

# MAIL CALL

Published by

**ANTHONY TRIPOLINO BRANCH 2200, N.A.L.C.**

SERVING

Altadena, Glendale, La Canada, Montrose, Pasadena  
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## FROM THE DESK OF THE PRESIDENT

By now we are all past the horrifically busy political and holiday seasons. While the business is great, it would be that much greater if management would learn to plan and properly staff our offices **before** the busy season instead of **during** the busy season so that we could more easily do our job as well as provide a great customer experience. Here's hoping management has a new year's resolution for better service in the upcoming year, and then keeps that resolution??

Santa Claus did visit a few post offices during the season but, unfortunately, Santa was wearing a badge and carrying a gun. THAT'S RIGHT. Postal inspectors were able to enter several of our offices, get the letter carriers to sit on their laps and tell the inspectors exactly how naughty that letter carrier had been, mostly regarding throwing away mail. Yep....all that said, and not once did they ask for union representation??? If you value your career, **DO NOT SPEAK WITH INVESTIGATIVE OFFICERS FROM THE POSTAL SERVICE WITHOUT UNION REPRESENTATION.**

Let me be clear: Under no circumstances should **ANY** letter carrier **EVER** throw away any piece of mail. **NEVER.** I, myself, had a route filled with apartments, so I know just as well as anyone how much crap I brought back from the street that had to go into the UBBM. At least once a week, I had to bring back coverage from vacant apartments/houses, mis-delivered coverage, vacation mail, an occasional lost puppy, and numerous other things. So I understand how easy it would be to just dump the perceived trash into the cans on the street. We cannot do that. We must take it back to the office where it is properly discarded. These days, we have security cameras all over our routes that are recording where we are and what we do.

We also have nosy neighbors that want to watch everything that goes on in their neighborhoods. We have customers scouring trash cans to see what they can find. We have postal inspectors that apparently are good at hunting down things in trash cans. So do your best. Do not leave any type of mail or the contents of mail out on the street. Bring it back and process it properly.

Our National President advises us that the Contract Negotiations are still taking place. Without telling us much, he is indicating that things are going pretty well. However, he has made it very clear that we are ready to go to binding arbitration, if necessary.

As for our local agreements, a negotiation period for our Local Memorandum of Understandings (LMOU) will be enacted soon after our contract is ratified one way or the other. If any carrier out there is interested in having input into your LMOU, now would be the time to address that, not after the LMOU negotiations expire. If interested, please call me at the office.

Finally I would like to thank our Vice-President Serop Karchikyan and our Secretary-Treasurer Nancy Norman for picking up the slack during my lengthy hiatus from the work of President.

Thanks also to the dedicated men and women of our Branch who, day in and day out, keep delivering for America no matter how heavy the volume or how long the days are.

Good Will and Good Health throughout 2017!!

**By Mike Wylly**

## THE IMPORTANCE OF UNION REPRESENTATION and MEMBERSHIP MEETINGS

Over the past few months, as I have been going around our Branch to represent letter carriers, I have really noticed a difference between the offices that have a shop steward and the ones that do not. In both major and minor ways, the offices that have a shop steward are better represented compared to that ones that are missing a steward. It is up to us as individuals to make that difference in the quality of our offices, and far too often, we don't have individuals that want to step up and make that difference.

One of the things letter carriers can do immediately, to make a difference for yourself and others, is to attend union meetings, which are held on the second Tuesday of every month. This is when we, as a branch, have the opportunity to educate and discuss with our members the problems we are facing on a daily or long term basis. It can be difficult to know what goes on in offices that don't have a shop steward if our members don't speak out, and the meetings give you the opportunity to do so. That being said, if the members don't attend the meetings and don't speak out, many issues we face continue to go on for so long that these practices can seem "normal." The more meetings our members attend, the stronger we become as a Branch, and the less opportunity for management to ignore the contract and violate your rights as an employee.

The thing I have noticed the most is that we have members attending meetings only when there seems to be an individual problem with the supervisor, manager or postmaster. This should not be the only reason to attend meetings, as we also need to educate ourselves with the rules and regulations of working as a letter carrier. This is so important because many, if not most, of the problems can be avoided between the craft and management if we know what the rules and regulations are, rather than arguing with management about issues that we don't have a clue about, nor do we know where those rules are stated, in writing. Instead of putting ourselves in that situation, it's in our best interest to educate ourselves with work rules and regulations and there is no better place to do so than to attend the meetings.

The more we learn about our job, the smarter we become on how to resolve issues we face, without getting into trouble in the process. Just remember that it is our responsibility as individuals to attend meetings and go through the learning process, and don't solely rely on others to do it for you.

There have been many instances when our brothers and sisters have been disciplined over something because they thought they were right about the fact and it turned out, they were wrong. Don't put yourself in that kind of situation. If you are not sure about something, **ASK**. There are no stupid questions, but there is a fair amount of discipline that could be easily avoided with just one phone call. That's what we're here for!

Now that our work force is growing and there are newer faces out there, I hope we will find a few more individuals to step up and become a shop steward for the offices that lack one. It is not a very difficult process but it takes patience dealing with both management and our own brothers and sisters. If there are any of you out there and interested, please speak out so we can get you the proper training to get started.

We will also be in need of filling other positions within the next few years. If the shop steward isn't your cup of tea, you might be interested in taking over other positions we will have available. Remember the more involvement we have from our members the stronger our Branch will become. **THE UNION IS YOU AND ME!!!**

**By Serop Karchikyan, Vice-President**

**LABOR UNIONS:**  
**THE FOLKS WHO BROUGHT YOU THE WEEKEND.**  
**CHILD LABOR LAWS, OVERTIME,**  
**MINIMUM WAGE, INJURY PROTECTION,**  
**WORKMENS COMPENSATION INSURANCE,**  
**PENSION SECURITY, RIGHT TO ORGANIZE . .ETC.**



*"In the interests of time, I'll also tell your side of the story."*

# JOHN S. MIKITA

# SCHOLARSHIP

The John S. Mikita Scholarship Fund, sponsored by Branch 2200 of the National Association of Letter Carriers, each year awards one \$1,000.00 scholarship to a child or grandchild of a member in good standing. Applicants must be high school seniors and must meet all of the following eligibility criteria in order to be considered for awards in the 2017-2018 competition.

## **ELIGIBILITY CRITERIA**

Applicant must be son, daughter, grandchild or legally adopted stepchild of an active, retired, or deceased letter carrier of NALC Branch 2200.

**Applicant's parent must be a member in good standing of NALC at least one year prior to making application.** Applicant must be a high school senior when making application and must submit the form provided on the reverse side, signed by the NALC member. This form must be returned to Branch 2200 by April 1, 2017.

## **REQUIREMENTS**

Applicants must take the Scholastic Aptitude Test (SAT) in either their junior or senior year, and a copy of the original printout of the scores from the Admissions Testing Program of the College Board must be received at Branch 2200's Union Office by April 1, 2017.

## **REGULATIONS**

Scholarship is to be used toward pursuing an undergraduate degree at an accredited four-year college of the recipient's choice. Winners may accept other college scholarship assistance in addition to the Branch award.

Any change of schools must be done only with permission of the Branch Scholarship Committee. If winner suffers certified serious illness, scholarship will be held in abeyance for not more than one year.

**If applicant decides to attend a two-year college first, the scholarship money will be held in abeyance for up to two years until entry in a four-year college.**

If unusual conditions are going to require an interruption in schooling, recipient must state reason(s) in writing to the Scholarship Committee and request that scholarship be held in abeyance. Request(s) will be reviewed by the Committee and a decision rendered. If the Branch member is suspended from the Branch, discontinues union membership, or enters supervision, scholarship will be canceled.

## **TERMS OF AWARD**

The members of the Scholarship Committee will judge applicants each year. Winners are judged on the basis of secondary school records (50%), personal qualifications based on biography outline (25%), and SAT results (25%). If no suitable applicant applies, the award will be carried over to the following year, with an additional second award in the amount of \$500. **Decisions of the judges are final.** Winner will be notified no later than June 1, 2017.

Award money is to be used for required college fees and course materials. **Scholarship payment will be made directly to the school, upon notification by the winner of enrollment in an accredited four-year college.**

APPLICANTS **MUST** RETURN A) THIS COMPLETED APPLICATION, B) AN OFFICIAL TRANSCRIPT OF SECONDARY SCHOOL RECORDS, AND C) A COPY OF THE ORIGINAL SCORE SHEET FROM THE SCHOLASTIC APTITUDE TEST (SAT), **TO ARRIVE NO LATER THAN APRIL 1, 2017** AT:

**JOHN S. MIKITA SCHOLARSHIP  
NALC BRANCH 2200  
1310 N OXFORD AVE  
PASADENA CA 91104**

Applicant's Name \_\_\_\_\_ Son/Daughter/Grandchild of \_\_\_\_\_  
(Name of Branch 2200 Member)

Home Address of Applicant \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_ Phone (    ) \_\_\_\_\_

*I certify that I am a member in good standing of NALC Branch 2200, and that I have not been in supervision nor have I applied to be in supervision for at least two years. I also realize that application to become a supervisor would result in cancellation of this scholarship, if awarded to my child or grandchild.*

Signature of NALC Parent/Grandparent/Guardian \_\_\_\_\_

Station/Post Office of Parent/GP/Guardian \_\_\_\_\_ SS# (Last 4) of Parent/GP/Guardian \_\_\_\_\_

**BIOGRAPHICAL DATA**

What awards have you received? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

What clubs or organizations have you been affiliated with and in what way have you been involved with these organizations? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you held any offices in school or in the above listed clubs or organizations? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please state hobbies and any other outside interests \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please state any additional information that you would like to have considered by the Committee: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**NOTE: Background data will be verified by the Committee.**

## NON-MEMBER ROSTER - BRANCH 2200

LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA	LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA
Banh	Kelly	Glendale	121	R	Ho	Raymond	Pasadena	7	R
Bilemjian	Ara	Glendale	161	R	Kim	Sung	Pasadena	3	R
Diep	Cuong	Glendale	104	R	Lam	Tung	Pasadena	8	R
Duran	Maria	Glendale	161	R	Lennick	William	Pasadena	999	R
Esguerra	Benito	Glendale	141	R	Manju	Mohammed	Pasadena	6	R
Garcia	Raymond	Glendale	104	R	Mejia	Gerald	Pasadena	5	R
Gasparian	Meridjan	Glendale	151	R	Monell	Westley	Pasadena	6	R
Hovhannesian	Azad	Glendale	104	R	Moreno	Jose	Pasadena	4	R
Isajani	Derik	Glendale	161	R	Nguyen	Minh	Pasadena	6	R
Jung	Eddie	Glendale	121	R	Phan	Johnny	Pasadena	5	R
Khuu	David	Glendale	141	R	Ragay	Edwin	Pasadena	10	R
Law	Simon	Glendale	104	R	Setareh	Jeanpaul	Pasadena	0	R
Nguyen	Hung	Glendale	107	R	Syavong	Norkham	Pasadena	0	R
Nilluang	Noppadol	Glendale	141	R	Trac	Tam	Pasadena	1	R
Phung	Phan	Glendale	161	R	Valdez	Ruby	Pasadena	7	R
Rodriguez	Linda	Glendale	161	R	Victorio	Rodel	Pasadena	5	R
Sanchez	Andrea	Glendale	141	R	Wang	David	Pasadena	1	R
Soldatenko	George	Glendale	104	R	Xu	Bing	Pasadena	7	R
Suh	Uk Sun	Glendale	141	R					
Sung	Peilang	Glendale	161	R	Amado	Christopher	Santa Clarita	740	R
Tang	Danny	Glendale	161	R	Bohleen	Chelsea	Santa Clarita	320	R
Ting	Horace	Glendale	0	R	Davinroy	Andrew	Santa Clarita	320	R
Tisuthiwongse	Somsak	Glendale	141	R	Dominguez	Rocky	Santa Clarita	0	R
Wen	Raymond	Glendale	104	R	Frasca, Jr.	Carmine	Santa Clarita	320	R
					Froerer	Michael	Santa Clarita	120	R
Trang	Chinh	La Canada	101	R	Heath, Jr.	Howard	Santa Clarita	320	R
					Lartigue	Kim	Santa Clarita	120	R
Arvizo	Aurora	Pasadena	4	R	Lartigue	Peter	Santa Clarita	120	R
Asuncion	Joel	Pasadena	6	R	Navarro	Junzky	Santa Clarita	120	R
Barsamian	Razmik	Pasadena	6	R	Safarians	Alvat	Santa Clarita	620	R
Candeias	Joe	Pasadena	8	R	Smith	Susan	Santa Clarita	120	R
Chau	Sy	Pasadena	3	R	Spasoff	Carl	Santa Clarita	620	R
Chavez	Anthony	Pasadena	10	R	Velasquez	Monica	Santa Clarita	621	R
Chen	Juo Luen	Pasadena	7	R	Wieczorek	Paul	Santa Clarita	520	R
Choi	Mong	Pasadena	10	R	Ybarra	Jose	Santa Clarita	120	R
Dubois	Carol	Pasadena	8	R					
Frigillana	Abraham	Pasadena	0	R	Helstrom	Paula	Sunland	320	R
Garcia	Johnny	Pasadena	4	R	Srirathu	Rawat	Sunland	320	R
Germann	Daniel	Pasadena	3	R					
Gonzalez	Heather	Pasadena	10	R					

**Branch 2200 will pay \$100 to the first member (President not eligible) to sign up a non-member in a pay status on this list, with a completed, signed Form 1187. Payment processed upon completion of probation and first successful deduction. See your shop steward for forms or contact the Branch office at 626-798-6122. Our goal is 100% Membership!!**

## GENERAL MEMBERSHIP MEETING

November 8, 2016

The meeting was called to order at 7:05 p.m. by Vice-President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for recently departed brothers and sisters, namely Jan Siechert's uncle and D.A. Smith. The roll call was answered by nine officers and stewards in good standing. Motion passed to waive the reading of the minutes from the previous meeting, accepted as printed in the Mail Call (Siechert/Kasenko). A brief update was given regarding the status/health of President Wyly. Motion passed to excuse Carolyn Zorn from the meeting, thanking her for the hard work on the legislative front (Siechert/Costanzo). Motion passed that warrants be drawn and bills be paid (Siechert/Costanzo).

Motion passed to accept and **welcome** the following applications for membership: Karina Avalos, Sutton Bartole, Lee Du, Bocio Erasmo, Jalana Garcia, Jose Hernandez, Garen Ibranosian, Wai Ip, Jake Roberge, Naramsen Shamoon (Costanzo/Siechert).

Leroy Collier updated on the legislative agenda and made the membership aware that much more participation is needed in order to have a voice in the political process. HBR Representative Washington reported on NALC Health Benefit Plan, open season and PPO providers.

Three Glendale Main Office carriers, Gio Ortiz, Joseph Stevenson and Luise Gautam were introduced to the membership and welcomed to the meeting. Discussion followed on route adjustments, taking lunch and breaks, and keeping times consistent, depending on mail volume.

Motion passed to accept the following Executive Board recommendation: That the Branch pay for receipted breakfast/lunch and mileage for attendees at the workshop training in Ontario on November 13<sup>th</sup> (Burskey/Siechert).

Vice-President Serop Karchikyan shared his training experience at the Maritime Academy on the Formal A grievance process.

Motion passed to adjourn (Siechert/Costanzo) at 8:07 pm.

Submitted by,



Nancy Norman  
Secretary-Treasurer

## GENERAL MEMBERSHIP MEETING

December 13, 2016

The meeting was called to order at 7:01 p.m. by President Mike Wyly. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for departed brothers and sisters since the last meeting, specifically for retired La Canada carrier, Wes Breese. Additionally, well wishes to Ric Roldan's mother, recovering from double by-pass surgery. The roll call was answered by ten officers and stewards in good standing. Motion passed to waive the reading of the minutes from the previous meeting, to be printed in the Mail Call (Temblador/Costanzo). Motion passed to excuse Victor Temblador from November meeting (Burskey/Costanzo).

Motion passed to accept applications for membership: Adrian Arzate, Jennifer Alejo, Luis Alcala, Michael Bell III, Quisto Bernard, Paul Castaneda, Dana Chiu, Taurica Davis, Angel Gonzalez-Vasquez, Markisha Henry, Jessica Jimenez, Alonzo Johnson, Vasthi Leiva-Velasquez, Arlon Moncrief Jr, Samaro Oramas, Davon Pickett, Jose Soria Jr. (Burskey/Costanzo). **WELCOME to ALL!!**

Carolyn Zorn reported on MDA and legislative issues. Thanks to phone bankers: Aghakhanyan, Burskey, Collier, Karchikyan, Kasenko, Roldan, Washington and a BIG thank you to Larrie Rhodes who did precinct walking in Palmdale/Lancaster and Santa Clarita. Motion passed to pay for expenses for MDA Christmas Party photos, up to the amount of \$50 (Burskey/Costanzo). Discussion on CCA conversions, safety issues regarding checking vehicles, seat belts, closed doors and vehicle accidents.

Motion passed to accept the following Executive Board recommendations: 1) the Branch send Leroy Collier and Carolyn Zorn to the 2017 Lobby Trip in Washington DC. Branch will pay for travel, lodging, per diem, parking, registration fee and include lost time for Carolyn Zorn (Siechert/Costanzo) and 2) the Branch send Serop Karchikyan and Nancy Norman to attend 2017 officer training. Branch to pay for travel, lodging, parking, per diem, and include lost time for Serop Karchikyan (Burskey/Siechert).

Motion passed to adjourn at 7:50 p.m. (Temblador/Kasenko).

Submitted by,



Nancy Norman  
Secretary-Treasurer



**Meeting Attendance  
November/December 2016**

**Officers:**

President Mike Wylly - A/P  
Vice President Serop Karchikyan - P/P  
Secy-Treas Nancy Norman - P/P  
Financial Secy Frank Costanzo - P/P  
Sergeant at Arms Ric Roldan - P/P  
Health Benefits Rep Walter Washington - P/P  
Trustee

Trustee Carolyn Zorn - E/P  
Trustee Leroy Collier - P/P  
MBA Representative Vinh Trieu - P/P

**Stewards:**

Verdugo Viejo - Serop Karchikyan - P/P  
Raymond Annex 01: Kevin Nguyen - A/A  
Raymond Annex 06: H.T. Tran - P/AE  
Jackie Robinson 03/04: Carolyn Zorn - E/P  
Tujunga: Rob Burskey - P/P  
South Pasadena: Vinh Trieu - P/P  
La Canada/Montrose: Tina Giancanelli - A/A



Many years ago, **Paul "Wes" Breese** was one of our shop stewards at the Montrose/La Canada Post Office. We ran an article about Wes in the Mar/April edition of the Mail Call, regarding the loss of his wife and his daily visits to her gravesite. Even though Wes moved away to Redding CA, we could always count on him for letters to several newspaper editors and congressional reps, backing the NALC and our struggle for working families. Seems he was a veteran and a letter carrier for life. He died on October 29th and he will be missed by many.

**MEMBERSHIP MEETINGS**

**Tuesday, January 10<sup>th</sup>  
7:00 p.m.  
and  
Tuesday, February 14<sup>th</sup>  
7:00 p.m.  
Union Office  
1310 N Oxford Ave  
in Pasadena**

**HIGH SCHOOL SENIOR??**

Our Mikita Scholarship Application is inside this issue of the Mail Call and on our website [www.nalc2200.org](http://www.nalc2200.org)  
The application is due in our office no later than April 1<sup>st</sup>....  
Process changed to include parents or **grandparents** of high school seniors  
Call our office 626-798-6122 for a copy of the form

**NALC BRANCH 2200  
1310 N OXFORD AVE  
PASADENA CA 91104**