MAIL CALL

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ANTHONY TRIPOLINO BRANCH 2200, N.A.L.C.

SERVING

Altadena, Glendale, La Canada, Montrose, Pasadena
Santa Clarita, South Pasadena, Sunland and Tujunga

Phone: 626-798-6122 **www.nalc2200.org** **Fax: 626-798-6457**

VOLUME NO. 37 **CIRCULATION 1000** **MAY/JUNE 2024**

FROM THE DESK OF THE PRESIDENT

The Heat is On – As we head into the late spring and early summer months, I would like to take this opportunity to remind our members of heat-related illnesses that carriers deal with on a regular basis. Heat-related illnesses can be very serious, even deadly, if not treated in a timely manner. Management should have conducted the Heat Illness Prevention Program (HIPP) in all the offices. If you have not received the HIPP training, contact the Branch immediately. As a preventable measure to heat-related illnesses, carriers must stay hydrated before, during and after work daily. This is a critical factor to keep your body cool through perspiration.

What you drink plays a big role in staying hydrated. Besides water, carriers also need to drink liquids which contain electrolytes. A couple of examples of liquids that contain electrolytes are sport drinks like Gatorade and others like Coconut water. As we perspire throughout the day, we lose the essential electrolytes. It is important to replace electrolytes like potassium, sodium and manganese through these drinks. Avoiding certain liquids also plays a big role. Drinks which contain high amounts of caffeine and sugars, like soft drink sodas, can cause dehydration.

Contract Negotiations – There have been no updates regarding our contract released to our members from our National Office. However, our National President stated we should expect a contract in the late summer, early fall months of this year. The NALC is still fighting for higher wages all across the board through the interest arbitration process. On the other hand, the NALC and the USPS have again agreed to extend the memorandum which allows carriers to carry over 520 hours of annual leave hours into 2025 instead of the 440 as stated in the Employee and Labor Relations Manual.

In Solidarity – Serop Karchikyan

And….from the Desk of the Vice-President

On June 24th, 2024 I had the pleasure of attending an APWU Contract Rally via Zoom. The American Postal Workers Union (APWU) kicked off their contract negotiations on June 25th, 2024 and their National Agreement expires on September 20, 2024. National leaders from the APWU organized this national zoom meeting to rally their members and build support and solidarity from other postal unions and crafts from across the country and even the world.

It was awesome to see and hear great speakers and leaders of the labor movement at the meeting, lending their help to the APWU in their endeavor to reach a collective bargaining agreement with the USPS. In fact, special guest speakers included Senator Bernie Sanders from Vermont, AFL-CIO President Liz Schuler, our own NALC President Brian Renfroe, and many more, rallying workers to fight corporations and employers for our right to dignity, fair wages and safe working conditions.

Another theme I observed at this special rally was that of solidarity amongst the different labor unions who voiced support for the APWU and all other postal unions. I found this theme of solidarity to be humbling for myself as I have not participated in other crafts' fight for their right to collectively bargain with their employer. I am happy to stand in solidarity with our fellow clerks, custodians and other crafts represented by the APWU.

Our NALC union has been in contract negotiations for well over a year. Many members frequently ask what's going on with contract negotiations and the truth is, I just don't know. However, I advise the membership of two things that I am doing to try to find out and to change this for future negotiations.

Desk of Vice-President – continued Page 3

GENERAL MEMBERSHIP MEETING – May 8, 2024

The meeting was called to order via Zoom and in-person at 7:04 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for our departed brothers and sisters since the last meeting. The roll call was answered by eleven officers and stewards in good standing. Motion (Siechert/Lee) passed to waive the reading of the minutes and accept as emailed and printed for members at the meeting. Motion (Rich/Siechert) passed to waive the reading of the bills spreadsheet, they be accepted as printed and emailed, and warrants be drawn and bills be paid. Motion (Lee/Burskey) passed to waive the reading of the Treasurer's Report and accept as printed in the Mail Call and emailed and printed for members at the meeting.

Motion (Burskey/Siechert) passed to accept the following applications for membership: A. Avanesi, T. Borja, S. Broes, M. Castillo Estrad, M. Catalan Zavaleta, R. Chupina, M. De La Mora, V. Dorin, R. Duenas, A. Houffouet, J. Iniguez, G. Kim, D. Marcogliese, W. Marin, M. Medina, D. Moore, M. Noprada, A. Noravian, A. Pacheco, J. Perez Jr, P. Piedra, V. Ridoloso, B. Slouber, E. Valencia, B. Williams, D. Wilson.

MDA coordinator, Carolyn Zorn, reported on funds and available gift cards to be raffled. Sister Zorn sent in collected shoes for the ongoing shoe drive. Carolyn Zorn also announced she will be meeting with Congresswoman, Judy Chu, next week. Health Benefits Representative Keith Lineman reported that 32 insurance companies applied to be a part of next year's benefits. Food Drive Coordinator, Rob Burskey, updated on the Food Drive on May 11th. Flyers were made and available to post at apartment buildings. Audit Committee reported they are preparing for the next audit.

Motion (Burskey/Trieu) passed to accept the Executive Board recommendation that Branch 2200 go on record in support of Proposed Resolution Against the Sorting and Delivery Centers (S&DC-full text attached). Region 1 attendees shared their experience from last month's training. Announcement was made for the Branch Picnic on June 23rd and tickets are now available. The membership thanked Vinh Trieu for the meeting meal.

Motion (Burskey/Trieu) passed to adjourn the meeting at 8:28 p.m. Submitted by,

Nancy Norman
Secretary-Treasurer

GENERAL MEMBERSHIP MEETING – June 12, 2024

The meeting was called to order via Zoom and in-person at 7:07 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for our departed brothers and sisters since the last meeting. The roll call was answered by ten officers and stewards in good standing. Adrian Gonzalez and Manual Mena from Santa Clarita, and CCA Robert Darakjian from Branch 2902 were introduced to the membership. Motion (Lee/Lineman) passed to waive the reading of the minutes and accept as emailed and printed for members at the meeting. Motion (Lineman/Lee) passed to excuse Rob Burskey from the June Membership Meeting. Motion (Rich/Lineman) passed to waive the reading of the bills spreadsheet, they be accepted as printed and emailed, and warrants be drawn and bills be paid. Motion (Lineman/Siechert) passed to waive the reading of the Treasurer's Report and accept as emailed and printed for members at the meeting.

President Karchikyan suspended the order of business to introduce and announce 2024-2025 Mikita Scholarship winner, Michelle Mena. **Congrats!** Audit Committee reported they are preparing for the next audit.

The following (4) Executive Board recommendations were passed as follows: #1 (Rich/Lineman) That the Branch replace the HVAC unit if service repairs continue to fail #2 (Siechert/Lee) That the Branch cost for the 2024 picnic be no more than $25 per person #3 (Lineman/Siechert) That the Branch purchase 2 large coolers of at least 90qt each #4 (Lee/Lineman) That the Branch pursue an organizing rally with other Branches with flyers, signs, snacks and drinks.

Motion (Rich/Siechert) passed that the Branch invite National VP James Henry as a guest speaker for the organizing rally and offer payment for flight and lodging. Tentative date for this rally is July 14th.

President Karchikyan spoke about issues with truck delays due to staffing and VMF maintenance with the GPS trackers in the LLV's. Members spoke about safety and heat illness prevention.

Announcement was made for the Branch Picnic on June 23rd. The membership thanked Keith Lineman for the meeting meal. Motion (Siechert/Lee) passed to adjourn the meeting at 8:16 p.m.

Nancy Norman
Secretary-Treasurer

Desk of Vice-President – continued from front page

1. I am involved with the Build a Fighting NALC movement started by a few members from NALC Branch 9 who actively look to create a forum in which rank and file members such as yourself can educate themselves and become more involved with how our union operates. This includes passing resolutions for the convention that call for Open Bargaining by our Executive Council leadership. Open Bargaining is a way for National to activate and inform the membership at most steps of contract negotiations. Without this mandate, our Bargaining team is keeping negotiations tight lipped.

2. I recently presented to our Branch a motion to organize a contract rally to help inform and gain the support of the public on the lack of an agreement and what demands our city carriers deserve. Our membership voted and approved a contract rally, and we are in the middle of planning the location and date of such rally. Please look out and be ready for news related to this so we can show the public we are union strong.

Finally, I'd like to address everyone on what I think it means to have a union that uses the power of the rank and file to organize and build solidarity within our craft. It is a positive thing when NALC leaders (including me) listen to the concerns of the average, regular, so-called rank and file members. It is a positive when our leaders inform, educate and involve the membership. In fact, when we as union leaders do this, we create a veil of transparency for our members which can lead to more participation from them. This makes it easier for the leaders to organize and build strength in numbers for city-carrier causes. And it builds solidarity when we involve the rank and file. It can also have a sobering effect in which NALC leaders must actively and willfully respond to members when we fall short of providing the best representation, representation they deserve. A good leader with great listening skills will figure out how to properly redress those shortcomings.

I encourage every member to participate in your union and educate yourself. I also encourage the membership to research the different reform movements actively happening within our union such as the Concerned Letter Carriers (CLC) group and the Build a Fighting NALC (BFN) movement. As dues paying members, you must make the most out of your investment in paying for a labor union that is charged with fighting for fair wages, safe working conditions and contract compliance among other things. Hope to see more new faces at our member and steward meetings.

Show Strength in Unity – Calvin Rich

Join your NALC Sisters and Brothers in a rally for the following

- **Safety First/Enough is Enough**
- **A Fair Contract TODAY**
- **An End to Mandatory Overtime**
- **Better Pay/Working Conditions**

Save the Time and Date!!
Sunday, August 25th
11:00 a.m. to 12:30 p.m.
Central Park in Pasadena

Show UP!
Stand UP!
Speak UP!

TREASURER'S REPORT MAY-JUNE 2024

INCOME	MAY	JUNE
NALC Active Rebate	26,287.64	26,429.73
NALC Retiree Rebate	0.00	226.31
Direct Dues	830.74	944.07
Interest-Dividend	1,933.13	1,527.95
Other Income	89.25	130.00
TOTAL INCOME	**$29,140.76**	**$29,258.06**

EXPENSES	MAY	JUNE
Branch Picnic	227.82	297.59
Building Maintenance	0.00	0.00
Car Allowance	500.00	500.00
Equipment Maintenance	0.00	153.29
Food Drive	765.72	544.17
Gardening	162.00	0.00
Insurance	0.00	0.00
Internet	108.80	113.80
Mail Call	126.22	0.00
Meeting Meal/Raffle	74.10	72.92
Mikita Scholarship	0.00	1,500.00
Mileage	21.04	31.02
Miscellaneous**	285.96	200.00
National Convention	622.99	639.40
Office Expenses	1,292.78	284.85
Office Supplies	48.92	711.06
Officer Benefits	1,802.46	1,802.46
Officer/Steward Salary	19,160.37	18,432.52
Payroll Taxes/Filing/Use Tax	1,615.23	1,502.84
Per Capita Tax	38.50	77.00
Postage	129.99	177.99
Retiree Banquet	200.00	0.00
Retiree Bonus	200.00	0.00
Seminars/Education	346.09	319.49
Tax - Property	0.00	0.00
Telephone	131.81	131.72
Utilities	219.41	0.00
TOTAL EXPENSES	**$28,080.21**	**$27,492.12**

NET INCOME	$1,060.55	$1,765.94

**Saxsenmeier Scholarship/Altadena Mtg/1187 Bonus

MAY TRANSFERS

FROM	TO		AMOUNT
Checking	Convention		4217.39
Checking	Mikita		100.00
Checking	Building		4217.39
Convention	Checking		9221.03

ACCOUNT BALANCES

4/30/2024

General Fund	$130,112.90
Mikita Scholarship	$4,589.81
Building Fund	$373,548.68
Convention/Training	$118,564.67
TOTAL ACCOUNTS	$626,816.06

ACCOUNT BALANCES

5/31/2024

General Fund	$126,778.87
Mikita Scholarship	$4,640.01
Building Fund	$376,889.82
Convention/Training	$115,003.32
TOTAL ACCOUNTS	$623,312.02

ACCOUNT BALANCES

6/30/2024

General Fund	$125,974.67
Mikita Scholarship	$4,690.20
Building Fund	$380,206.56
Convention/Training	$113,599.10
TOTAL ACCOUNTS	$624,470.53

2024

RETIREE BANQUET

BARRAGAN'S

Fighting Back Against Sorting and Delivery Centers Resolution (Minutes of 05-08-2024 attachment)

Whereas: The United States Postal Service has begun to implement Postmaster General Louis Dejoy's 10-Year "Delivering for America" plan, including removing carrier operations from hundreds of local post offices to consolidate into regional hubs, called Sorting and Delivery Centers (S&DCs)
Whereas: S&DCs will further deteriorate our ability to provide quality service, by potentially preventing customers from having local and easily accessible post offices in their town or neighborhood, which will force customers to travel as much as 30 minutes to access a postal facility
Whereas: S&DCs will increase the travel distance from stations to routes, and which added on average 11 miles each way for carrier units that were consolidated in September according to the OIG study "A Framework for Delivery Network Optimization", which will increase carbon emissions, and offset potential benefits from updating and electrifying the vehicle fleet
Whereas: S&DCs will negatively impact the city carrier craft by increasing the commuting distance for carriers to travel to work, thereby transferring transportation costs and additional unpaid time in commute onto postal employees themselves
Therefore be it resolved that NALC Branch 2200 calls on the national NALC to
1) Publicly oppose the further implementation of Sorting and Delivery Centers across the country.
2) Build a national campaign with APWU, NRLCA, NPMHU, customers, community groups, and elected officials to organize informational pickets, mobilize members and customers to public hearings about proposed S&DCs to build opposition to the plan, and publicly demand that any proposed changes to USPS operations not come at the expense of our working conditions, or our ability to provide prompt, reliable service, or customers access to postal facilities.

Branch Elections are Coming!!

Please watch your Postal Record for official notice that elections for our Branch are on their way. Nominations will be held at the regular membership meeting (Zoom and In-Person) on October 9th for the following Branch offices: President, Vice-President, Secretary-Treasurer, Financial Secretary, Sergeant-at-Arms, Health Benefits Representative, MBA Representative, Three Trustees. The term of office will be three years beginning January 8, 2025. Candidates may accept nomination for only one Branch office and as a delegate to the conventions.

Candidates for office and delegates must accept nominations and sign off on our pre-printed Branch form for each position within three days. If you are seeking nomination and expect not to be present in person, you may request the form be mailed to you at any time by calling the Branch office at 626-798-6122. You may also request the form by emailing: nnorman.nalc2200@gmail.com It is your responsibility to make sure you have a copy of the form and return the form to the Branch no later than midnight on October 12, 2024.

The election will be conducted by secret mail ballot. In the month of November, ballots and instructions will be mailed by the Election Committee to the last known home address of eligible members. Election results will be announced at the regular Branch meeting (Zoom and In-Person) on December 11, 2024.

Please fill out this form if you believe that we may not have your current address. You may also email your current address to nnorman.nalc2200@gmail.com We want everyone eligible to vote to be able to do so.

Member Name_____Phone_____

Street Address_____Apt #_____

City_____State_____Zip_____Email_____

Return to: NALC Branch 2200/1310 N Oxford Ave/Pasadena CA 91104

NALC BRANCH 2200 FOOD DRIVE TOTALS

CITY-STATION	2014	2015	2016	2017	2018	2019	2022	2023	2024
ALTADENA					**38,500**	**33,550**	**31,900**	**15,950**	**19,250**
Glendale - Grand Central	8,033	14,500	19,700	14,530	19,030	15,950	13,650	2,200	6,600
Glendale - La Crescenta	17,350	18,200	23,000	19,550	18,100	15,995	11,560	8,800	2,800
Glendale - Main Office	6,137	5,691	7,000	2,903	8,800	7,100	8,250	2,750	5,000
Glendale - Verdugo Viejo	16,500	29,500	27,000	30,460	28,600	26,675	22,000	5,500	12,550
Glendale - Residual	2,000	2,000	4,000	4,000	4,000	4,000	0	0	0
GLENDALE TOTAL	**50,020**	**69,891**	**80,700**	**71,443**	**78,530**	**69,720**	**55,460**	**19,250**	**26,950**
LA CANADA	**15,950**	**20,800**	**34,000**	**22,500**	**17,600**	**13,750**	**11,250**	**4,400**	**10,550**
Pasadena - GMF	59,950	98,000	130,900	138,050	80,300	85,700	63,250	36,300	55,550
Pasadena - San Marino					7,350	7,700	11,500	13,200	4,400
Pasadena - Residual	3,300	4,000	4,500	4,500	4,000	3,950	0	0	
PASADENA TOTAL	**63,250**	**102,000**	**135,400**	**142,550**	**91,650**	**97,350**	**74,750**	**49,500**	**59,950**
Santa Clarita - Main Office	50,000	56,500	46,750	43,450	47,000	41,250	38,500	15,400	27,000
Santa Clarita - Newhall	23,100	33,000	49,500	46,150	66,550	74,250	24,650	14,300	35,000
Santa Clarita - Residual	7,000	7,000	8,000	7,000	7,000	5,125	0	0	
SANTA CLARITA TOTAL	**80,100**	**96,500**	**104,250**	**96,600**	**120,550**	**120,625**	**63,150**	**29,700**	**62,000**
SOUTH PASADENA	**11,550**	**18,050**	**18,050**	**16,500**	**18,750**	**13,700**	**12,150**	**9,350**	**4,000**
SUNLAND	**13,500**	**13,150**	**19,150**	**15,900**	**18,050**	**10,650**	**8,050**	**3,850**	**2,600**
TUJUNGA	**13,975**	**16,400**	**20,250**	**16,450**	**16,500**	**15,675**	**10,450**	**4,950**	**4,400**
GRAND TOTAL	**248,345**	**336,791**	**411,800**	**381,943**	**400,130**	**375,020**	**267,160**	**136,950**	**189,700**

BIG THANK YOU TO ALL CARRIERS AND OTHER USPS EMPLOYEES FOR YOUR HARD WORK
IN MAKING THE FOOD DRIVE ANOTHER HUGE SUCCESS!! YOUR COMMUNITY THANKS YOU TOO!!!

MEMBERSHIP MEETINGS
Wednesday, July 10th
@ 7:00 p.m.
Wednesday, August 14th
@ 7:00 p.m.
Meeting Meals starting at 6:00 p.m.
In-Person/Zoom
1310 N Oxford Ave
in Pasadena
Zoom Check in @ 6:50 p.m.

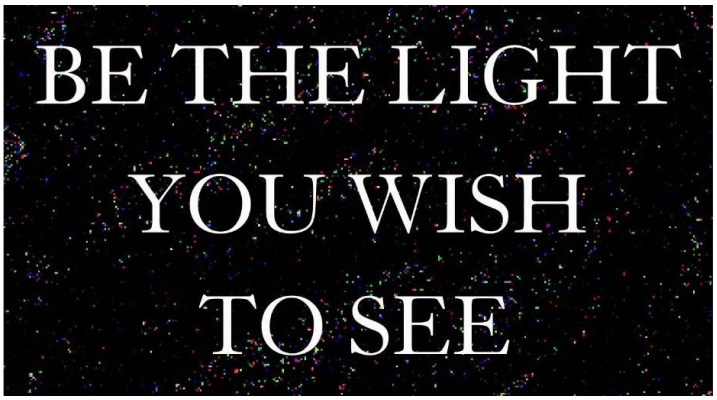
Meeting Attendance
May/June 2024

Officers:
President Serop Karchikyan – P/P
Vice President Calvin Rich – P/P
Secy-Treasurer Nancy Norman – P/P
Financial Secy Amy Lee – P/P
Sergeant at Arms Ric Roldan – P/P
Health Benefits Rep Keith Lineman – P/P
MBA Representative Vinh Trieu – P/P
Trustee Leroy Collier – P/P
Trustee Rob Burskey – P/E
Trustee Jan Siechert – P/P

Stewards:
Glendale Main Office: Calvin Rich – P/P
Glen La Crescenta: Artur Aghakhanyan – A/A
La Canada/Montrose: Tina Giancanelli – P/P
Pasadena/San Marino: Kevin Nguyen – A/A
Tujunga: Rob Burskey – P/E

MIKITA SCHOLARSHIP 2024-2025 AWARD

Michelle Mena, daughter of Santa Clarita member, Manuel Mena, is our scholarship winner attending Cal State University Northridge in the fall. Congrats Michelle!!



Being the Light….What Can I Do?

- Like to solve problems? Become a shop steward
- Like to write? How about an article for the Mail Call or becoming Editor of the Mail Call
- Like to talk? Become a legislative organizer or welcome the members at meetings
- Like numbers? You can calculate overtime hours or become a trustee and work on Branch bills
- Like details and organization? There is always room for more organizing data and files
- Like spreadsheets? Become the financial secretary and you'll have your fill of these
- More creative? Design flyers for Branch activities and events throughout the year
- Want to just listen and learn more? Before doing anything, attend a few Branch meetings

We can use the light you can bring
We can support your struggle for change

2024 Stamp Out Hunger Food Drive

Please see the Food Drive totals on Page 7 of this Mail Call. And I want to start out by thanking all the hard-working Coordinators, Letter Carriers, Volunteers, Management and last, but not least, all of the customers that generously gave food to our Stamp Out Hunger Food Drive. Without all of you there would be no Food Drive. We can all be very proud of the work we do to help all those people who are in need. I know the charities and all the people who benefit from the collection thank us very much. I appreciate each and every one of you. **Thank You!**

Rob Burskey
Branch 2200 Food Drive Coordinator