MAIL CALL

Published by

ANTHONY TRIPOLINO BRANCH 2200, N.A.L.C.

SERVING

Altadena, Glendale, La Canada, Montrose, Pasadena
Santa Clarita, South Pasadena, Sunland and Tujunga

Phone: 626-798-6122 **www.nalc2200.org** **Fax: 626-798-6457**
VOLUME NO. 32 **CIRCULATION 1000** **MAR/APR 2019**

FROM THE DESK OF THE PRESIDENT

Dear Brothers and Sisters,

Throughout this past year, management all over the Sierra Coastal District has been taking a firm stance on **SAFETY**. This most recent push on safety includes both safe working practices and safe driving practices. Management, within the district, is performing what they call a SAFETY BLITZ, where supervision from different offices visit carriers on the street to complete safe work and driving practices observations (PS Form 4584 & PS Form 4588). As a reminder, as letter carriers, we are always to work in a safe manner and not put ourselves and/or the public in harm's way.

We are having an ongoing issue within Branch 2200 with carriers who are being disciplined for unsafe working and driving practices as some carriers continue to take unsafe shortcuts, ignore safety precautions, rules and regulations just to save management a few minutes. This should not be the case. If a carrier needs additional time to complete their assignment, then it is the carriers' responsibility to inform management and **NOT** skip safety rules and regulations to make up time.

A few of management's hot items during the street observations are safe driving practices, such as: carriers wearing seat belts while operating a vehicle, vehicle being turned off while exiting the vehicle, door closed while driving, mail secure in the back with cargo door closed for park and loop deliveries, curbing wheels, and parking in safe locations. All of these items are carriers' rules and responsibilities which must be followed to keep the employee/public safe and to prevent disciplinary action by management.

Please make sure to follow all of these rules, as these safety violations can, and most likely will, lead to discipline and, possibly, a removal from the Postal Service. In most cases, if management observes a carrier violating a safety rule while operating a vehicle, they will place the carrier on an emergency suspension (16.7), perform a fact finding, and issue discipline. In the past two years, we have had four carriers that have been issued Notices of Removal for leaving the vehicle running while out of the vehicle. Make sure you're not a victim of this same situation by turning off the engine **EVERY** time you exit the vehicle.

One other precaution a carrier can take to work in a safe manner is to always pay attention to your surroundings and identify any potential hazards. Every vehicle, customer, or dog can be a potential hazard if you are not aware of your surroundings. Don't let distractions, such as cell phones and headphones, become a reason for a preventable accident. As we all know, cell phones are not to be used while operating a vehicle whether it's texting, talking or checking messages as this is state law and USPS policy. This is unsafe, distracting, illegal and can get you a ticket with the authorities (which has actually happened to a carrier while on duty, so it can happen to you too). Headphones can be a cause for preventable accidents as well. A carrier might not hear a vehicle's horn, dog barking/charging at a carrier or emergency vehicle sirens if their hearing is obstructed due to headphones.

Slips, trips and falls may also lead to discipline if management can prove the carrier was at fault and violating a safety rule. Again, make sure you're aware of your surroundings, whether you are in the office or out on the street.

Continued – Desk of President, Page 5

LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA	LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA
Choi	Mong	Altadena	10	R	**Germann**	Daniel	Pasadena	3	R
Gonzalez	Heather	Altadena	10	R	**Gonzales**	Gary	Pasadena	3	CCA
Ragay	Edwin	Altadena	10	R	**Ho**	Raymond	Pasadena	7	R
Syavong	Norkham	Altadena	0	R	**Lam**	Tung	Pasadena	8	R
					Lennick	William	Pasadena	1	R
Banh	Kelly	Glendale	121	R	**Manju**	Mohammed	Pasadena	6	R
Bilemjian	Ara	Glendale	161	R	**Mejia**	Gerald	Pasadena	5	R
Coto	Silvia	Glendale	0	CCA	**Moreno**	Jose	Pasadena	4	R
Diep	Cuong	Glendale	104	R	**Nguyen**	Minh	Pasadena	6	R
Duran	Maria	Glendale	161	R	**Phan**	Johnny	Pasadena	5	R
Esguerra	Benito	Glendale	141	R	**Trac**	Tam	Pasadena	1	R
Hovhannesian	Azad	Glendale	104	R	**Truong**	John	Pasadena	6	R
Isajani	Derik	Glendale	161	R	**Valdez**	Ruby	Pasadena	7	R
Jung	Eddie	Glendale	121	R	**Victorio**	Rodel	Pasadena	5	R
Khuu	David	Glendale	141	R	**Wang**	David	Pasadena	1	R
Phung	Phan	Glendale	161	R					
Rodriguez	Linda	Glendale	161	R	**Amado**	Christopher	Santa Clarita	740	R
Soldatenko	George	Glendale	104	R	**Chavez**	Anthony	Santa Clarita	620	R
Suh	Uk Sun	Glendale	141	R	**Davinroy**	Andrew	Santa Clarita	320	R
Tang	Danny	Glendale	161	R	**Frasca, Jr.**	Carmine	Santa Clarita	320	R
Wen	Raymond	Glendale	104	R	**Lartigue**	Kim	Santa Clarita	120	R
					Lartigue	Peter	Santa Clarita	120	R
Trang	Chinh	La Canada	101	R	**Navarro**	Junzky	Santa Clarita	120	R
					Spasoff	Carl	Santa Clarita	620	R
Asuncion	Joel	Pasadena	6	R	**Wieczorek**	Paul	Santa Clarita	520	R
Barsamian	Razmik	Pasadena	6	R	**Ybarra**	Jose	Santa Clarita	120	R
Chau	Sy	Pasadena	3	R					
Chen	Juo Luen	Pasadena	7	R	**Helstrom**	Paula	Sunland	320	R
Frigillana	Abraham	Pasadena	0	R	**Srirathu**	Rawat	Sunland	320	R

Branch 2200 will pay $100 to the first member (President not eligible)
to sign up a non-member in a pay status on this list, with a completed, signed Form 1187.
Payment processed upon completion of probation and first successful deduction.
See your shop steward for forms or contact the Branch office at 626-798-6122.
Our goal is 100% Membership!!

INCOME	MAR	APR
NALC Active Rebate	37,641.12	25,567.05
NALC Retiree Rebate	278.16	0.00
Direct Dues	1,204.32	229.72
Interest-Dividend	299.64	290.44
Other Income	25.00	29.25
TOTAL INCOME	**$39,448.24**	**$26,116.46**

EXPENSES	MAR	APR
Building Repairs/Improvements	0.00	
Car Allowance	400.00	400.00
Charitable Donations	0.00	0.00
COP Meeting	0.00	0.00
Election	282.51	0.00
Food Drive	266.76	227.90
Gardening	0.00	0.00
Insurance	0.00	1,418.00
Internet	95.00	49.16
Mail Call	320.18	0.00
Meeting Raffle	50.00	0.00
Meeting Refreshments	0.00	0.00
Mileage	24.36	0.00
Miscellaneous**	68.81	0.00
Office Expenses	99.44	430.56
Office Supplies	676.70	468.59
Officer Benefits	1,423.46	1,423.46
Officer/Steward Salary	14,351.07	14,378.32
Payroll Taxes/Filing	1,200.39	1,203.08
Per Capita Tax	33.00	33.00
Postage	527.99	204.59
Professional Fees	0.00	0.00
Property Tax/Use Tax	0.00	1,243.49
Retiree Banquet	0.00	0.00
Retiree Bonus	100.00	0.00
Seminars & Education	1,877.25	1,343.98
Telephone	126.73	120.20
Utilities	221.56	19.96
Website Fees		
TOTAL EXPENSES	**$22,145.21**	**$22,964.29**
NET INCOME	**$17,303.03**	**$3,152.17**

MAR-APR TRANSFERS

FROM	TO	AMOUNT
Checking	Convention	4,038.96
Checking	Mikita	100.00
Checking	Building	2,000.00
Convention	Checking	4,507.81

ACCOUNT BALANCES

3/31/2019

General Checking	$179,411.34
Mikita Scholarship	$5,028.16
Building Fund	$261,581.88
Convention Fund	$51,565.84
TOTAL ACCOUNTS	$497,587.22

ACCOUNT BALANCES

4/30/2019

General Checking	$180,889.41
Mikita Scholarship	$5,078.37
Building Fund	$262,863.61
Convention Fund	$49,934.20
TOTAL ACCOUNTS	$498,765.59

GENERAL MEMBERSHIP MEETING – March 12, 2019

The meeting was called to order at 7:03 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for recently departed brothers and sisters since the last meeting, specifically for Doug Cates, retired Santa Clarita carrier. The roll call was answered by twelve officers and stewards in good standing. Margie Smith was introduced to the members and thanked for her meal contribution to the meeting. Newcomers Calvin Rich and Iskui Dermendzhyan from Glendale and Natalie Orange from Tujunga were introduced to the membership. Motion passed to accept minutes from previous meeting, as read (Costanzo/Trieu). Communication was read from NALC Disaster Relief Foundation and NALC Branch 133 thanking our Branch for contributions. Bills were read, motion passed for warrants drawn and bills paid (Siechert/Temblador). Motion passed to accept the Treasurer's Report, as read (Burskey/Costanzo).

Motion passed to accept the applications for membership from brothers and sisters on the first reading: Salam Alani, Miguel Alonso, Santiago Alvarez, Seol Ah Cho, Stephanie Flores, Erick Kuvituanga, Jorge Tamayo, and Allen Wright (Siechert/Costanzo). **Welcome!** Carolyn Zorn and Leroy Collier reported on legislative issues addressed during the Washington DC Lobby Trip. Walter Washington reported on health benefit plan changes and on legislative issues pertaining to health benefits and retiree benefits. Rob Burskey gave updates on the Food Drive and displayed this year's t-shirts at a cost of $15 each.

As Margie Smith exited the meeting, the membership sang "Happy Birthday" in memory of her husband, our Branch member and officer Donald Smith.

Motion passed to accept the following recommendations by the Executive Board: 1) the Branch increase reimbursement amount for Food Drive Day refreshments from $40 to $50 per zip code (Burskey/Temblador) and 2) the Costco rebate money be used for MDA fundraising events and any remaining monies left at the end of the rebate year be donated directly to MDA (Costanzo/Burskey).

Branch Raffle Winner ($50): Larrie Rhodes.
Motion passed to adjourn the meeting at 8:37 p.m. (Temblador/Trieu).
Submitted by,

Nancy Norman
Secretary-Treasurer

GENERAL MEMBERSHIP MEETING – April 9, 2019

The meeting was called to order at 7:13 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for recently departed brothers and sisters since the last meeting, specifically for Brian Kiley, La Crescenta and Jack Chan, Tujunga. The roll call was answered by thirteen officers and stewards in good standing. Mike Herrington and Omar Berumen from Santa Clarita, Amy Lee from Glendale, and two Gold Card members, Mac Herbert and Richard Wisman were introduced to the membership. Motion passed to waive reading of minutes from previous meeting and accept as printed (Lindsay/Costanzo). Order of business was suspended and Gold Cards and 50-year pins were presented to Mac Herbert and Richard Wisman. Congratulations on their membership with NALC! Motion passed to excuse Ric Roldan from May meeting (Temblador/Costanzo). Bills were read, motion passed for warrants to be drawn and bills paid (Costanzo/Lindsay). Motion passed to accept the Treasurer's Report, as read (Burskey/Costanzo). Motion passed to accept the applications for membership from brothers and sisters on the first reading: Errin Carter, Yu Fan, Gustavo Garcia, Peter McLean-Browne, Alfonso Samano, Nareg Sivazlian, Daniel Tappe, and Ronaldo Taylor (Temblador/Costanzo).

Carolyn Zorn reported on MDA collection of $87 last month and $90 this month. Rob Burskey gave updates on Food Drive t-shirts and standups. Leroy Collier reported on upcoming audit scheduled for June 26th.

By-Law Changes (full text – Page 5) were voted as follows:
Article VIII, Section 1e – Aye: 24, No: 0
Article XII, Section 1 – Aye: 24, No: 0
Article XII, Section 4 – Aye: 24, No: 0

Motion passed to accept the following recommendations by the Executive Board: 1) the Branch host the picnic at Hurricane Harbor at a cost of $35 per member ticket (up to five), with the Branch paying the difference in cost (Burskey/Lineman) and 2) the Branch send Walter Washington to the Health Benefits Seminar in October (Costanzo/Temblador). Discussion on CCA's being assigned clerk craft work and discussion on route inspections. NALC Disaster Relief Team letter read and volunteers requested for these teams. Motion passed to adjourn the meeting at 8:34 p.m. (Temblador/Burskey).

Submitted by,

Nancy Norman
Secretary-Treasurer

Desk of President – Continued from front page

Identify all tripping hazards in the office or on the street and report it to management to prevent potential hazards for yourself or for coworkers. If you see a coverage strap on the work room floor, do the right thing and pick it up. This can prevent you or a fellow coworker from a serious accident/injury. Also, to prevent slips, trips and falls, carriers must not finger mail while going up/down stairs, over uneven terrain or while crossing the street.

Last, but not least, proper lifting. Most heavy parcels distributed to carriers have "heavy" or "team lift" stickers, but not all. This is important information in identifying a potential hazard. If a parcel is too heavy or awkwardly large and you need assistance with it, notify management or a coworker to assist you with the parcel. Don't try to be a hero and hurt yourself, it's not worth it. Besides, it could lead to discipline. Make sure to always lift with your legs, not your back, due to the fact that not all heavy parcels are labeled as heavy or team lift.

Safety depends on us and as carriers, it is our obligation to work in a safe manner, follow all safety rules and regulations to keep yourself, your coworkers, and the public safe and to prevent any disciplinary action.

In Solidarity – Be Safe
Serop Karchikyan

PROPOSED BY-LAW CHANGES

Article VIII. DUTIES OF OFFICERS

Currently reads: Section 1. The President of this Branch shall perform the duties required by the National Constitution for the Government of Subordinate Branches, Article VI Paragraph A. In addition, the President will:

e) for the faithful performance of these duties, receive the pay of a Grade 2, Step O letter carrier plus twenty percent (20%) with all fringe benefits paid by the Branch

Propose to read: Section 1. The President of this Branch shall perform the duties required by the National Constitution for the Government of Subordinate Branches, Article VI Paragraph A. In addition, the President will:

e) for the faithful performance of these duties, receive the pay of a ***Table 1***, Step O letter carrier ***technician*** plus twenty percent (20%) with all fringe benefits paid by the Branch

Article XII. REMUNERATION FOR SERVICES
Currently reads: Section 1. The full time President of this Branch shall be provided a car allowance of $400.00 per month, payable the first day of each month.

Propose to read: Section 1. The full time President of this Branch shall be provided a car allowance of ***$500.00*** per month, payable the first day of each month.

Article XII. REMUNERATION FOR SERVICES
Currently reads: Section 4. Active letter carriers in a leave without pay status to perform union work shall be paid an amount equal to his or her postal wage. If work is performed on a non-scheduled day, he or she shall be paid an amount equal to CCA pay, Step H, Level 1. A member not on the rolls of the Postal Service performing union work shall be paid an amount equal to CCA pay, Step H, Level 1.

Propose to read: Section 4. ***Career letter carrier(s) in a leave without pay status to perform union work shall be paid an amount equal to his or her postal rate or Table 1, Step A regular letter carrier wage, whichever is higher. All other rates of pay, shall be payable equal to Table 1, Step A regular letter carrier wage and be limited to eight (8) hours per day, Monday through Saturday. Convention delegates are not considered for this pay.***

Meeting Attendance
March/April 2019

Officers:
President Serop Karchikyan – P/P
Vice President Carolyn Zorn – P/P
Secy-Treas Nancy Norman – P/P
Financial Secy Frank Costanzo – P/P
Sergeant at Arms Ric Roldan – P/P
Health Benefits Rep Walter Washington – P/P
Trustee Leroy Collier – P/P
Trustee Artur Aghakhanyan – P/P
Trustee Rob Burskey – P/P
MBA Representative Vinh Trieu – P/P

Stewards:
Glendale Verdugo: Keith Lineman – P/P
La Crescenta: Artur Aghakhanyan – P/P
Pasadena GMF 01: Kevin Nguyen – A/A
Jackie Robinson 03/04: Carolyn Zorn – P/P
Tujunga: Rob Burskey – P/P
South Pasadena: Vinh Trieu – P/P
La Canada/Montrose: Tina Giancanelli – P/P
Santa Clarita Main Office: Scotty Reese – A/P

SAVE THE DATE!!
Branch 2200 Picnic
HURRICANE HARBOR
July 28th
See your shop steward or call the Branch office 626-798-6122 for details and to order tickets.

NALC BRANCH 2200
1310 N OXFORD AVE
PASADENA CA 91104

MEMBERSHIP MEETINGS
Tuesday, May 14th
7:00 p.m.
Tuesday, June 11th
7:00 p.m.
Food usually served @ 6 p.m.
Listen, Learn, Eat, Enjoy
Union Office
1310 N Oxford Ave
in Pasadena