

MAIL CALL

Published by
ANTHONY TRIPOLINO BRANCH 2200, N.A.L.C.

SERVING
Altadena, Glendale, La Canada, Montrose, Pasadena
Santa Clarita, South Pasadena, Sunland and Tujunga

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VOLUME NO. 28

CIRCULATION 1000

JUL/AUG 2015

FROM THE DESK OF THE PRESIDENT

Greetings Brothers and Sisters:

Route adjustments in our area are coming to a close. Because this adjustment was a joint venture that included union involvement, this was a much more fair and reasonable adjustment for letter carriers. We had many routes and assignments added to our area which has led to the conversion of over forty CCA's. Congratulations to all of our newly converted regular carriers. While the adjustment period is not complete, it appears that letter carriers will now have assignments very near 8 hours.

Tracking and Texting – I am sure that you are all aware of management's new toy. It goes by many names: GPS, DMS, RIMS etc., but what it boils down to is street monitoring of scanners carried by carriers. In a nutshell, they know almost precisely where you are, and how long you have been there, with minute by minute updates. It will also track the time of parcel and accountable mail deliveries. Now management can track almost your every move. For the vast majority of letter carriers, this is not a concern because you do your jobs safely and efficiently and give an honest day's work for an honest day's pay. If we work in that fashion, then there is nothing that this monitoring system can do to us. The addition of this system does not eliminate our 10-minute street breaks, our 30-minute lunch break, or our comfort stops. It does not mean we have to drive faster, walk faster, or work using any unsafe practices. It simply means we all need to work safely and efficiently and do our jobs to the best of our ability. Period.

The other element of Management's new toy is texting within their scanners. When we receive a text we are obligated to respond to the text as soon as it is safe to do so. That means if I am driving I need to pull to the side of the road before responding.

If I am walking I need to finish my swing and then respond to the text when I return to my vehicle. NEVER drive or walk while texting. I do not have to respond to a text while on break, during lunch, or during a comfort stop. Management has a right to text instructions to you, but they do not have a right to question you about ANY performance related issues unless you, the carrier, choose to respond to their questions. My position is that if they are questioning you about any performance issues, then they are conducting a fact finding. If you are to be involved in a fact finding, you are entitled to representation. Do not give up that right. If management was asking me questions, my first text response would be, "Can this lead to discipline?" If they respond back ANYTHING other than "NO," then I would text back that I request my shop steward before answering any questions. Do not give up this right. Keep in mind all of these texts are capable of being printed, so be very careful of what you say in these texts. It is in carriers very best interests to make sure they are professional when using the postal service text system.

Bonus to Sign-up New Members – Don't forget that Branch 2200 is offering a bounty of \$100 to any member that recruits a non-member to join or rejoin the union. Look for details and the list of potential \$100.00 bills in this edition of the Mail Call.

Retiree Banquet – Also look for information in this edition about our upcoming Retirement Banquet. If you would like a free meal on a Sunday afternoon and to interact with retired Brothers and Sisters, and swap some lies, please join us. All members are invited to attend.

Listed on the back page is a snapshot of legislative issues affecting letter carriers. For more information, please go to our national website www.nalc.org and click on "News and Updates."

Designated Holiday and Non-Scheduled Days

Volunteering to work on designated holidays can be tricky when it comes to pay, the pecking order, and/or mandates. Knowing what to volunteer for, whether it's your designated holiday or your N/S day that happens to fall on the designated holiday, can make a difference in pay. There are a few things you need to keep an eye on to make sure that management does not violate your rights.

It is management's responsibility to post a holiday volunteer "signup sheet," in advance, to give the carriers an opportunity to volunteer for holiday work, if they desire to do so. Once the opportunity is given, management is required to post the schedule by the Tuesday prior to the service week in which the holiday falls. There are two categories to volunteer for: one is the designated holiday and the other is a regular non-scheduled day. Volunteering for the designated holiday is when your N/S day falls on the actual holiday date and you are given the previous work day as a "designated holiday." Full-time employees in this category will be paid at the straight-time rate.

Full-time employees whose N/S day falls on the "designated holiday" day shall be paid at overtime rate which is also known as "holiday pay." Example: Labor Day Holiday is Monday, September 7th this year. You are N/S on that Monday, making Saturday (the 5th) your "designated holiday." If you work Saturday (volunteer or mandated), you receive 8 hours pay at the straight time rate. If you are N/S on Saturday and you work Saturday, you will be paid overtime for those Saturday hours.

Keep in mind that working your N/S day for the holiday does not count for overtime when tracking for the Overtime Desired List quarterly numbers. This is why it is called holiday premium pay.

When it comes to the order of who works and who doesn't, this can be different from one installation/city post office to the next. Where I work in Glendale, our Local Memorandum of Understanding (LMOU) plays the key factor, as it specifies the proper pecking order for all Glendale stations. Each of our separate city LMOU's provides the order for opportunities/volunteering to work before or after CCA's are scheduled, and likewise, an order for mandating carriers to work designated holiday vs. N/S day. Having said that, it should be noted that employees who volunteer to work should be scheduled to work, before others are mandated to do so.

Also keep in mind that if you have a non-scheduled long weekend (Friday, Saturday, Sunday) you may not have to work the designated holiday, if annual leave is approved for the week following the long weekend. However, you may volunteer in the proper sequence of selection. See the LMOU language for the city you work in or speak with a union official for clarification.

To read what your LMOU states, our very own Vinh Trieu (Shop Steward South Pasadena) has done a great job of posting each city LMOU, along with a great deal of other information, on our website at www.nalc2200.org.

Paying attention to these few things can make a difference in your schedule and may benefit in more ways than one. If you notice any errors in scheduling, bring it up with management. If they don't cooperate in assisting you with your concerns, then contact your shop steward or the union office for further assistance before the error actually occurs. Don't wait until AFTER the problem happens. Give the union a chance to work with management before you are wrongfully mandated to work, or weren't scheduled to work when you were qualified and volunteered to do so.

Serop Karchikyan, Vice-President
Shop Steward
Glendale Post Office – Verdugo Viejo

2015 Retiree Banquet

Please join us in honoring all Branch 2200 Retirees on Sunday, September 13th @ 1 p.m.

Retirees receive a complimentary dinner for themselves and a guest. Active carriers may receive one complimentary dinner.

All are invited to attend,
but time is running out.

For details, please call the office
at 626-798-6122
no later than Sept 4th.

Nominations for Branch Officers and Convention Delegates will take place at our **October 13th membership meeting**. **Election results** will be announced at the **December 8th membership meeting**. **Call 626-798-6122 to update address**

GENERAL MEMBERSHIP MEETING

July 14, 2015

The meeting was called to order at 7:00 p.m. by President Mike Wyly. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for departed brothers and sisters since the last meeting. The roll call was answered by twelve officers and stewards in good standing. Oscar Munoz and Artur Aghakhanyan were welcomed to the meeting! Motion passed to waive the reading of the minutes from the previous meeting, accepted as printed in the last issue of the Mail Call (Smith/Costanzo). Motion passed to excuse Vinh Trieu from the June meeting (Siechert/Costanzo).

Motion passed to accept and welcome the following applications for membership: Cheryl Atilano, Randy Bean, Kentra Bouldin, Leslie Delgadillo, Carmen Farren, Gilbert Garcia, Gabriel Gonzalez, Cherish Houston, Jahmela Johnson, Denisse Juarez, Thor Kasenko, Laquona Lofton, Eric Martinez, Friets Maulana, Juan Mendez, Jorge Molina Jr, Meakeal Moore, Johnny Norman, Armando Pelarjo, Allan Peranil, Jonathon Saucedo, Jasmine Vasquez, Eric Villanueva (Siechert/Roldan). **Welcome Brothers and Sisters!!**

Vinh Trieu gave a report on MBA's new whole life insurance policy. Leroy Collier and Carolyn Zorn gave legislative updates and Carolyn Zorn reported on MDA camp coming up and a miniature LLV created by Armando Morales. Carolyn also reported on the Retirement Banquet to be held at Eden Bar and Grill on September 13th. Motion passed that the Branch approve the Banquet for Retirees, with the same offers/parameters as previous banquet years (Collier/Siechert).

President Wyly discussed some new equipment/carts that are being tested in our area.

Motion passed to adjourn the meeting at 7:50 p.m. (Siechert/Zorn).

Submitted by,

Nancy Norman
Secretary Treasurer

GENERAL MEMBERSHIP MEETING

August 11, 2015

The meeting was called to order at 7:01 p.m. by Vice-President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for departed brothers and sisters since the last meeting. The roll call was answered by ten officers and stewards in good standing. Motion passed to waive the reading of the minutes from the previous meeting, to be printed in the Mail Call (Smith/Trieu). Motion passed to excuse Robert Burskey and Mike Wyly from the meeting (Costanzo/Siechert). Motion passed that warrants be drawn and bills be paid (Costanzo/Collier).

Motion passed to accept and welcome the applications for membership from: Destiny Arnold, Claudia Bruder-Gavafian, Alejandro Diaz, Samantha Diaz, Kevin Espinoza, Erica Macapagal, Eddie Prado, Jesus Salazar, Veronica Sproling, and Maynor Valencia. (Siechert/Costanzo). **WELCOME!!**

Audit report was read to membership and motion passed to accept the report (Collier/Siechert).

Vice-President Karchikyan reported on CCA issues and reminded members there is no concern regarding management's new tools, if carriers are doing their jobs safely and efficiently. Carolyn Zorn suggested stewards getting involved with CCA's and exchanging phone/email info with them. Questions were fielded regarding gas tank policies and the issue of postal inspectors and mail theft was discussed.

Carolyn Zorn reported on MDA camp with raffles and prizes. More carriers participating – maybe matching t-shirts next year. Carolyn also reported on CDL training in Fresno and again announced that the Retiree Banquet is September 13th at 1 pm. Leroy Collier gave a summary of the Formal A Training at National Business Agent's office, noting much emphasis on "issue statements and remedies" on the Form 8190.

Motion passed to adjourn (Zorn/Costanzo) at 8:11 p.m.

Submitted by,

Nancy Norman
Secretary-Treasurer

TREASURER'S REPORT JUL/AUG 2015

INCOME	JUL	AUG
NALC Active Rebate	31,131.85	20,814.52
NALC Retiree Rebate	0.00	0.00
Direct Dues	451.52	239.04
Interest-Dividend	207.94	206.98
Other Income	0.00	0.00
TOTAL INCOME	\$31,791.31	\$21,260.54

EXPENSES	JUL	AUG
Building Repairs/Improvements	0.00	0.00
Car Allowance	400.00	400.00
COP Meeting	0.00	515.57
Food Drive	-5.00	0.00
Gardening	0.00	0.00
Insurance	0.00	4,214.00
Internet	109.64	109.64
Mail Call	103.64	111.65
Mileage	0.00	0.00
Miscellaneous	100.00	29.95
National Convention	0.00	0.00
Office Expenses	96.86	83.92
Office Supplies	285.47	178.27
Officer Benefits	0.00	0.00
Officer/Steward Salary	16,631.50	11,259.76
Payroll Taxes/Filing	1,424.43	896.81
Per Capita Tax	27.50	42.50
Postage	107.99	107.99
Professional Fees	0.00	2,600.00



			ACCOUNT BALANCES	
			8/31/2015	
			General Checking	24,632.86
			Mikita Scholarship	\$4,870.89
			Building Fund	\$240,046.48
			Convention Fund	\$36,350.28
TOTAL EXPENSES	\$20,025.61	\$20,879.86	TOTAL ACCOUNTS	\$281,267.65
NET INCOME	\$11,765.70	\$380.68		

NON-MEMBER ROSTER - BRANCH 2200

LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA	LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA
Diep	Cuong	Glendale	104	R	Juarez	Jesse	Pasadena	10	R
Garcia	Raymond	Glendale	104	R	Kim	Sung	Pasadena	3	R
Law	Simon	Glendale	104	R	Lam	Tung	Pasadena	8	R
Nguyen	Hung	Glendale	107	R	Macias	A.	Pasadena	0	CCA
					Manju	Mohammed	Pasadena	6	R
Soldatenko	George	Glendale	104	R	Mejia	Gerald	Pasadena	5	R
Ting	H.S.	Glendale	0	R	Monell	Wai	Pasadena	1	CCA
Wen	R.J.	Glendale	104	R	Moreno	Jose	Pasadena	4	R
Esguerra	Benito	Glendale	141	R	Nguyen	Minh	Pasadena	6	R
Khuu	David	Glendale	141	R	Phan	Johnny	Pasadena	5	R
Sanchez	Andrea	Glendale	141	R	Ragay	Edwin	Pasadena	10	R
Suh	Uk Sun	Glendale	141	R	Salcido	J.M.	Pasadena	4	R
Tisuthiwongse	Somsak	Glendale	141	R	Syavong	Norkham	Pasadena	0	R
Banh	Kelly	Glendale	121	R	Trac	Tam	Pasadena	1	R
Jung	Eddie	Glendale	121	R	Valdez	Ruby	Pasadena	7	R
Wang	Felix	Glendale	121	R	Victorio	Rodel	Pasadena	5	R
Bilemjan	Ara	Glendale	161	R	Wang	David	Pasadena	1	R
Duran	Maria	Glendale	161	R	Xu	Bing	Pasadena	7	R
Gasparian	Meridjan	Glendale	151	R	Yglesias	Ruben	Pasadena	7	R
Isajani	Derik	Glendale	161	R	Frigillana	Abraham	Pasadena	4	R
Phung	Phan	Glendale	161	R	Amado	Christopher	Santa Clarita	740	CCA
Rodriguez	Linda	Glendale	161	R	Bohleen	Chelsea	Santa Clarita	320	R
Sung	Peilang	Glendale	161	R	Davinroy	Andrew	Santa Clarita	320	R
Tang	Danny	Glendale	161	R	Dominguez	Rocky	Santa Clarita	321	CCA
					Frasca, Jr.	Carmine	Santa Clarita	320	R
Trang	C.N.	La Canada	101	R	Froerer	Michael	Santa Clarita	120	R
Arvizo	Aurora	Pasadena	4	R	Heath, Jr.	Howard	Santa Clarita	320	R
Asuncion	Joel	Pasadena	6	R	Lartigue	Kim	Santa Clarita	120	R
Barsamian	Razmik	Pasadena	6	R	Lartigue	Peter	Santa Clarita	120	R
Candeias	Joe	Pasadena	8	R	Navarro	Junzky	Santa Clarita	120	R
Carrillo	Ismael, Jr.	Pasadena	7	R	Smith	Susan	Santa Clarita	120	R
Chau	Sy	Pasadena	3	R	Wieczorek	Paul	Santa Clarita	520	R
Chavez	Anthony	Pasadena	10	R	Ybarra	Jose	Santa Clarita	120	R
Chen	Juo Luen	Pasadena	7	R	Safarians	Alvat	Santa Clarita	620	R
Choi	Mong	Pasadena	10	R	Spasoff	Carl	Santa Clarita	620	R
Dubois	Carol	Pasadena	8	R	Van Diest	D	Santa Clarita	0	CCA
Garcia	Johnny	Pasadena	4	R	Velasquez	Monica	Santa Clarita	621	R
Gonzalez	Heather	Pasadena	10	R	Tien	A.C.	South Pas	0	CCA
Hernandez	D.A.	Pasadena	0	CCA	Carrasco	C.	Sunland	0	CCA
Ho	Raymond	Pasadena	7	R	Helstrom	P.J.	Sunland	320	R
Ip	Wai	Pasadena	6	R	Srirathu	R.	Sunland	320	R
Jittrikawiphol	Niratt	Pasadena	8	R					

Branch 2200 will pay \$100 to the first member (President not eligible) to sign up a non-member in a pay status on this list, with a completed, signed Form 1187. Payment processed upon completion of CCA probation and first successful deduction. See your shop steward for forms or contact the Branch office at 626-798-6122. Our goal is 100% Membership!!

Desk of President – Continued from Front Page

In-District Recess Activity – When Congress returns to DC in September, we may see the introduction of postal reform legislation in both chambers. This means we must continue to educate and engage members of Congress on what is important to NALC members.

House Lawmaker Introduces ‘Shipping Equity Act’

Rep. Jackie Speier (D-CA) has introduced the Shipping Equity Act of 2015, which is designed to provide the Postal Service with the authority to ship beer, wine and other alcoholic beverages.

Senate Committee Preserves 6-Day Appropriations

Language – Recently, the Senate Appropriations Committee advanced its Fiscal Year (FY) 2016 Financial Services and General Government (FSGG) legislation. The Committee included “provisions in the bill to ensure that mail for overseas voting and mail for the blind continues to be free; that 6-day delivery and rural delivery of mail shall continue without reduction; and that none of the funds provided be used to consolidate or close small rural and other small post offices in fiscal year 2016.”

NALC supports H-Res 28, calling on Congress to take all appropriate measures to ensure continuation of door delivery for all business and residential customers.

NALC supports H-Res 12, which calls on Congress and the Postal Service to take all appropriate steps to continue six-day mail delivery.

In closing, I would like to add two words that are rarely used by supervisors when discussing the hard work we letter carriers perform.

“THANK YOU.”

By Mike Wyly

**NALC BRANCH 2200
1310 N Oxford Ave
Pasadena CA 91104**

Meeting Attendance July/August 2015

Officers:

President Mike Wyly - P/E
Vice President Serop Karchikyan - P/P
Secy-Treas Nancy Norman - P/P
Financial Secy Frank Costanzo - P/P
Sergeant at Arms Ric Roldan - P/P
Health Benefits Rep Walter Washington - P/P
Trustee Donald Smith - P/P
Trustee Carolyn Zorn - P/P
Trustee Leroy Collier - P/P
MBA Representative Vinh Trieu - P/P

Stewards:

Verdugo Viejo - Serop Karchikyan - P/P
Raymond Annex 01: Kevin Nguyen - A/A
Raymond Annex 06: H.T. Tran - P/P
Jackie Robinson 03/04: Carolyn Zorn - P/P
Tujunga: Rob Burskey - P/E
South Pasadena: Vinh Trieu - P/P
La Canada/Montrose: Tina Giancanelli - A/A

MEMBERSHIP MEETINGS

Tuesday, September 8th

7:00 p.m.

and

Tuesday, October 13th

7:00 p.m.

Union Office

1310 N Oxford Ave

in Pasadena

NOMINATIONS

AT OCTOBER MEETING