read, and a motion passed to pay the bills (Costanzo/Rhodes). January and February Treasurer's reports were read, and a motion passed to accept (Burskey/Siechert).

Motion passed to accept and welcome the following new members: Edward Kurkurkian, Lemont McDowell, Dianna Monroe, George Valarezo, Victor Vallejo, and Kahlel Wright (Kasenko/Costanzo). **WELCOME ALL!**

Rob Burskey reported on the Food Drive, T-shirts for sale, coordinator meeting, bags and card delivery. Carolyn Zorn reported on AFL-CIO classes and on legislative issues and the Letter Carrier Political Fund was discussed. MDA Raffle took in \$364.50, and raffle winners were: Larrie Rhodes, Vinh Trieu, Mark Lacs, Paul Andersen, Jan Siechert, and Louis Kapustin. Discussion followed on vacant routes, unassigned regulars, and reserve letter carriers.

Executive Board recommendations passed, as follows:
1) Costco rebate funds be raffled as \$50 door prizes from Jan through October meetings. Remaining monies be split 50-50 for November and December meeting door prizes (Burskey/Zorn) **2)** The Branch president select not more than 8 members to attend Region 1 Training on April 13-14. Expenses to include flight, lodging, per diem, carpool mileage/parking, and hourly postal rate for lost time or hourly, at specified By-Law rate (Costanzo/Burskey)
3) The Branch spend up to \$500 to provide refreshments for upcoming CCA meetings (Costanzo/Kasenko).

Motion passed to adjourn the meeting at 9:13 p.m. (Costanzo/Siechert).

Submitted by,

Nancy Norman
Secretary-Treasurer

GENERAL MEMBERSHIP MEETING – April 10, 2018

The meeting was called to order at 7:00 p.m. by President Mike Wyly. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and a moment of silence for recently departed brothers and sisters. The roll call was answered by twelve officers and stewards in good standing. Minutes passed to waive reading of the previous meeting minutes, stand correct and accepted as distributed and printed in the Mail Call (Burskey/Costanzo). Bills were read, and a motion passed for warrants to be drawn and bills paid (Burskey/Temblador). Motion passed to accept the March Treasurer's Report, as read (Burskey/Siechert). Motion passed to excuse Tina Giancanelli from the meeting (Collier/Siechert). Motion passed to send a sympathy card to the Roger Askew family (Collier/Costanzo).

Motion passed to accept and welcome the following new members: Moises Alvarenga, Orlando Chavez, Veronica Contreras, Natalie Martinez, Kelvin Nunez-Beltran, Shawn Orey, Leonel Padron, Serafin Pina, Esther Rosas, Gabriel Salazar Jr, Danielle Stampley (Temblador/Kasenko). Rob Burskey reported on the Food Drive, T-shirts for sale, bags/card delivery, and Food Pantry in Santa Clarita. Carolyn Zorn reported on MDA Fund Raiser Hot Dog Gala for May membership meeting at 6 p.m. Motion passed to suspend the regular order of business (Kasenko/Siechert). Gold Card was presented to, 50+ year membership, Brother Joseph Henderson. **Congratulations Joe!!** Also noted that Brother George Henderson received and was mailed his Gold Card.

Discussion followed on vacant routes and safety hazards in Santa Clarita, CCA meetings, and USPS safety ambassador program, a program that is not supported by NALC.

Motion passed to accept Executive Board recommendation that the delegates have a convention dinner with \$30 deducted from per diem checks and Branch to cover the remainder of cost, excluding alcohol (Burskey/Zorn).

\$50 Branch Raffle Winner: Vinh Trieu.

Leroy Collier discussed the Letter Carrier Political Fund with a goal of 20% membership. Motion passed that any anonymous cash contributions received by the Branch be donated to MDA (Burskey/Zorn). Motion passed to adjourn the meeting at 8:34 p.m. (Temblador/Rhodes).

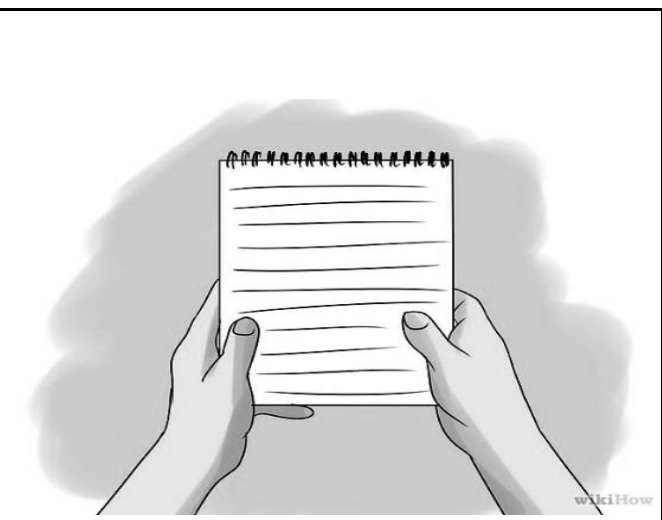
Submitted by,

Nancy Norman
Secretary-Treasurer

TREASURER'S REPORT MAR/APR 2018

INCOME	MAR	APR
NALC Active Rebate	24,536.54	36,556.53
NALC Retiree Rebate	270.23	0.00
Direct Dues	323.24	357.26
Interest-Dividend	107.76	151.94
Other Income	780.57	131.25
TOTAL INCOME	\$26,018.34	\$37,196.98

EXPENSES	MAR	APR
Building Repairs/Improvements	0.00	0.00
Car Allowance	400.00	0.00
COP Meeting	-74.00	0.00
Food Drive	746.47	0.00
Gardening	164.00	0.00
Insurance	1,806.00	0.00
Internet	90.00	90.00
Mail Call	176.02	0.00
Meeting Raffle	0.00	50.00
Mileage	0.00	1,108.26
Miscellaneous	25.00	194.50
National Convention	0.00	0.00
Office Expenses	90.41	567.41
Office Supplies	56.00	33.92
Officer Benefits	2,008.20	2,132.35
Officer/Steward Salary	14,316.57	18,743.78
Payroll Taxes/Filing	2,169.42	1,513.04
Per Capita Tax	32.50	32.50
Postage	107.99	235.99
Professional Fees	0.00	0.00
Property Taxes	0.00	1,108.32
Retiree Bonus	200.00	0.00
Seminars & Education	896.56	3,165.26
State Convention	0.00	0.00
Telephone	156.83	156.33
Utilities	214.47	28.37
Website	0.00	0.00
TOTAL EXPENSES	\$23,582.44	\$29,160.03



			ACCOUNT BALANCES		
			4/30/2018		
			General Checking		\$150,414.91
			Mikita Scholarship		\$5,475.81
			Building Fund		\$250,989.78
			Convention Fund		\$49,156.15
			TOTAL ACCOUNTS		\$456,036.65
NET INCOME	\$2,435.90	\$8,036.95			

Letter Carrier Political Fund

Please complete the following to become a member of the Letter Carrier Political Fund

First Name: _____

Last Name: _____

Email: _____

Phone Number: (____) _____ - _____

NALC 2200



As a member of the NALC, there are several easy ways to give to the Letter Carrier Political Fund:

1. **Payroll deduction:** Contribute automatically, using PostalEase (either online or by phone) to set up an allotment deduction from your USPS paycheck.
2. **Direct bank withdrawal:** You can authorize the fund to withdraw a monthly electronic contribution directly from your personal checking account.
3. **Annuity deduction:** Retired letter carriers can elect to give monthly via an automatic deduction from your monthly annuity.

NALC will contact you through the provided information above to assist you in signing up to contribute any amount. Please tri-fold and return to our office address listed on the back of this form.

Any questions, please telephone our office at 626-798-6122.

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year. Any guideline amount is merely a suggestion, and an individual is free to contribute more or less than the guideline suggests and the Union will not favor or disadvantage anyone by reason of the amount of their contribution or their decision not to contribute.

Fold Here

Fold Here

Postage
Here!

**NALC BRANCH 2200
1310 N OXFORD AVE
PASADENA CA 91104-3140**

NON-MEMBER ROSTER - BRANCH 2200

LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA	LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA
Choi	Mong	Altadena	10	R	Frigillana	Abraham	Pasadena	0	R
Gonzalez	Heather	Altadena	10	R	Germann	Daniel	Pasadena	3	R
Ragay	Edwin	Altadena	10	R	Ho	Raymond	Pasadena	7	R
Syavong	Norkham	Altadena	0	R	Kim	Sung	Pasadena	3	R
					Lam	Tung	Pasadena	8	R
Banh	Kelly	Glendale	121	R	Lennick	William	Pasadena	999	R
Bilemjian	Ara	Glendale	161	R	Manju	Mohammed	Pasadena	6	R
Diep	Cuong	Glendale	104	R	Mejia	Gerald	Pasadena	5	R
Duran	Maria	Glendale	161	R	Monell	Westley	Pasadena	6	R
Esguerra	Benito	Glendale	141	R	Moreno	Jose	Pasadena	4	R
Garcia	Raymond	Glendale	104	R	Nguyen	Minh	Pasadena	6	R
Gasparian	Meridjan	Glendale	151	R	Phan	Johnny	Pasadena	5	R
Hovhannesian	Azad	Glendale	104	R	Trac	Tam	Pasadena	1	R
Isajani	Derik	Glendale	161	R	Truong	John	Pasadena	6	R
Jung	Eddie	Glendale	121	R	Valdez	Ruby	Pasadena	7	R
Khuu	David	Glendale	141	R	Victorio	Rodel	Pasadena	5	R
Nguyen	Hung	Glendale	107	R	Wang	David	Pasadena	1	R
Phung	Phan	Glendale	161	R	Xu	Bing	Pasadena	7	R
Rodriguez	Linda	Glendale	161	R					
Sanchez	Andrea	Glendale	141	R	Amado	Christopher	Santa Clarita	740	R
Soldatenko	George	Glendale	104	R	Davinroy	Andrew	Santa Clarita	320	R
Suh	Uk Sun	Glendale	141	R	Dominguez	Rocky	Santa Clarita	0	R
Sung	Peilang	Glendale	161	R	Frasca, Jr.	Carmine	Santa Clarita	320	R
Tang	Danny	Glendale	161	R	Froerer	Michael	Santa Clarita	120	R
Wen	Raymond	Glendale	104	R	Lartigue	Kim	Santa Clarita	120	R
					Lartigue	Peter	Santa Clarita	120	R
Ochoa	James	La Canada	101	CCA	Navarro	Junzky	Santa Clarita	120	R
Trang	Chinh	La Canada	101	R	Safarians	Alvat	Santa Clarita	620	R
					Spasoff	Carl	Santa Clarita	620	R
Arvizo	Aurora	Pasadena	4	R	Wieczorek	Paul	Santa Clarita	520	R
Asuncion	Joel	Pasadena	6	R	Ybarra	Jose	Santa Clarita	120	R
Barsamian	Razmik	Pasadena	6	R					
Chau	Sy	Pasadena	3	R	Helstrom	Paula	Sunland	320	R
Chavez	Anthony	Pasadena	10	R	Srirathu	Rawat	Sunland	320	R
Chen	Juo Luen	Pasadena	7	R					

Branch 2200 will pay \$100 to the first member (President not eligible) to sign up a non-member in a pay status on this list, with a completed, signed Form 1187. Payment processed upon completion of probation and first successful deduction. See your shop steward for forms or contact the Branch office at 626-798-6122. Our goal is 100% Membership!!

**Meeting Attendance
March/April 2018**

Officers:

President Mike Wyly – E/P
 Vice President Serop Karchikyan – P/P
 Secy-Treas Nancy Norman – P/P
 Financial Secy Frank Costanzo – P/P
 Sergeant at Arms Ric Roldan – P/P
 Health Benefits Rep Walter Washington – P/P
 Trustee Carolyn Zorn – P/P
 Trustee Leroy Collier – P/P
 Trustee Artur Aghakhanyan – P/P
 MBA Representative Vinh Trieu – P/P

Stewards:

Verdugo Viejo 05/08: Serop Karchikyan – P/P
 Verdugo Viejo 06: Thor Kasenko – P/P
 La Crescenta: Artur Aghakhanyan – P/P
 Pasadena GMF 01: Kevin Nguyen – A/A
 Jackie Robinson 03/04: Carolyn Zorn – P/P
 Tujunga: Rob Burskey – P/P
 South Pasadena: Vinh Trieu – P/P
 La Canada/Montrose: Tina Giancanelli – P/E



NALC Member App



**Available now in the iPhone App Store and
the Google Play Store for Android**

MEMBERSHIP MEETINGS

**Tuesday, May 8th
Hot Dog BBQ at 6PM
7:00 p.m.**
**Tuesday, June 12th
7:00 p.m.**
**Union Office
1310 N Oxford Ave**

**NALC BRANCH 2200
1310 N OXFORD AVE
PASADENA CA 91104**