MAIL CALL

Published by

ANTHONY TRIPOLINO BRANCH 2200, N.A.L.C.

SERVING

Altadena, Glendale, La Canada, Montrose, Pasadena
Santa Clarita, South Pasadena, Sunland and Tujunga

Phone: 626-798-6122 **www.nalc2200.org** **Fax: 626-798-6457**

VOLUME NO. 32 **CIRCULATION 1000** **SEP/OCT 2019**

FROM THE DESK OF THE PRESIDENT

Dear Brothers and Sisters,

The route adjustments we have had, or will be having, in the Postal Service are often a frustrating process for letter carriers. Carriers need to be aware that Management is going to be on the street conducting 3999's and point to point street observations. Whether Management is with you or not, make sure to follow all safety rules and regulations, EVERY DAY. It is in every carrier's best interest to perform the routes consistently in the same manner on a daily basis. Don't cut your time short by skipping lunch, breaks, taking unsafe shortcuts or working off the clock.

Every minute of every day matters and counts for a proper evaluation and adjustment, regardless if management is conducting a 3999 for the week of inspection or not. If your average for the week of inspection is higher than your 8-week analysis average, Management is most likely going to use the 8-week analysis average. This is why it is so important to perform your route in the same manner all the time. When the week of inspection is over, the week following the inspection also counts toward the 8-week analysis. Keep this in mind, as the route adjustment process is not over once the week of inspection is over.

Management will provide carriers with copies of the PS Form 1838 and PS Form 1840 prior to having the consultation with each carrier to go over the evaluated times. Keep copies of all the forms that Management provides to you. During the consultation process, carriers have the opportunity to comment as to how the route is evaluated, and adjusted, and Management is required to write down the carriers' comments and take these into consideration.

Once the route changes are implemented, Management must evaluate the routes to make sure the assignments are as close to 8 hours as possible. Again, it is very important for all carriers to perform their routes consistently, in the same manner every day. If the routes are averaging over 8 hours, Management has the obligation to readjust the routes and make them as close to 8 hours as possible.

Letter carriers also have the option of requesting, in writing, a special route inspection. In order to qualify for a special route inspection, a carrier must have worked a minimum of 30 minutes of overtime or auxiliary assistance per day, 3 days per week, for the previous six weeks on their route. Management would then be required to complete a new route inspection within 28 days of a carrier's request.

During the route adjustment process, if a carrier notices that a route(s) is improperly evaluated and adjusted, please notify your shop steward or contact the union office to file a grievance.

All carriers are reminded to perform their duties in a safe manner, at all times. Take your breaks, lunch and don't work off the clock. If the routes are over 8 hours and carriers are ignoring safety rules, skipping breaks, lunches and working off the clock in order to complete the routes in 8 hours, Management is going to say you are averaging 8 hours. Therefore, there is no need for adjustment, and they will not readjust the routes.

So be safe out there while performing your duties as a carrier and work by the book.

– **In Solidarity** –

By Serop Karchikyan

NON-MEMBER ROSTER - BRANCH 2200

LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA	LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA
Choi	Mong	Altadena	10	R	**Germann**	Daniel	Pasadena	3	R
Gonzalez	Heather	Altadena	10	R	**Gonzales**	Gary	Pasadena	3	CCA
Syavong	Norkham	Altadena	0	R	**Ho**	Raymond	Pasadena	7	R
					Lam	Tung	Pasadena	8	R
Aviles	Edith	Glendale	107		**Lennick**	William	Pasadena	1	R
Banh	Kelly	Glendale	121	R	**Manju**	Mohammed	Pasadena	6	R
Bilemjian	Ara	Glendale	161	R	**Mejia**	Gerald	Pasadena	5	R
Diep	Cuong	Glendale	104	R	**Moreno**	Jose	Pasadena	4	R
Duran	Maria	Glendale	161	R	**Nguyen**	Minh	Pasadena	6	R
Esguerra	Benito	Glendale	141	R	**Phan**	Johnny	Pasadena	5	R
Hovhannesian	Azad	Glendale	104	R	**Trac**	Tam	Pasadena	1	R
Isajani	Derik	Glendale	161	R	**Truong**	John	Pasadena	6	R
Jung	Eddie	Glendale	121	R	**Valdez**	Ruby	Pasadena	7	R
Khuu	David	Glendale	141	R	**Victorio**	Rodel	Pasadena	5	R
Phung	Phan	Glendale	161	R	**Wang**	David	Pasadena	1	R
Rodriguez	Linda	Glendale	161	R					
Soldatenko	George	Glendale	104	R	**Amado**	Christopher	Santa Clarita	740	R
Suh	Uk Sun	Glendale	141	R	**Chavez**	Anthony	Santa Clarita	620	R
Tang	Danny	Glendale	161	R	**Davinroy**	Andrew	Santa Clarita	320	R
Wen	Raymond	Glendale	104	R	**Frasca, Jr.**	Carmine	Santa Clarita	320	R
					Lartigue	Kim	Santa Clarita	120	R
Trang	Chinh	La Canada	101	R	**Lartigue**	Peter	Santa Clarita	120	R
					Navarro	Junzky	Santa Clarita	120	R
Asuncion	Joel	Pasadena	6	R	**Spasoff**	Carl	Santa Clarita	620	R
Barsamian	Razmik	Pasadena	6	R	**Wieczorek**	Paul	Santa Clarita	520	R
Carrillo, Jr	Ismael	Pasadena	7	R	**Ybarra**	Jose	Santa Clarita	120	R
Chau	Sy	Pasadena	3	R					
Estrada	Angela	Pasadena	1	R	**Helstrom**	Paula	Sunland	320	R
Frigillana	Abraham	Pasadena	0	R	**Srirathu**	Rawat	Sunland	320	R
									53

Branch 2200 will pay $100 to the first member (President not eligible)
to sign up a non-member in a pay status on this list, with a completed, signed Form 1187.
Payment processed upon completion of probation and first successful deduction.
See your shop steward for forms or contact the Branch office at 626-798-6122.
Our goal is 100% Membership!!

GENERAL MEMBERSHIP MEETING – September 10, 2019

The meeting was called to order at 7:16 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for victims of Hurricane Dorian, retired Pasadena carrier, Sharon Pittman, and for Mary Granados, victim of hijacking in Odessa TX. The roll call was answered by thirteen officers and stewards in good standing.

Motion passed to accept the minutes from the previous meeting, as read (Costanzo/Temblador). Thank you note from CSALC for Branch contribution to the Saxsenmeier Scholarship Fund was read.

Bills were read, motion passed that warrants be drawn and bills be paid (Costanzo/Siechert). Motion passed to adopt the Treasurer's Report, as read (Siechert/Costanzo).

Health Benefit Representative Washington updated on impact of political issues on future health benefits. Discussion followed on Silver Sneaker program.

Legislative Liaison Carolyn Zorn updated on House and Senate postal issues. MDA fund raising may include a Bowl-a-Thon or Candy Sale and the amount collected from the meeting meal was $110.

President Karchikyan reported on route adjustments in Santa Clarita, new vehicles arrival timeframe, and Glendale's case consolidation.

Announcement of Retiree Banquet being held on Sunday, September 29th at Lancers restaurant in Burbank.

Motion passed to adjourn the meeting at 8:30 p.m. (Siechert/Temblador).

Submitted by,

Nancy Norman
Secretary-Treasurer

GENERAL MEMBERSHIP MEETING – October 8, 2019

The meeting was called to order at 7:06 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for South Carolina carrier, Irene Pressley, who was killed on her route and for Wilfredo Garcia a retired member from Pasadena. The roll call was answered by thirteen officers and stewards in good standing.

Motion passed to accept the minutes from the previous meeting, as read (Costanzo/Temblador). Jeremy Harmon from Santa Clarita was introduced and welcomed to the meeting. Bills were read, motion passed that warrants be drawn and bills be paid (Costanzo/Trieu). Motion passed to accept the Treasurer's Report, as read (Costanzo/Rhodes).

Motion passed to accept applications for membership and to welcome the brothers and sisters on first reading: Wendy Hernandez, Ricardo Pena, Steven Preciado, Jose Rodriguez, Joshua Rodriguez, and Enrique Zuniga Lara. (Costanzo/ Lundberg). WELCOME!

Carolyn Zorn reported on the MDA collection of $91 for the meeting meal and $406 collected from the Retiree Banquet raffle. It was announced that Branch 2200 earned a spot on the NALC Honor Roll for 2018 MDA donations. Leroy Collier updated on legislative issues coming before Congress.

The Executive Board recommendation that the Branch send up to five stewards/stewards in training with pay for mileage/carpooling for breakfast/lunch with receipts required up to $50 per person was amended to include the correction to the date of training as November 3, 2019 (Burskey/Collier). Motion passed to accept the recommendation, as amended (Burskey/Costanzo).

Heat-related issued were discussed with President Karchikyan reminding members of the importance of filing a CA1 if injured on the job and the importance of staying hydrated while working.

Motion passed to adjourn the meeting at 8:07 p.m. (Temblador/Reese).

Submitted by,

Nancy Norman
Secretary-Treasurer

TREASURER'S REPORT SEPTEMBER-OCTOBER 2019

INCOME	SEP	OCT
NALC Active Rebate	36,280.61	23,831.76
NALC Retiree Rebate	272.06	0.00
Direct Dues	572.92	114.40
Interest-Dividend	239.65	184.63
Other Income	925.00	3,335.00
TOTAL INCOME	**$38,290.24**	**$27,465.79**

EXPENSES	SEP	OCT
Branch Picnic	0.00	6,095.99
Building Maintenance	0.00	120.00
Car Allowance	500.00	500.00
COP Meeting	0.00	0.00
Food Drive	0.00	0.00
Gardening	666.00	0.00
Insurance	0.00	0.00
Internet	80.00	80.00
Mail Call	0.00	0.00
Mileage	0.00	0.00
Miscellaneous**	0.00	0.00
Office Expenses	108.00	849.97
Office Supplies	621.99	97.42
Officer Benefits	1,423.46	2,153.99
Officer/Steward Salary	14,046.74	19,939.38
Payroll Taxes/Filing	1,176.66	1,634.61
Per Capita Tax	33.00	33.00
Postage	107.99	177.49
Professional Fees	0.00	0.00
Property Tax/Use Tax	0.00	0.00
Recruitment Bonus - 1187	100.00	0.00
Retiree Banquet	1,158.22	150.00
Retiree Bonus	0.00	0.00
Seminars & Education	3,848.75	402.35
Telephone	120.92	120.99
Utilities	317.66	11.25
Website Fees	0.00	0.00
TOTAL EXPENSES	**$24,309.39**	**$32,366.44**
NET INCOME	**$13,980.85**	**-$4,900.65**

SEP-OCT TRANSFERS

FROM	TO	AMOUNT
Checking	Convention	3,865.29
Checking	Mikita	100.00
Checking	Building	2,000.00
Convention	Checking	6,058.04

ACCOUNT BALANCES

8/31/2019

General Checking	$185,424.98
Mikita Scholarship	$4,279.21
Building Fund	$269,013.73
Convention Fund	$55,463.45
TOTAL ACCOUNTS	**$514,181.37**

ACCOUNT BALANCES

9/30/2019

General Checking	$199,768.43
Mikita Scholarship	$4,329.39
Building Fund	$270,241.63
Convention Fund	$55,206.57
TOTAL ACCOUNTS	**$529,546.02**

ACCOUNT BALANCES

10/31/2019

General Checking	$201,447.27
Mikita Scholarship	$4,379.58
Building Fund	$271,414.14
Convention Fund	$53,284.18
TOTAL ACCOUNTS	**$530,525.17**

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RETIREMENT – 2019

Our National office has put together a class on retirement. This class is for perspective future retirees in Southern California and will be held at the National Business Agent's office in Ontario.

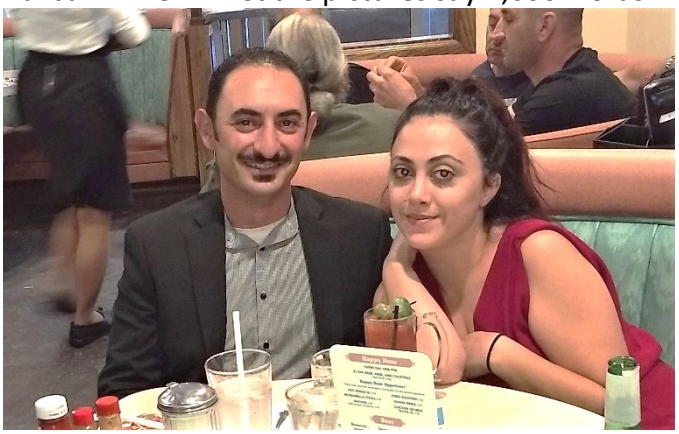
When: Sunday, December 1st
10:00 a.m. until 3:00 p.m.

If you would like to attend this class, you must pre-register with our Branch **no later than Thursday, November 7th.**

Call to register: 626-798-6122 or
Email: nnorman.nalc2200@gmail.com

We will be submitting those names to the business agent office to confirm registration. Space may be limited. The sooner you register, the better chance you will have to attend the seminar. **More details to follow upon registration.**

Speaking of retirement……our Retiree Luncheon took place on September 29th at Lancer's in Burbank. We will let the pictures say 1,000 words.



Meeting Attendance
September/October 2019

Officers:
President Serop Karchikyan – P/P
Vice President Carolyn Zorn – P/P
Secy-Treas Nancy Norman – P/P
Financial Secy Frank Costanzo – P/P
Sergeant at Arms Ric Roldan – P/P
Health Benefits Rep Walter Washington – P/P
Trustee Leroy Collier – P/P
Trustee Artur Aghakhanyan – P/P
Trustee Rob Burskey – P/P
MBA Representative Vinh Trieu – P/P

Stewards:
Glendale Verdugo: Keith Lineman – P/P
La Crescenta: Artur Aghakhanyan – P/P
Pasadena GMF 01: Kevin Nguyen – A/A
Jackie Robinson 03/04: Carolyn Zorn – P/P
Tujunga: Rob Burskey – P/P
South Pasadena: Vinh Trieu – P/P
La Canada/Montrose: Tina Giancanelli – P/P
Santa Clarita Main Office: Scotty Reese – P/P

Join NALC Health Benefit Plan
Non-Profit/Owned by Members
Dedicated to providing high quality services and benefits.
Open Season Dates:
November 11th – December 9th

NALC BRANCH 2200
1310 N OXFORD AVE
PASADENA CA 91104

MEMBERSHIP MEETINGS
Tuesday, November 12th
7:00 p.m.
Tuesday, December 10th
7:00 p.m.
Food usually served @ 6 p.m.
Listen, Learn, Eat, Enjoy
Union Office
1310 N Oxford Ave
in Pasadena

More Retirement Luncheon Photos – September 2019