MAIL CALL

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ANTHONY TRIPOLINO BRANCH 2200, N.A.L.C.

SERVING

Altadena, Glendale, La Canada, Montrose, Pasadena
Santa Clarita, South Pasadena, Sunland and Tujunga

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VOLUME NO. 39 **CIRCULATION 1000** **MAR/APR 2026**

FROM THE DESK OF THE PRESIDENT

NALC Food Drive – May 9, 2026
It's that time of year again—the return of our NALC Stamp Out Hunger Food Drive. This marks the 33rd year that the National Association of Letter Carriers has hosted this nationwide effort, in partnership with the United States Postal Service. Each year, this one-day drive supports local communities across the country by collecting food directly from customers along our routes. Donations are then picked up by local food banks selected by each branch and distributed to individuals and families in need.

Thanks to the hard work and dedication of letter carriers, food drive coordinators, and volunteers nationwide, this effort helps stock food banks with enough supplies to carry them through the summer months. This is especially critical, as many families rely more heavily on food banks when schools are out and children no longer have access to school-provided meals.

Spreading the Word
The NALC promotes the Food Drive each year to raise awareness of the largest single-day food drive in the country. Members can help by:

- Posting Food Drive signs on delivery vehicles in the week leading up to May 9
- Wearing Food Drive T-shirts and buttons while on their routes
- Delivering Food Drive cards and bags to customers (where applicable)
- Promoting the drive on social media to your friends and family

Let's Build It Back Stronger
Following the disruption caused by the COVID-19 pandemic, participation and donation levels for Branch 2200 have declined in recent years. This year, we're aiming to reverse that trend and rebuild the drive to its full strength. You can help by increasing awareness and participation on your route—and by showing your support.

Branch 2200 Food Drive T-shirts are available:
$15.00 for new shirts
$5.00 for older inventory (limited sizes and colors)
To purchase a shirt, contact your Food Drive Coordinator.

Please Remember – Every Year

- Every bag of food you collect makes a difference
- Every conversation helps spread awareness
- Every effort you make strengthens this union-led tradition
- Let's make this year's Food Drive one of our strongest ever

I appreciate the effort of every letter carrier in our Branch in making the Food Drive a success year after year.

In Solidarity – Serop Karchikyan

SHOP STEWARD'S CORNER

WEINGARTEN RIGHTS Q&A
Know When to Ask for a Steward

As stewards, we continue to see management ask questions that may seem harmless at first—but later end up being used for discipline. In many cases, this could have been avoided by simply asking for a steward.

KNOW YOUR RIGHTS – USE THEM

1. WHAT ARE WEINGARTEN RIGHTS?
Weingarten rights mean you have the right to have a union steward present during any meeting with management that you reasonably believe could lead to discipline.

2. WHEN DO WEINGARTEN RIGHTS APPLY?
They apply during investigative interviews—such as fact-finding or pre-disciplinary meetings—when management is asking questions and discipline could result.

3. MUST IT BE A FORMAL CLOSED-DOOR MEETING?
No. These situations can happen anywhere—during a closed-door meeting, over the phone, through text messages, or even in an informal conversation at a supervisor's desk. If you reasonably believe discipline could result, your rights apply.

4. DO SUPERVISORS HAVE TO TELL ME MY RIGHTS?
No. Management is not required to inform you. You must request a steward.

5. MANAGEMENT ASKS ME REGULARLY ABOUT SCANNER DATA OR REPORTS. DO I HAVE TO ANSWER?
It depends. Ask: ***"Will this lead to discipline?"*** If the answer is anything other than a definitive **"NO,"** request a steward before answering.

6. "WHY WERE YOU STATIONARY HERE FOR 20 MINUTES?"
Questions about stationary time, scanner data, or your location are often used for discipline. If you think it might lead that way, ask for a steward first.

7. "WHY DID IT TAKE YOU SO LONG TO DELIVER YOUR ROUTE YESTERDAY?"
This relates to time and performance and can be used against you. Remember: there are no street standards, and discipline cannot be based solely on time. You can request a steward.

8. "MY REPORT SHOWS YOU WERE SPEEDING AT 2:00 P.M. WHY WERE YOU GOING 80 MPH?"
This clearly could lead to discipline. Ask for a steward before answering. Do not try to explain yourself without representation.

9. "MY REPORT SAYS YOU WEREN'T WEARING YOUR SEATBELT. CAN YOU EXPLAIN?"
This is a safety issue and can lead to discipline. Request a steward before responding.

10. WHAT IF MANAGEMENT DOESN'T SAY DISCIPLINE IS POSSIBLE?
They don't have to. If you believe discipline could result, ask for a steward.

11. WHAT SHOULD I SAY TO PROTECT MYSELF?
"Respectfully, I would like to answer your questions after speaking with my shop steward."
Once you say this, management must stop questioning until a steward is present or end the interview.

12. WHY ASK FOR A STEWARD EVEN IF UNSURE?
Anything you say without representation can be used against you later.

13. CAN I GET IN TROUBLE FOR ASKING FOR A STEWARD?
No. This is your protected right.

14. WHEN DO THESE RIGHTS NOT APPLY?
They do not apply to "discussions" under Article 16.2 for minor issues. However, if questioning could lead to discipline, you can and should still request a steward.

IF MANAGEMENT IS ASKING QUESTIONS AND YOU THINK DISCIPLINE MIGHT RESULT

- **STOP**
- **ASK FOR A STEWARD**
- **DON'T TRY TO TALK YOUR WAY OUT OF IT**
- **DON'T ASSUME IT'S HARMLESS**

Protect yourself first. The union will take it from there.

Adrian Gonzalez
Shop Steward, Newhall

GENERAL MEMBERSHIP MEETING – March 11, 2026

The meeting was called to order via Zoom at 7:02 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Gabriel Gonzalez and there was a moment of silence for our departed brothers and sisters since the last meeting. The roll call was answered by twelve officers and stewards in good standing. Motion (Siechert/G Gonzalez) passed to waive the reading of the minutes and accept as emailed/printed. Motion (Siechert/Chong) passed to waive the reading of the bills spreadsheet, accepted as emailed/printed, warrants be drawn and bills be paid. Motion (Siechert/Ramos) passed to waive the reading of the Treasurer's Report and accept as emailed/printed for members at the meeting. A communication from the NALC Veterans Group was read to the membership. Motion (Zorn/McLaughlin) passed to excuse Danielle Fisher from the February meeting.

Applications for membership were welcomed: Sandra Adame, Gaven Burciaga, Carlos Carrillo, Tyler Doan, Gabrieal Godinez, Jorge Gonzalez, Vincent Lugo, Anthony Mesrobian, Eric Razo, Kimberly Varela, Dean Wall, Stanley Wong, Andrew Zelig, and Leslie Lazaro- Arreola.

Motion (A Gonzalez/Loza) passed to accept the Executive Board recommendation that the Branch host the 2026 Retiree Banquet in the fall at Barragan's restaurant in Burbank. Motion (Collier/Zorn) passed to pay parking fee and mileage to and from the LAX Sheraton hotel for the two delegates for the delegate meeting.

Brother Collier reported on the Save America Act and urged the membership and their families to reach out to their representative to block it. President Karchikyan updated the membership on the food drive and the new pilot program requiring letter carriers to take photos to confirm delivery of parcels. This program is not currently in any office in our branch. Brother Karchikyan also reported on route inspections in Pasadena. Trustee Siechert reported that the Branch audit took place on February 24.

The members thanked Carlos Ramos for the meeting meal. Motion (Siechert/G Gonzalez) passed to adjourn the meeting at 8:02 p.m.

Submitted by,

Adrian Gonzalez
Secretary-Treasurer

GENERAL MEMBERSHIP MEETING – April 08, 2026

The meeting was called to order via Zoom at 7:01 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Gabriel Gonzalez and there was a moment of silence for our departed brothers and sisters since the last meeting. The roll call was answered by fourteen officers and stewards in good standing. Motion (Siechert/G Gonzalez) passed to waive the reading of the minutes and accept as emailed/printed. Motion (Siechert/G Gonzalez) passed to waive the reading of the bills spreadsheet, accepted as emailed/printed, warrants be drawn and bills be paid. Motion (Siechert/G Gonzalez) passed to waive the reading of the Treasurer's Report and accept as emailed/printed for members at the meeting. Motion (Siechert/G Gonzalez) passed to excuse Danielle Fisher and Vinh Trieu from the March meeting, and Daniel Germann from the April meeting.

Motion (Norman/G Gonzalez) passed (17-4) to waive the reading of the audit report and accept as emailed/printed. President Karchikyan appointed Artur Aghakhanyan as trustee to replace Diana Rosales. President Karchikyan appointed Danielle Fisher as food drive coordinator.

Sister Zorn announced that there has been $300 collected for MDA so far in 2026 and the MDA Summer camp event at Painted turtle camp in Lake Hughes on July 14th. Sister Zorn also reported on various bills and urged the membership to contact their representatives to support them. Brother Collier announced LA Fed May Day event at MacArthur Park on May 1st and urged all union members to participate. President Karchikyan updated the membership on the food drive coordinator's meeting and the food drive on May 9th. The food drive T shirts will be on sale for $15 and carriers are allowed to wear them from May 2nd to May 9th. Brother Karchikyan also announced the retiree banquet will take place on September 20th at 1pm at Barragan's restaurant in Burbank.

The members thanked Gabriel Gonzalez for the meeting meal. Motion (Zorn/G Gonzalez) passed to adjourn the meeting at 8:40 p.m.

Submitted by,

Adrian Gonzalez
Secretary-Treasurer

TREASURER'S REPORT MARCH-APRIL 2026

INCOME	MARCH	APRIL
NALC Active Rebate	28,856.20	28,563.12
NALC Retiree Rebate	549.44	0.00
Direct Dues	447.30	252.00
Interest-Dividend*	1,222.05	1,225.96
Other Income	126.57	108.00
TOTAL INCOME	$31,201.56	$30,149.08

EXPENSES	MARCH	APRIL
Branch Picnic	0.00	0.00
Car Allowance	580.00	580.00
Clothing-Uniform Allowance	0.00	0.00
COP Meeting	0.00	1,634.81
Food Drive	3,014.42	435.83
Gardening	160.00	0.00
Insurance	0.00	0.00
Internet	95.25	95.25
Mail Call	115.32	0.00
MDA Expense*	643.35	0.00
Meeting Meal/Raffle	90.03	77.28
Mileage	27.55	130.29
Miscellaneous	100.00	0.00
Office Expenses	82.11	453.64
Office Supplies	0.00	175.54
Officer/PT Benefits	1,996.82	3,069.12
Officer/Steward Salary	17,568.66	16,659.46
Payroll Taxes	2,523.50	2,876.35
Per Capita Tax	43.25	0.00
Postage	110.99	110.99
Professional Fees	0.00	0.00
Property Tax	0.00	1,388.71
Retiree Bonus	300.00	0.00
Seminars/Education	3,481.75	3,174.40
Telephone	99.53	99.51
Utilities	357.45	14.06
TOTAL EXPENSES	$31,389.98	$30,975.24
NET INCOME	-$188.42	-$826.16

*revised March amounts

MARCH-APRIL TRANSFERS

FROM	TO		AMOUNT
Checking	Convention		4593.55
Checking	Mikita		100.00
Checking	Building		4593.55
Convention	Checking		12522.42

ACCOUNT BALANCES
2/28/2026

General Fund	$98,364.11
Mikita Scholarship	$4,193.34
Building Fund	$444,186.39
Convention/Training	$89,629.57
TOTAL ACCOUNTS	$636,373.41

ACCOUNT BALANCES
3/31/2026

General Fund*	$98,526.96
Mikita Scholarship	$4,243.52
Building Fund	$447,414.16
Convention/Training	$88,985.75
TOTAL ACCOUNTS	$639,170.39

ACCOUNT BALANCES
4/30/2026

General Fund	$98,327.24
Mikita Scholarship	$4,293.70
Building Fund	$450,590.97
Convention/Training	$81,722.45
TOTAL ACCOUNTS	$634,934.36

NON-MEMBER ROSTER - BRANCH 2200

LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA	LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA
Gonzalez	Heather	Altadena	10	R	**Lam**	Tung	Pasadena	8	R
					Mejia	Gerald	Pasadena	5	R
Amponin	Faye	Glendale	0	CCA	**Moreno**	Jose	Pasadena	4	R
Castaneda	Jeremy	Glendale	0	R	**Mota Jr**	Jose	Pasadena	4	R
Esguerra	Benito	Glendale	141	R	**Phan**	Johnny	Pasadena	5	R
Hovhannesian	Azad	Glendale	104	R	**Tophan**	Owen	Pasadena	5	R
Isajani	Derik	Glendale	161	R	**Truong**	John	Pasadena	6	R
Kim	Ki Hoon	Glendale	107	R	**Wang**	David	Pasadena	1	R
Lira	Noel	Glendale	104	R	**Wong**	Elman	Pasadena	0	R
Ngo	Danny	Glendale	121	R					
Petrosian	Shogik	Glendale	104	R	**Chavez**	Anthony	Santa Clarita	620	R
Rodriguez	Esther	Glendale	0	R	**David**	Noel	Santa Clarita	320	R
Suh	Uk Sun	Glendale	141	R	**Davinroy**	Andrew	Santa Clarita	320	R
Zhanh	Su	Glendale	141	R	**Floyd**	Roy	Santa Clarita	121	CCA
					Lott	Terrance	Santa Clarita	121	CCA
Luu	Hong	La Canada	101	R	**Navarro**	Junzky	Santa Clarita	120	R
					Sanchez	Benjamin	Santa Clarita	620	R
Asuncion	Joel	Pasadena	6	R	**Ybarra**	Jose	Santa Clarita	120	R
Barsamian	Razmik	Pasadena	6	R					
Chau	Sy	Pasadena	3	R	**Helstrom**	Paula	Sunland	320	R
Frigillana	Abraham	Pasadena	4	R	**Srirathu**	Rawat	Sunland	320	R
Gonzales	Gary	Pasadena	6	R					
Ho	Raymond	Pasadena	7	R	**Carrillo Jr**	Ruben	Tujunga	500	R

Branch 2200 will pay $100 to the first member (President not eligible)
to sign up any non-member in a pay status on this list, with a completed, signed Form 1187.
Payment processed upon completion of probation and first successful deduction.
See your shop steward for forms or contact the Branch office at 626-798-6122.
Our goal is 100% Membership!!

Meeting Attendance
March/April 2026

Officers:
President Serop Karchikyan – P/P
Vice President –
Secretary-Treasurer Adrian Gonzalez – P/P
Financial Secretary Nancy Norman – P/P
Sergeant at Arms Gabriel Gonzalez – P/P
Health Benefits Rep Keith Lineman – P/P
MBA Representative Vinh Trieu – E/P
Trustee Janet Siechert – P/P
Trustee Daniel Germann – P/E
Trustee Artur Aghakhanyan – O/P

Stewards:
Altadena: Carlos Ramos – P/P
Glendale Grand Central: Arman Markarian – P/P
Glendale La Crescenta: Artur Aghakhanyan – A/P
La Canada/Montrose: Tina Giancanelli – P/P
Pasadena/91103-04-05: Diana Rosales – P/O
Pasadena/91103-04-05: David Genova – O/P
Pasadena/91101-06-07: Daniel Germann – P/E
Pasadena/San Marino: Kevin Nguyen – A/A
Santa Clarita Newhall: Adrian Gonzalez – P/P
South Pasadena: Danielle Fisher – E/P
Sunland: Raymond Loza – P/P
Tujunga: Gabriel Gonzalez – P/P

BRANCH 2200 RETIREES
MARK YOUR CALENDARS
RETIREE BANQUET
SUNDAY, SEPTEMBER 20th
Barragan's Restaurant
in Burbank

Stay safe out there….the heat is on its way.
Hydrate. Take needed breaks!

MEMBERSHIP MEETINGS

Wednesday, May 13th
In-Person/Zoom*
@ 7:00 p.m.
1310 N Oxford Ave
in Pasadena

Wednesday, June 10th
In-Person/Zoom*
@ 7:00 p.m.
1310 N Oxford Ave
in Pasadena

Meeting Meals Year-Round @ 6 p.m.
***Zoom Check in @ 6:50 p.m.**

We are often asked about our office hours. The above states it as it is. "Most" of the time, someone is there "most" days. But the hours vary and the times and days change. President Karchikyan is in and out of the office all day/all week long. He is in meetings with management, business agents, EEO hearings, arbitration hearings, and out there representing letter carriers all over our eight cities. The office staff is mostly comprised of working letter carriers, officers, and shop stewards so their days are busy too. It is best to schedule an appointment or call ahead if you need time with a union representative.

OFFICE INFORMATION
NALC Branch 2200
1310 N Oxford Ave
Pasadena CA 91104
626-798-6122