

# MAIL CALL

Published by

**ANTHONY TRIPOLINO BRANCH 2200, N.A.L.C.**

**SERVING**

**Altadena, Glendale, La Canada, Montrose, Pasadena  
Santa Clarita, South Pasadena, Sunland and Tujunga**

**Phone: 626-798-6122**

**www.nalc2200.org**

**Fax: 626-798-6457**

**VOLUME NO. 31**

**CIRCULATION 1000**

**NOV/DEC 2018**

## FROM THE DESK OF THE PRESIDENT

Dear Brothers and Sisters,

I would like to take this opportunity to wish all of you Happy Holidays and Happy New Year, as we say farewell to 2018. I would also like to thank all of you hard working letter carriers for putting in the long hours through this tough political and peak holiday season. I hope all of you were able to spend time with your friends, family and loved ones for the Holidays and as a friendly reminder, please be safe and responsible.

As many of you have likely already heard, we had a tie vote for our election of office for Vice-President. As a result, we are having a run-off election. I would like to remind all members that every vote counts, so make sure you follow the instructions included in the ballot mailing and mail in your ballot for it to be received by January 7, 2019.

As we conclude this year, I would like to inform the active members about the top 4 charges in disciplinary actions in 2018. The top charges were related to attendance, safety, scanning and failure to follow instructions. In the upcoming Mail Calls, I will address each of these, along with carrier responsibilities, different ways to stay below the radar, and how to avoid being placed on Management's "vital few" list (commonly referred to as Management's "s\* \*t" list) for those top 4 disciplinary charges. More to come.....

**Stay Safe – In Solidarity,**

**Serop Karchikyan**

## ELECTION NEWS – 2018 RUN-OFF ELECTION

My fellow union brothers and sisters,

My name is Keith Lineman. I've been a union member for 30 years and I work out of the Verdugo Viejo station in Glendale. This year, I have had the honor of being chosen as a member of the Election Committee and selected as the chairperson. Our Branch holds elections every three years to select officers, so I have witnessed many such elections. During my career though, many of the elected positions have gone unopposed, thus avoiding the need of an election. This year, we did have a contested position – the office of vice-president.

The Committee mailed out 838 ballots to active and retired carriers/union members, nine of which were returned unopened due to being undeliverable as addressed. Out of 829 possible votes, only 234 ballots were actually returned. Sadly, only an approximate 28% of our membership chose to vote. Twenty-two (22) of those returned ballots were disqualified or deemed invalid due to various circumstances, ranging from no name on the outer return envelope, which is required, or multiple votes in a single race. This left a total of 212 ballots to determine the outcome. The most unexpected result occurred. A tie! Yes, both candidates received 106 votes each. The Branch secretary-treasurer told me that this had not ever happened in the last 40 years. What are the odds? If either of the candidates had garnered one additional vote, number 107, that person would be our vice-president today.

What the result of this election has brought into reality, loud and clear, is the importance of every single vote. Your vote counts. In an election of this size, each vote is magnified and matters.

**To be continued – Page 2**

**ELECTION NEWS – CONTINUED FROM FRONT PAGE**

So, what now?? We are in the middle of a run-off election, with results to be announced on January 8<sup>th</sup>. Yes, we get to do this all over again. If another tie occurs, the decision will be by coin toss. Please exercise your right to vote, as you never know if your vote will be the one that puts your candidate over the top. The voting procedure is set up to be easy and convenient, including simple voting instructions and return postage for your ballot. The Election Committee welcomes the extra work that is created with more ballots returned! Ballots will need to be returned by Monday, January 7<sup>th</sup>, so please vote and encourage your fellow carriers to do so as well.

Finally, please join me in thanking the other members of your Election Committee for their hard work: Leticia Alonso, Francisco Coelho, Scotty Reese, and Donna Young. Thank you all.....

Keith Lineman  
Election Committee Chairperson

The Letter Carrier Political Fund will use money it receives at the national and local levels to contribute to and otherwise assist candidates for federal office who favor legislation in the interest of NALC, without regard to their party affiliation, and to undertake other political spending as permitted by law. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, staff, or their immediate families living in the same household. Any contribution received from such an individual will be refunded to that contributor. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation, and name of employer of individuals whose contributions exceed \$200 per calendar year. Any monetary guideline included with the solicitation amount is merely a suggestion – an individual is free to contribute more or less than the guideline suggests and the NALC will not favor or disadvantage anyone by reason of the amount of their contribution or their decision not to contribute. You have a right to refuse to contribute without any reprisal.

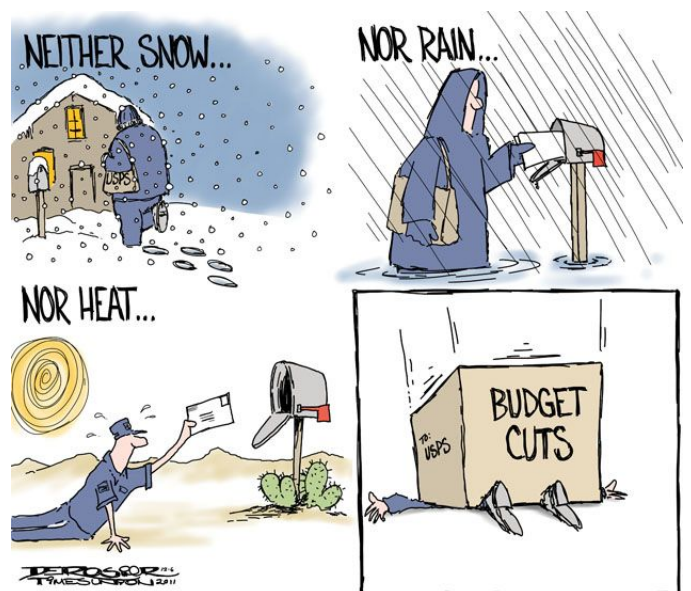
**UNION WAGES – NOTICE A RAISE IN YOUR PAYCHECK?**

All career and non-career (CCA) grade 1 city letter carriers have been upgraded to their equivalent step in grade 2, effective Nov. 24. Carrier technicians are receiving an additional 2.1 percent compensation of their applicable hourly wage for all paid hours, effective Nov. 24. Time served toward a letter carrier’s next step is maintained and each will receive their next step increase as previously scheduled.

CCA letter carriers are receiving a 1.0 percent general wage increase in addition to the upgrade mentioned above, also effective Nov. 24. This 1.0 percent general wage increase for CCAs is in lieu of the Cost of Living Adjustments (COLAs) that career letter carriers receive.

The NALC negotiated and fought for these raises. In the current political climate, all of these efforts could be side-lined and/or diminished completely with budget cuts. There is also constant movement underfoot to privatize the Postal Service and these benefits would then be lost completely. NALC has formed the Letter Carrier Political Fund (LCPF) in an attempt to rally those in Congress to fight on our behalf and to maintain the life of the US Postal Service. It is in every members’, active and retired, best interest that the NALC be able to continue to fight on our behalf. Please consider a bi-weekly donation from your paycheck or monthly donation from your retirement annuity - \$5 month is money well spent to secure our futures. Contact the Branch office at 626-798-6122 to begin donating today!

Nancy Norman  
Mail Call Editor



**GENERAL MEMBERSHIP MEETING – November 13, 2018**

The meeting was called to order at 7:08 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for recently departed brothers and sisters since the last meeting. The roll call was answered by eleven officers and stewards in good standing. Motion passed to accept minutes of previous meeting, as read (Costanzo/Rhodes). Communication was read from California State Association thanking the Branch for contribution to the Saxsenmeier Scholarship Fund. Bills were read, motion passed for warrants to be drawn and bills paid (Siechert/Costanzo). Motion passed to accept the October Treasurer's Report (Burskey/Siechert). Motion passed to suspend the order of business for a presentation by Lacie Harmon regarding Federal Benefits /TSP (Burskey/Costanzo).

Motion passed to accept the following applications for membership: Ashley Alfaro, Caroline Barseghian, Alphonso Bass, Mary Jo Cortez, Brenda Garcia, Arsineh Khashaki, Hyuk Keon, Julieta Keyva, Rosangela Lopez, Leroy Mealancon, Rachel Oliver, Tamica Oliver, Erick Puac, Juan Salazar, Jesua San Pedro, Javier Sepulveda, Jamie Slaughter, Amber Stephens, Jeffrie Tang, Sharon Taptic, Katsun Tong, Kwun Wong (Temblador/Costanzo).

HBR Representative Walter Washington reported on HR bills regarding the Parental Leave Act and discussion followed on United Health Care canceling enrollment for federal employees. Carolyn Zorn reported on a gain of \$62 for MDA Chili Night and reported on Bowl-a-Thon and Retiree Banquet. Noted that Olivia Trieu (daughter of Vinh Trieu) donated \$100 raffle winning to MDA. Leroy Collier gave a legislative report, updating on national election results and saluting the gain of Democratic seats in the House of Representatives. Trustee Collier also provided and read the June 27, 2018 audit report, with a motion passed to accept the report (Collier/Burskey). President Karchikyan addressed members on being professional in their day to day work with USPS.

Motion passed to accept the recommendation of the Executive Board that the Branch make a donation of \$500 to MDA Bowl-a-Thon (Burskey/Rhodes). Election Committee members were announced as follows: Chairperson Keith Lineman (Glendale), Leticia "Lety" Alonso (South Pasadena), Francisco Coelho (Altadena), Scotty Reese (Santa Clarita), and Donna Young (Pasadena).

**Branch Raffle Winner (\$140.28): Yoon Chung.**

Motion passed to adjourn the meeting at 8:42 p.m. (Temblador/Siechert).

Submitted by,

Nancy Norman  
Secretary-Treasurer

**GENERAL MEMBERSHIP MEETING – December 11, 2018**

The meeting was called to order at 7:06 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for recently departed brothers and sisters since the last meeting, specifically recently retired carrier, John Deegan and Jan Siechert's Aunt Mary. The roll call was answered by eleven officers and stewards in good standing. Motion passed to accept minutes of previous meeting, as read (Costanzo/Temblador). Communication was read from Carrier Alan Yang with a \$50 contribution to our year-end meeting food purchase. Big thanks to Brother Yang and a motion passed that the Branch send a thank you note for his contribution (Siechert/Costanzo). Bills were read, motion passed for warrants to be drawn and bills paid (Costanzo/Siechert).

Motion passed to accept the applications for membership from brothers and sisters on the first reading: Erica Artiga, Vincent Carrillo, Michael Cho, Jose Davila Flores, Jan Dimaala, Miguel Ko, Steven Luna, Jesse Ramirez, Raymond Rodriguez, Elizabeth Serrano (Temblador/Costanzo).

Election Committee Chair Keith Lineman read the Election Report. Our only contested office of Vice-President ended in a tie vote: 106 to 106. There will be a run-off election within 30 days. Full report attached to official minutes.

HBP Rep Walter Washington reported on membership cards and the NALC health advocate program for chronic illnesses and caregivers. Audit Committee Chair Leroy Collier reported on corrections to Audit Report of 6/27/18 and a motion passed to accept the report, as amended (Burskey/Rhodes).

Motion passed to accept the following Executive Board recommendations: 1. The Branch spend up to \$500 for December meeting celebration, catered by Stonefire Grill (Burskey/Siechert) 2. The Branch spend up to \$150 for light refreshments at January meeting. Amended to read: at the installation of officers meeting (Collier/Temblador) 3. The Branch send up to four officers/shop stewards/shop stewards in training to the State/NBA training in April. Branch to pay for lost time or hourly By-Law rate, lodging, per diem, and travel (Burskey/Siechert).

**Branch Raffle Winner (\$140.29): Jan Siechert.**

Motion passed to adjourn the meeting at 7:46 p.m. (Siechert/Temblador).

Submitted by,

Nancy Norman  
Secretary-Treasurer



## NON-MEMBER ROSTER - BRANCH 2200

LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA	LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA
Choi	Mong	Altadena	10	R	Germann	Daniel	Pasadena	3	R
Gonzalez	Heather	Altadena	10	R	Gonzales	Gary	Pasadena	3	CCA
Ragay	Edwin	Altadena	10	R	Ho	Raymond	Pasadena	7	R
Syavong	Norkham	Altadena	0	R	Lam	Tung	Pasadena	8	R
					Lennick	William	Pasadena	1	R
Banh	Kelly	Glendale	121	R	Manju	Mohammed	Pasadena	6	R
Bilemjian	Ara	Glendale	161	R	Mejia	Gerald	Pasadena	5	R
Diep	Cuong	Glendale	104	R	Moreno	Jose	Pasadena	4	R
Duran	Maria	Glendale	161	R	Nguyen	Minh	Pasadena	6	R
Esguerra	Benito	Glendale	141	R	Phan	Johnny	Pasadena	5	R
Garcia	Raymond	Glendale	104	R	Trac	Tam	Pasadena	1	R
Hovhannesian	Azad	Glendale	104	R	Truong	John	Pasadena	6	R
Isajani	Derik	Glendale	161	R	Valdez	Ruby	Pasadena	7	R
Jung	Eddie	Glendale	121	R	Victorio	Rodel	Pasadena	5	R
Khuu	David	Glendale	141	R	Wang	David	Pasadena	1	R
Phung	Phan	Glendale	161	R					
Rodriguez	Linda	Glendale	161	R	Amado	Christopher	Santa Clarita	740	R
Sanchez	Andrea	Glendale	141	R	Chavez	Anthony	Santa Clarita	620	R
Soldatenko	George	Glendale	104	R	Davinroy	Andrew	Santa Clarita	320	R
Suh	Uk Sun	Glendale	141	R	Frasca, Jr.	Carmine	Santa Clarita	320	R
Tang	Danny	Glendale	161	R	Lartigue	Kim	Santa Clarita	120	R
Wen	Raymond	Glendale	104	R	Lartigue	Peter	Santa Clarita	120	R
					Navarro	Junzky	Santa Clarita	120	R
Trang	Chinh	La Canada	101	R	Spasoff	Carl	Santa Clarita	620	R
					Wieczorek	Paul	Santa Clarita	520	R
Asuncion	Joel	Pasadena	6	R	Ybarra	Jose	Santa Clarita	120	R
Barsamian	Razmik	Pasadena	6	R					
Chau	Sy	Pasadena	3	R	Helstrom	Paula	Sunland	320	R
Chen	Juo Luen	Pasadena	7	R	Srirathu	Rawat	Sunland	320	R
Frigillana	Abraham	Pasadena	0	R					

**Branch 2200 will pay \$100 to the first member (President not eligible)**  
**to sign up a non-member in a pay status on this list, with a completed, signed Form 1187.**  
**Payment processed upon completion of probation and first successful deduction.**  
**See your shop steward for forms or contact the Branch office at 626-798-6122.**  
**Our goal is 100% Membership!!**

**Meeting Attendance  
November/December 2018**

**Officers:**

President Serop Karchikyan – P/P  
Vice President –  
Secy-Treas Nancy Norman – P/P  
Financial Secy Frank Costanzo – P/P  
Sergeant at Arms Ric Roldan – P/P  
Health Benefits Rep Walter Washington – P/P  
Trustee Carolyn Zorn – P/P  
Trustee Leroy Collier – P/P  
Trustee Artur Aghakhanyan – P/P  
MBA Representative Vinh Trieu – P/P

**Stewards:**

La Crescenta: Artur Aghakhanyan – P/P  
Pasadena GMF 01: Kevin Nguyen – A/A  
Jackie Robinson 03/04: Carolyn Zorn – P/P  
Tujunga: Rob Burskey – P/P  
South Pasadena: Vinh Trieu – P/P  
La Canada/Montrose: Tina Giancanelli – P/P

**MEMBERSHIP MEETINGS**

**Tuesday, January 8<sup>th</sup>  
7:00 p.m.**

**Election Results  
Installation of new Officers**

**Tuesday, February 12<sup>th</sup>  
7:00 p.m.**

**Union Office  
1310 N Oxford Ave  
in Pasadena**

**ANOTHER REMINDER....  
SAFETY FIRST**

A hard line is being delivered on safety, including Notices of Removal – For accidents, leaving engine running, not wearing seatbelts, driving with door open, headphones on while working.

**Safety begins with you.**

Is it really worth losing your job or risking a life????



**High School Senior???**

**Included in this Mail Call is the  
John Mikita Scholarship Application  
for children and grandchildren  
of Branch 2200 members  
Additional forms may be printed  
from our website ([nalc2200.org](http://nalc2200.org))  
or by calling the Branch office  
626-798-6122**

**BRANCH 2200 can use your help. If you are detailed,  
organized, and like to help others, there could be a  
spot for you!! How about Editor of this Mail Call??**

**Please call 626-798-6122**

**email:[nnorman.nalc2200@gmail.com](mailto:nnorman.nalc2200@gmail.com)**

**NALC BRANCH 2200  
1310 N OXFORD AVE  
PASADENA CA 91104**