MAIL CALL

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ANTHONY TRIPOLINO BRANCH 2200, N.A.L.C.

SERVING

Altadena, Glendale, La Canada, Montrose, Pasadena
Santa Clarita, South Pasadena, Sunland and Tujunga

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FROM THE DESK OF THE PRESIDENT

Fellow Sisters and Brothers:

National Rally – On March 23, 2025, the NALC held a National Day of "Fight Like Hell!" rally across the country. This rally was geared toward anti-privatization and the attempts to dismantle the Postal Service. Many friends, families, politicians and the public also joined the letter carriers to Fight Like Hell regarding these threats on postal workers and the Postal Service. Branch 2200 participated in the rally in Downtown LA with Los Angeles Branch 24, Van Nuys Branch 2462, and Tri-Valley Branch 2902 and with Burbank Branch 2086 in Downtown Burbank. Several hundreds of carriers attended the rallies, and we had a great turnout to make our voices heard. However, the fight to anti-privatize and dismantle the Postal Service is far from over. If you have not already done so, please contact your congressional representatives and ask them to support the anti-privatization House Resolution Bill 70 (H.Res.70) and ask Senators to support the Senate Resolution Bill 147 (S.Res. 147). Thank you to everyone that participated in the Fight Like Hell rallies and please continue the fight as these threats are real and can dramatically impact postal workers across the nation in a very negative way.

National Agreement Terms/Award – On March 24, 2025, Arbitrator Nolan issued the award and set terms of the 2023-2026 National Agreement. This agreement is not much different than the Tentative Agreement (TA) which was rejected by majority of the membership. The difference in the award was mainly to do with the economic plan which included the general wage increases. Instead of the three 1.3% general increases which were voted down in the TA, Arbitrator Nolan set the general wage increases to 1.3%, 1.4% and 1.5%. Adversely, Arbitrator Nolan ruled in his award that Step AA, Step A and Step B would not be eliminated as agreed upon in the TA. Arbitrator Nolan eliminated only Step AA and Step A for the newly converted career carriers. Arbitrator Nolan also shortened the National Agreement to May of 2026 instead of November of 2026 which was originally in the TA. Carriers will receive full back pay from the expiration of the 2023 National Agreement which was in May of 2023 until the new pay scale is implemented on April 19, 2025. The backpay may take several months to be processed. National President Brian Renfroe projected the backpay will be processed and paid around September of 2025. Additional information on the National Agreement along with the arbitration award is available on the NALC.ORG website.

Food Drive 2025 – Our annual Food Drive is right around the corner – May 10th this year. Letter carriers across the nation will be participating in the annual NALC Food Drive by collecting non-perishable food on their routes as they deliver mail to their customers. The hard work and dedication by our letter carriers and volunteers across the nation help millions of families and individuals. The food collected goes to local food banks and is then distributed to those families and individuals in need. I would like to thank everyone participating in advance for the hard work you have done over the years in helping the communities in need and supporting the annual NALC Food Drive.
THANK YOU ALL!!

In Solidarity – Serop Karchikyan

SHOP STEWARD'S CORNER

My first couple months as a shop steward for the NALC has been an eye-opening experience. Since my station hasn't had a shop steward in many years, management isn't used to having someone there to hold them accountable EVERY DAY.

That's made things interesting, to say the least. The hardest part so far has been keeping track of grievance time limits—there's a lot to stay on top of and missing a deadline could mean losing the chance to fight for a carrier's rights. On top of that, adjusting to the responsibility of the role has been a challenge. My coworkers are counting on me, and I want to make sure I'm doing everything I can to support them. Luckily, I'm not doing this alone. I'm grateful to Branch 2200 President Serop Karchikyan for giving me a shot and guiding me along the way. His advice has been a huge help as I figure things out.

Even though it's been a lot to take in, I'm glad I stepped up. I've already seen how much having a steward in the station matters, and I'm looking forward to growing into the role and making a real difference in my office.

By Adrian Gonzalez
Shop Steward – Newhall Station

IMPORTANT REMINDER ON GRIEVANCES – The Union has 14 calendar days to file a grievance from the date of an incident or date you signed or received a disciplinary letter. Please don't wait to contact us.

If you need Union representation for a workplace issue or a disciplinary action, here are a few things to know:

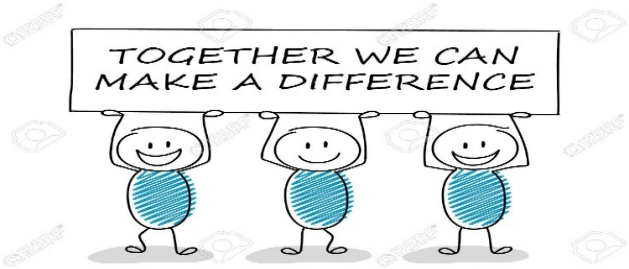
- Contact your shop steward. If there is no shop steward in your office, contact the Branch office **immediately (626-798-6122)** or email**: nnorman.nalc2200@gmail.com**
- Be prepared to write a statement and explain in detail what the workplace issue is
- Be prepared to identify any potential witnesses
- Contact us right away. There are 14 calendar days from the date of incident to file a grievance. Issues take time to investigate, gather documents/data, and schedule meetings with management.
- **Please help us to help you!**

BIG SHOES…..

Still looking to fill the **BIG SHOES.** This month, we are appreciating one of our newest shop stewards, Adrian Gonzalez, for his diligence on handling steward duties and responsibilities, for stepping up to write an article for this Mail Call, and for his interest in exploring other avenues to contribute to our Branch. Always looking to help out. If you see Adrian around the Santa Clarita/Newhall office and at union meetings, be sure to show your appreciation for all his efforts. **We thank you Adrian!!**

Are there members out there looking for a way to help their union brothers and sisters? And don't really feel the shop steward role is for you? Is there a member out there that would like to be Editor of this Mail Call? Is there a member out there that likes organizing "stuff" (i.e. uniforms, t-shirts, pins, files etc)? Is there a member out there that could start as a volunteer but, perhaps, develop into a little part-time work on their non-scheduled day, or even a newly retired member?

Together we can make a difference. Little by little, with the right people and the right spirit, we can fill the **BIG SHOES** again. Little by little. **Make a Difference!**



WHAT CAN I DO?

- Like to solve problems? Become a shop steward
- Like to write? How about an article for the Mail Call or becoming Editor of the Mail Call
- Like to talk? Become a legislative organizer or welcome the members at meetings
- Like numbers? You can calculate overtime hours or become a trustee and work on Branch bills
- Like details and organization? There is always room for more organizing things, data, and files
- Like spreadsheets? Become the secretary-treasurer and you'll have your fill of these
- More creative? Design flyers for Branch activities and events throughout the year
- Want to just listen and learn more? Before doing anything, attend a few Branch meetings!

We want to support your struggle for change

GENERAL MEMBERSHIP MEETING – March 12, 2025

The meeting was called to order via Zoom at 7:01 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Gabriel Gonzalez and there was a moment of silence for our departed brothers and sisters since the last meeting. The roll call was answered by twelve officers and stewards in good standing.

Motion (Siechert/Lineman) made to waive the reading of the minutes from the previous meeting and accept as emailed /printed for members at the meeting, with amended (Collier/Germann) correction. Motion and amendment passed. Motion (Siechert/Lineman) passed to waive the reading of the bills spreadsheet, accepted as emailed/printed, warrants be drawn and bills be paid. Motion (Lineman/G Gonzalez) passed to waive the reading of the Treasurer's Report and accept as emailed/printed for members.

Motion (Siechert/Ramos) passed to accept and welcome the following applications for membership: S Balbuena, D Butler, J De Rosas, B Flowers, E Galindo, C Garcia, K Geiselman, SG Jun, A Magana, C McCormick and H Nguyen.

MDA coordinator, Carolyn Zorn, presented fund raising basket and reported on possible upcoming Bowl-a-Thon in June. Carolyn Zorn and Leroy Collier reported on the Letter Carrier Political Fund, DC Lobby trip, attempts to privatize USPS and on upcoming rallies. President Karchikyan gave Food Drive updates, including t-shirts for sale and upcoming coordinator meeting. Audit Committee reported on Feb 25th audit with report to follow next month.

Motion (Lineman/Siechert) made to accept the Executive Board recommendation that the fire victim donations received be evenly divided and dispensed to those victims (members) that lost their home in the Eaton Fire. Amended (Zorn/Collier) that the Branch match the amount donated for a total of $1760. Motion and amendment passed.

President Karchikyan reported on the tentative agreement and arbitration and on rallies being held across the country regarding attempts to dismantle USPS. Locally, rallies are planned for downtown Los Angeles and in the city of Burbank. Carolyn Zorn reported on events with the Emergency Response Unit and updated that $72 was collected for the MDA basket fundraiser tonight. The members thanked Jan Siechert for the meeting meal and a motion (Siechert/A Gonzalez) passed to adjourn the meeting at 8:43 p.m. Submitted by,

Nancy Norman
Financial Secretary

GENERAL MEMBERSHIP MEETING – April 9, 2025

The meeting was called to order via Zoom at 7:02 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Gabriel Gonzalez and there was a moment of silence for our departed brothers and sisters since the last meeting and for Janette Dolabson of Branch 2462. The roll call was answered by ten officers and stewards in good standing. Motion (Siechert/Trieu) passed to excuse Keith Lineman from the membership meeting. Thank You letter was read from NALC Disaster Relief for Branch contribution. Motion (Siechert/Trieu) passed to waive the reading of the minutes from the previous meeting and accept as emailed /printed for members at the meeting. Motion (A Gonzalez/Germann) passed to waive the reading of the bills spreadsheet, accepted as emailed/printed, warrants be drawn and bills be paid. Motion (Siechert/Qua) passed to waive the reading of the Treasurer's Report and accept as emailed/printed for members. Motion (Siechert/Trieu) passed to accept and welcome the following applications for membership: J Blow, C Finder, A Garcia, I Marin, J Nelson, M Sandoval, I Santa Isabel, T Taylor, E Tovar and J Valenzuela Vasq.

MDA coordinator Zorn, reported on basket fundraiser for next month. Carolyn Zorn and Leroy Collier reported on the Letter Carrier Political Fund, attempts to privatize USPS and on NALC rallies to save USPS. President Karchikyan gave Food Drive updates, including t-shirts for sale and coordinator meeting on April 18th. Audit report of Feb 25th was read and motion (Trieu/Chong) passed to accept the report as read.

Executive Board recommendations were accepted as follows #1 (Siechert/A Gonzalez) the Branch send the President and HB Representative to the seminar in November. Branch to pay registration, travel, lodging, per diem and pay HB Rep up to 24 hours at the By-Law hourly wage #2 (Siechert/Trieu) that cost to the Branch for the picnic not exceed $25 per person and that the 2025 Picnic tickets be sold at $10 each for ages 6 to adult and children under 6 years are free. Each member may receive 5 tickets (including children under 6 years), with additional tickets sold at the rate of $25 per person.

President Karchikyan reported on the Committee of Presidents meeting that was held in our city of Pasadena and thanked all the volunteers from our Branch. The members thanked President Karchikyan for the meeting meal and a motion (Siechert/Trieu) passed to adjourn the meeting at 9:09 p.m. Submitted by,

Nancy Norman
Financial Secretary

TREASURER'S REPORT MARCH-APRIL 2025

INCOME	MARCH	APRIL
NALC Active Rebate	25,399.57	25,534.26
NALC Retiree Rebate	217.77	0.00
Direct Dues	1,567.09	265.04
Interest-Dividend	1,109.42	1,085.53
Other Income**	7,197.63	1,350.00
TOTAL INCOME	**$35,491.48**	**$28,234.83**

EXPENSES	MARCH	APRIL
Branch Picnic	264.00	0.00
Car Allowance	560.00	560.00
COP Meeting	0.00	27.00
Food Drive	0.00	502.86
Gardening	144.00	72.00
Insurance	0.00	0.00
Internet	79.20	79.20
Mail Call	120.54	0.00
MDA - Rebate Match	1,003.44	0.00
Meeting Meal/Raffle	0.00	64.32
Mileage	0.00	0.00
Miscellaneous/1187 Bonus	0.00	100.00
Office Expenses	123.47	607.84
Office Supplies	150.90	231.24
Officer Benefits	1,831.78	2,537.36
Officer/Steward Salary	17,016.34	15,629.00
Payroll Taxes/Filing/Use Tax	1,449.69	1,383.81
Per Capita Tax	39.00	39.00
Postage	274.74	250.09
Retiree Banquet	0.00	0.00
Retiree Bonus	100.00	0.00
Seminars/Education/Lobby Trip	489.96	138.62
State Convention	0.00	171.60
Tax - Property	1,292.22	0.00
Telephone	99.37	99.36
Utilities	318.70	53.35
TOTAL EXPENSES	**$25,357.35**	**$22,546.65**
NET INCOME	**$10,134.13**	**$5,688.18**

MARCH-APRIL TRANSFERS

FROM	TO		AMOUNT
Checking	Convention		4074.71
Checking	Mikita		100.00
Checking	Building		4074.71
Convention	Checking		7978.89

ACCOUNT BALANCES
2/28/2025

General Fund	$109,452.82
Mikita Scholarship	$3,591.38
Building Fund	$407,032.83
Convention/Training	$105,992.35
TOTAL ACCOUNTS	$626,069.38

ACCOUNT BALANCES
3/31/2025

General Fund	$116,454.20
Mikita Scholarship	$3,641.53
Building Fund	$409,924.96
Convention/Training	$103,404.17
TOTAL ACCOUNTS	$633,424.86

ACCOUNT BALANCES
4/30/2025

General Fund	$120,001.76
Mikita Scholarship	$3,691.68
Building Fund	$412,748.55
Convention/Training	$102,122.57
TOTAL ACCOUNTS	$638,564.56

**Grievance Settlement/Costco Rebate/Fire Donations/CSALC Reimbursement

HELL NO
TO PRIVATIZATION!
FIGHT LIKE HELL!
STAND WITH LETTER CARRIERS
HELL NO!
TO DISMANTLING THE POSTAL SERVICE
FIGHT LIKE HELL!
FIGHT LIKE HELL!
NATIONAL ASSOCIATION OF LETTER CARRIERS
U.S.A.
FIGHT LIKE HELL!
HELL NO
TO PRIVATIZATION!
HELL NO
TO PRIVATIZATION!
FIGHT LIKE HELL!
HELL NO
TO PRIVATIZATION!
HELL NO
TO ATTACKS ON US!
HELL NO
TO ATTACKS ON US!
SOLIDARITY IS POWER

Meeting Attendance
March/April 2025

Officers:
President Serop Karchikyan – P/P
Vice President –
Secy-Treasurer –
Financial Secy Nancy Norman – P/P
Sergeant at Arms Gabriel Gonzalez – P/P
Health Benefits Rep Keith Lineman – P/E
MBA Representative Vinh Trieu – P/P
Trustee Janet Siechert – P/P
Trustee Daniel Germann – P/P
Trustee Diana Rosales – P/P

Stewards:
Altadena: Carlos Ramos – P/A
Glen La Crescenta: Artur Aghakhanyan – A/A
La Canada/Montrose: Tina Giancanelli – P/P
Pasadena/91104: Diana Rosales – P/P
Pasadena/91101-91106: Daniel Germann – P/P
Pasadena/San Marino: Kevin Nguyen – A/A
Santa Clarita Newhall: Adrian Gonzalez – P/P
Santa Clarita MO: Scotty Reese – A/A
South Pasadena: Danielle Fisher – P/P
Tujunga: Gabriel Gonzalez – P/P

MEMBERSHIP MEETINGS

Wednesday, May 14th
In-Person/Zoom* @ 7:00 p.m.
1310 N Oxford Ave in Pasadena
Meeting Meal @ 6:00 p.m.

Wednesday, June 11th
In-Person/Zoom* @ 7:00 p.m.
1310 N Oxford Ave in Pasadena
Meeting Meal @ 6:00 p.m.
***Zoom Check in @ 6:50 p.m.**

Meeting Meals are Back!!
Meals will be served @ 6:00 p.m. prior to the membership meeting. Each month explores a different food such as, chicken/veggie kabobs, pasta, BBQ beef, zankou chicken, burgers, pizza etc.
Bring your appetite and your fellow letter carrier friends

2025 NALC BRANCH 2200 ANNUAL PICNIC

GAMES – PRIZES – FOOD – SWIMMING – and MORE!

SAVE THE DATE – JUNE 22ND

WHERE: Castaic Lake Recreation Area – B12 Squirrels Hollow/B13 Hilltop View

WHEN: Sunday, June 22nd 10 a.m. – 4 p.m. (Food will be served from 11:30am – 1:30pm)

Parking (on site): $12/$5 senior citizen discount

TICKETS** (limit 5 per member – includes children under 6 years)

Ages 6 to Adult – $10 Children Under 6 – Free