MAIL CALL

Published by

ANTHONY TRIPOLINO BRANCH 2200, N.A.L.C.

SERVING

Altadena, Glendale, La Canada, Montrose, Pasadena
Santa Clarita, South Pasadena, Sunland and Tujunga

Phone: 626-798-6122 **www.nalc2200.org** **Fax: 626-798-6457**

VOLUME NO. 30 **CIRCULATION 1000** **JUL/AUG 2017**

FROM THE DESK OF THE PRESIDENT

IT'S FINALLY FINISHED

NALC headquarters has recently announced that the proposed contract voted on by NALC active members was ratified by an overwhelming margin of votes:

> "The active membership of the National Association of Letter Carriers has overwhelmingly ratified the proposed 2016-2019 National Agreement with the United States Postal Service. By a ratio exceeding 16 to 1, eligible members voted to accept the tentative agreement that was announced on May 12. The vote to ratify was 78,935 to accept the agreement versus 4,732 to reject it, as reported by NALC's Ballot Committee chaired by Joseph DeRossi of Jamaica, NY Branch 562. NALC will officially notify USPS of the August 7 ratification date."
>
> "**Information on back pay and the implementation of the new contract will be released as soon as possible."** We are still awaiting this information.

The new contract covers a 40-month term from May 16, 2016 to Sept. 20, 2019.

MANAGEMENT'S NEW TOY

Management has recently rolled out their newest toy that they will use to manage letter carrier times in the office and on the street. It is called the Performance Engagement Tool (PET)

The PET is the most recent data driven work load projection tool developed by the Postal Service. PET is used by postal management to **PREDETERMINE** how long it will take letter carriers to perform their daily duties.

The office part of PET only takes into account the time it takes to case flats (8 pieces per minute), to case letters (18 pieces per minute), and the time it takes to pull down your cased mail (70 pieces per minute). It does not include any fixed office time such as vehicle inspections, stand ups, retrieving mail from the throw back case, retrieving and signing for accountables, office break, filling out Form 3996, negotiating 3996, pushing two or three gurneys filled with parcels across the work room floor, as well as any other daily tasks that might occur.

The street part of PET gives the supervisor four options to use for determining street time.

1. The average street time used for the previous 6 weeks on the same day of the week. (In other words, if I am working on the Tuesday following a Monday holiday then management is going to evaluate my time needed on my route based on the previous six Tuesdays, not taking into account that I am now working the day after a holiday).
2. The average street time used for all delivery days in the past 6 weeks.
3. The time utilized during the most recent 3999 conducted by management (ie. If you have a 3999 that was performed during the slow months, they want to use that data to help determine your street time during the peak periods. **T**hey once again use bad data just like they do with DOIS).

Continued – Next Page: Desk of the President

Continued – Desk of the President

4. The base street time.

Many of the postmasters, managers, and supervisors we deal with will rely heavily on this tool. I mentioned and highlighted above in this article the word **PREDETERMINED.** The PET program will clearly predetermine our daily workload before we even punch in for the day without considering carrier (the experts) opinion. The most important piece of this puzzle for letter carriers is the 3996. That's right P.S. Form 3996 is a letter carrier tool. We use this tool to put management in check. If we choose not to fill out a 3996 as many, many carriers do, then we throw our tool in the waste basket. Our tool lets management know what reality is in the office, and on the street. It does not rely on what their outrageous projections show. PET does not include the following: excessive heat, rainy weather, construction, parcel counts, putting gas in our vehicles, excessive accountable mail, express mail, signature confirmation, delivering parcels to locations that are not close to our park point. The list can continue as to why a carrier's day is not going to progress as management thinks it should. Furthermore a 3996 filled out by the carrier before they leave for the street is essential in putting the burden back on management shoulders to provide auxiliary assistance, or approve overtime. Management loves to complain about how a carrier's overtime is unauthorized because there was no 3996 filled out in the morning. So in my case, I always filled out a 3996, management never approved what I was asking for. Therefore I notified them at 2:00 p.m. that I would not be back at their predetermined time and once again I placed the burden back on their shoulders as to what to do and went about my day and let them worry about how they were going deal with the mail. **A 3996 is our tool**. Take the time to fill it out and use it in your defense.

Bottom line is there are several agreements between the USPS and the NALC on a national level that DO NOT allow management to use any performance tool as the sole determination as to how long a carriers workload will take. These same agreements state that management cannot use these tools as the sole determination as to whether or not discipline is being issued. If you feel that these agreements are being violated, then please contact the union office.

If your supervisors are walking around the floor yelling orders to the letter carriers to get out on the street, hurry up, you're too slow etc. please contact the branch office.

GO PRO CAMERAS

Another tidbit that has been heard, but not seen yet, is the trial use of Go Pro cameras to record carriers on mounted/curbside delivery routes as they do their job. Essentially this will relieve the managers from actually going out on the street to perform a 3999. They will review the Go Pro video from their desks and compile the 3999 data. Imagine that, *more* sitting down for a supervisor?? Anyway, as stated above, this is only a rumor as of now. But we do know of one station in our area that has been given a Go Pro so we are monitoring that station to see when and if it is implemented. Any carrier in any station should contact your steward or the Branch office immediately if they are instructed to use this Go Pro video device.

FINALLY

As of this writing the branch picnic is winding down. This year's event at Hurricane Harbor was attended by many branch members and their families and friends. At the picnic we had several of our brothers and sisters who performed admirably. Who knew that Leticia Alonso from South Pasadena would win first place in the talent show competition for Salsa Dancing? Who knew South Pasadena shop steward Vinh Trieu would win second place in the talent show competition for doing 25 pushups? Who knew that Stella Rodriguez would win the water balloon tossing contest with her sister and win two tickets for a trip back to Magic Mountain? Word to Leticia, Vinh, and Stella, "don't quit your day job."

Fun seemed to be had by one and all.

Mike Wyly
President
NALC Branch 2200

GENERAL MEMBERSHIP MEETING

July 11, 2017

The meeting was called to order at 7:00 p.m. by Vice-President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for recently departed brothers and sisters. The roll call was answered by twelve officers and stewards in good standing. Motion passed to waive the reading of the minutes from the previous meeting, accepted as printed in the Mail Call (Burskey/Costanzo). Motion passed to excuse Artur Aghakhanyan, Mike Wyly, Carolyn Zorn from the meeting and officially excuse Mike Wyly from the June meeting (Costanzo/Temblador). Bills read, motion passed that warrants be drawn and bills be paid (Burskey/Costanzo). The following members were accepted on the first reading: Alfredia Christophe, Calvin Rich and Susan Smith (Costanzo/Kasenko). **Welcome!!**

Order of business was suspended and the California State President Harold Kelso was introduced. President Kelso introduced Britney Yip (daughter of Pasadena Carrier Steve Yip) as the Saxsenmeier scholarship winner. Britney also won our Branch scholarship and the National scholarship. **Congratulations Britney!** President Kelso updated the membership on legislative issues and on the tentative national agreement.

Audit Committee, Health Benefit Plan and MDA updates were given. Motion passed to accept the Executive Board recommendation that the Branch send Vinh Trieu and Thor Kasenko to the route inspection training on July 22-23. Branch to pay cost for lost time, $20/hr for non-scheduled hours up to 8 hours each day, mileage/parking, and receipted meals up to $30 per day. Additionally, the Branch provide Mike Wyly and/or Serop Karchikyan, and any others wishing to attend (based on space availability), the $30 meal allowance, parking and mileage (Burskey/Temblador).

Hurricane Harbor date of August 20th was announced. Cost of $30 per member plus five additional guests and includes meal. Parking is $10/day. Motion was made for a $5 discount to CCA's and guests (Temblador/Costanzo). Temblador withdrew the motion. Discussion followed on parking issues in Altadena.

Motion passed to adjourn the meeting at 7:53 p.m. (Costanzo/Temblador)
Submitted by,

Nancy Norman
Secretary-Treasurer

GENERAL MEMBERSHIP MEETING

August 8, 2017

The meeting was called to order at 7:20 p.m. by President Mike Wyly. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for recently departed brothers and sisters. The roll call was answered by twelve officers and stewards in good standing. Motion passed to waive the reading of the minutes from the previous meeting, to be printed in the Mail Call (Burskey/Costanzo).

Motion passed to excuse Nancy Norman and Chuck Sheets from the meeting and to excuse Ric Roldan from the September meeting (Costanzo/Aghakhanyan). Bills read, motion passed that warrants be drawn and bills be paid (Siechert/Costanzo). National correspondence was read regarding the ratification of the new contract.

The following members were accepted and welcomed on the first reading: John Casanave, Jennifer Granados, Cynthia Krett-Funicello, Daniel Lerma, Abriel Vega, Monica Velasquez. (Siechert/Temblador). **Welcome!!**

MDA Coordinator Carolyn Zorn updated on the donation campaign online for the September MDA Muscle Walk. Also noted that donations may be made online or in person and that T-shirts are for sale for $15.

The following items were discussed: new acting district manager wants to reduce overtime and do six-day counts in all the stations starting in September. Possible Go-Pro cameras might be used in vehicles – if you see these cameras, please call the branch office. Management is starting to crackdown on proper footwear. They are also attempting to combine swings on routes – swings may not exceed the 35 lb weight limit, nor can a combination of swings be sorted/delivered out of delivery order.

Proposed By-Law changes, with seven signatures of members in good standing, were read to the following articles of the Branch By-Laws: Article V, VII,VIII, IX, X, XI, XII, XIII. Proposed changes will be mailed to all members.

Motion passed to adjourn the meeting at 8:20 p.m. (Siechert/Temblador)

Submitted by,

NN Sig for: Thor Kasenko
Mail Call Editor/Shop Steward

TREASURER'S REPORT JUL/AUG 2017

INCOME	JUL	AUG
NALC Active Rebate	23,885.94	23,916.06
NALC Retiree Rebate	0.00	0.00
Direct Dues	53.58	883.86
Interest-Dividend	215.56	215.95
Other Income	0.00	0.00
TOTAL INCOME	**$24,155.08**	**$25,015.87**
EXPENSES	**JUL**	**AUG**
Building Repairs/Improvements	0.00	0.00
Car Allowance	400.00	400.00
COP Meeting	0.00	318.40
Equipment Maintenance	0.00	0.00
Food Drive	26.03	-5.00
Gardening	416.00	0.00
Insurance	-2,586.00	5,005.00
Internet	90.00	90.00
Mail Call	0.00	91.77
Mileage	0.00	0.00
Miscellaneous	100.00	0.00
National Convention	0.00	0.00
Office Expenses	63.37	63.37
Office Supplies	11.43	214.68
Officer Benefits	1,965.46	1,965.46
Officer/Steward Salary	12,796.90	11,983.30
Payroll Taxes/Filing	1,012.22	957.80
Per Capita Tax	27.50	38.75
Postage	75.07	364.93
Printing	0.00	415.20
Professional Fees	0.00	2,825.00
Publications	297.00	0.00
Retiree Bonus	0.00	50.00
Seminars & Education	1,223.83	75.84
State Convention	0.00	0.00
Telephone	200.96	135.65
Utilities	230.01	21.27
Website	0.00	0.00
TOTAL EXPENSES	**$16,349.78**	**$25,011.42**
NET INCOME	**$7,805.30**	**$4.45**

ACCOUNT BALANCES	
8/31/2017	
General Checking	132,297.49
Mikita Scholarship	$5,074.06
Building Fund	$249,997.48
Convention Fund	$37,376.42
TOTAL ACCOUNTS	$424,745.45

NON-MEMBER ROSTER - BRANCH 2200

LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA	LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA
Choi	Mong	Altadena	10	R	Galen	Joe	Pasadena	8	R
Gonzalez	Heather	Altadena	10	R	Garcia	Johnny	Pasadena	4	R
Ragay	Edwin	Altadena	10	R	Germann	Daniel	Pasadena	3	R
Syavong	Norkham	Altadena	0	R	Ho	Raymond	Pasadena	7	R
					Kerrou	Hamid	Pasadena	3	CCA
Banh	Kelly	Glendale	121	R	Kim	Sung	Pasadena	3	R
Bilemjian	Ara	Glendale	161	R	Lam	Tung	Pasadena	8	R
Diep	Cuong	Glendale	104	R	Lennick	William	Pasadena	999	R
Duran	Maria	Glendale	161	R	Manju	Mohammed	Pasadena	6	R
Esguerra	Benito	Glendale	141	R	Mejia	Gerald	Pasadena	5	R
Garcia	Raymond	Glendale	104	R	Monell	Westley	Pasadena	6	R
Gasparian	Meridjan	Glendale	151	R	Moreno	Jose	Pasadena	4	R
Hovhannesian	Azad	Glendale	104	R	Morgan	John	Pasadena	4	CCA
Isajani	Derik	Glendale	161	R	Nguyen	Minh	Pasadena	6	R
Jung	Eddie	Glendale	121	R	Phan	Johnny	Pasadena	5	R
Khuu	David	Glendale	141	R	Trac	Tam	Pasadena	1	R
Nguyen	Hung	Glendale	107	R	Valdez	Ruby	Pasadena	7	R
Nilluang	Noppadol	Glendale	141	R	Victorio	Rodel	Pasadena	5	R
Phung	Phan	Glendale	161	R	Wang	David	Pasadena	1	R
Rodriguez	Linda	Glendale	161	R	Xu	Bing	Pasadena	7	R
Sanchez	Andrea	Glendale	141	R					
Soldatenko	George	Glendale	104	R	Amado	Christopher	Santa Clarita	740	R
Suh	Uk Sun	Glendale	141	R	Davinroy	Andrew	Santa Clarita	320	R
Sung	Peilang	Glendale	161	R	Dominguez	Rocky	Santa Clarita	0	R
Tang	Danny	Glendale	161	R	Frasca, Jr.	Carmine	Santa Clarita	320	R
Tisuthiwongse	Somsak	Glendale	141	R	Froerer	Michael	Santa Clarita	120	R
Wen	Raymond	Glendale	104	R	Heath, Jr.	Howard	Santa Clarita	320	R
					Lartigue	Kim	Santa Clarita	120	R
Trang	Chinh	La Canada	101	R	Lartigue	Peter	Santa Clarita	120	R
					Navarro	Junzky	Santa Clarita	120	R
Arvizo	Aurora	Pasadena	4	R	Safarians	Alvat	Santa Clarita	620	R
Asuncion	Joel	Pasadena	6	R	Spasoff	Carl	Santa Clarita	620	R
Barsamian	Razmik	Pasadena	6	R	Wieczorek	Paul	Santa Clarita	520	R
Chau	Sy	Pasadena	3	R	Ybarra	Jose	Santa Clarita	120	R
Chavez	Anthony	Pasadena	10	R					
Chen	Juo Luen	Pasadena	7	R	Helstrom	Paula	Sunland	320	R
Frigillana	Abraham	Pasadena	0	R	Srirathu	Rawat	Sunland	320	R

Branch 2200 will pay $100 to the first member (President not eligible) to sign up a non-member in a pay status on this list, with a completed, signed Form 1187. Payment processed upon completion of probation and first successful deduction. See your shop steward for forms or contact the Branch office at 626-798-6122. Our goal is 100% Membership!!

Meeting Attendance
July/August 2017

Officers:
President Mike Wyly - E/P
Vice President Serop Karchikyan - P/P
Secy-Treas Nancy Norman - P/E
Financial Secy Frank Costanzo - P/P
Sergeant at Arms Ric Roldan - P/P
Health Benefits Rep Walter Washington - P/P
Trustee Carolyn Zorn - E/P
Trustee Leroy Collier - P/P
Trustee H.T. Tran - P/P
MBA Representative Vinh Trieu - P/P

Stewards:
Verdugo Viejo 05/08 - Serop Karchikyan - P/P
Verdugo Viejo 06 - Thor Kasenko – P/P
Raymond Annex 01: Kevin Nguyen – A/A
Raymond Annex 06: H.T. Tran –P/P
Jackie Robinson 03/04: Carolyn Zorn - E/P
Tujunga: Rob Burskey – P/P
South Pasadena: Vinh Trieu - P/P
La Canada/Montrose: Tina Giancanelli – P/P
Canyon Country: Chuck Sheets - P/E

MDA Muscle Walk
September 30, 2017
Mark your calendar
Register for the walk
Donate!

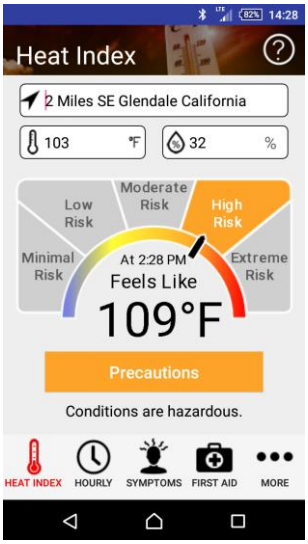
Membership Vote on Bylaw Changes
Tuesday, September 12th
7:00 p.m.
Proposed changes were mailed August 25th, call the office if not received.

MEMBERSHIP MEETINGS
Tuesday, September 12th
7:00 p.m.
Tuesday, October 10th
7:00 p.m.
Union Office
1310 N Oxford Ave
in Pasadena

The recently redesigned **OSHA-NIOSH Heat Safety Tool** is a useful resource for planning outdoor work activities based on how hot it feels throughout the day.

The OSHA-NIOSH Heat Safety Tool features:
- A visual indicator of the current heat index and associated risk levels specific to your current geographical location
- Precautionary recommendations specific to heat index-associated risk levels
- An interactive, hourly forecast of heat index values, risk level, and recommendations for planning outdoor work activities in advance
- Editable location, temperature, and humidity controls for calculation of variable conditions
- Signs and symptoms and first aid information for heat-related illnesses

Find it in the App Store, Google Play, or where you install your apps under:
"OSHA NIOSH Heat Safety Tool"



NALC BRANCH 2200
1310 N OXFORD AVE
PASADENA CA 91104