MAIL CALL

Published by

ANTHONY TRIPOLINO BRANCH 2200, N.A.L.C.

SERVING

Altadena, Glendale, La Canada, Montrose, Pasadena
Santa Clarita, South Pasadena, Sunland and Tujunga

Phone: 626-798-6122 **www.nalc2200.org** **Fax: 626-798-6457**

VOLUME NO. 33 **CIRCULATION 1000** **SEP/OCT 2020**

ONE OF OUR OWN….
THE PASSING OF MIKE WYLY

It truly saddens me to inform you that our past president, Mike Wyly, passed away on October 1, 2020. For the newly hired employees who didn't know Mr. Wyly, he served as president for Branch 2200 from January 12, 2010 through July of 2018, when he stepped down for medically related conditions. Mr. Wyly took office at a difficult time, as the Postal Service was focusing on downsizing nationwide and going through a hiring freeze. Many route adjustments took place due to decline in mail volume, and as a result, our membership downsized as well. This caused a financial hardship for our Branch with income declining due to the significant drop in membership. However, with Mr. Wyly's leadership and experience in business management, he was able to pull us out of a downward spiral to financial disaster.

I began working with Mr. Wyly as a shop steward on December 22, 2010 as a PTF in Glendale until he resigned in July 2018. Mr. Wyly has been a great mentor throughout the years and I'm glad I had the privilege to work with him as his vice-president. I got to know Mr. Wyly over the years and had a great working relationship with him. He was always there to give a hand if you were in need and would not shy away from a challenging problem. Mr. Wyly gave me opportunities to pursue different roles with the NALC in great depth, including Joint Route Inspection, The Grievance Process, LMOU's, OWCP and The Dispute Resolution Team. As vice-president, working with Mr. Wyly further expanded my experience with the Union and taught me the necessary skills to fulfill the duties of Branch president as well. The last couple years as president, Mr. Wyly began to experience serious medical related issues.

However, he continued and was committed to providing the membership with the best representation possible and would not let his injury/illness interfere with his work. As many of you who knew Mr. Wyly can remember – he would always be wearing his boot on one foot, however – that still did not stop him from coming into the offices and kicking management in the butt. Mr. Wyly has been a great asset to the Branch over the years, a great mentor, a great friend and will surely be missed. **Rest in peace, brother……**

Submitted by, Serop Karchikyan

ONE OF OUR OWN….
THE PASSING OF MIKE WYLY

I was shocked and saddened by the news of Mike Wyly's death. He was private person who kept his health to himself. I did know that he suffered with diabetes, but thought it was under control.

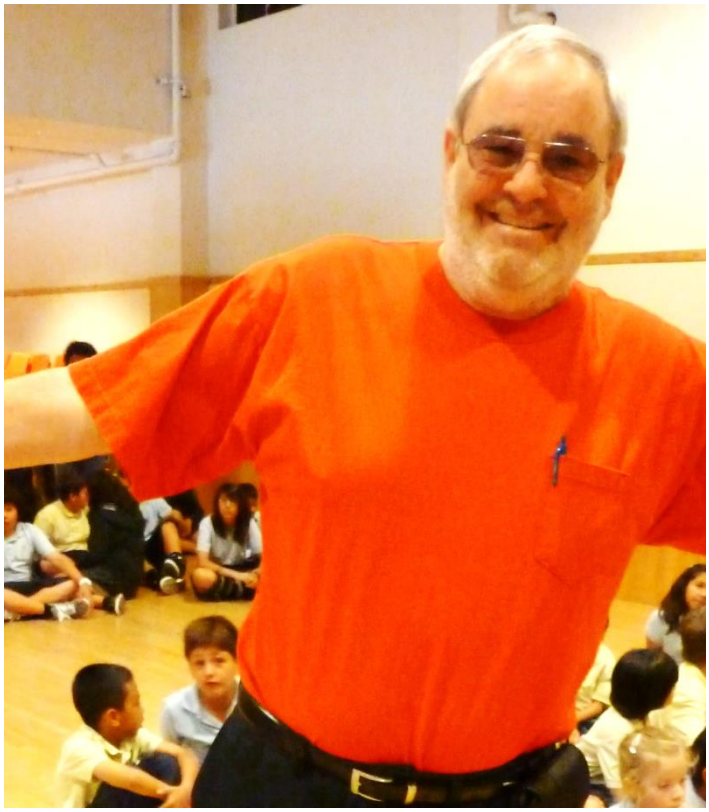
Mike started with the Postal Service late in life, but became involved with the union right away. He was a shop steward, vice-president, then the president of our Branch. Early during Mike's presidency, the Postal Service attempted to reduce the number of letter carriers on the rolls by terminating all injured carriers that were unable to perform regular letter carrier duties. Under Mike Wyly's leadership, the union put together investigative packages (grievance files) for each affected letter carrier of our Branch (and there were many). These grievance files were later presented to arbitration and every case was ruled in favor of our members, winning hundreds of thousands of dollars in back pay for the brothers and sisters, and some of them returned to jobs they were able to perform.

Mike continued to fight for letter carriers' rights with the same type of dedication until his retirement. He made a mark in the history of this union. He will be missed by all of us.

Thank you for your service, Mike. May you rest in peace.
Submitted by, Leroy Collier

Those who knew Mike Wyly were fortunate to have known a wonderful human being and those who didn't might have had the opportunity of knowing him through those of us who spoke highly of him, as a friend. He has given much of himself and his health to carry on the tradition and leadership as president of our union. He mentored current President Serop Karchikyan to face new challenges and welcomed a younger generation of letter carriers to our union. Mike was generous of his time and giving of himself. I am grateful to have known him and shared the things in life that make us all human beings. **Mike Wyly is a special human being.**

Submitted by, Ric Roldan



Mike Wyly – Food Drive 2012 @ St Andrews School

Photo Left – Closing of the Pasadena plant brought the American Postal Workers Union, the National Postal Mail Handlers Union and the National Association of Letter Carriers together. Mike championed the cause for NALC.

ONE OF OUR OWN….
THE PASSING OF MIKE WYLY

It is hard to know where to start, but must do so somewhere. I remember first meeting Mike at a membership meeting held in one of our Santa Clarita locations and being a little surprised that someone from La Canada post office would make the trip. Curious. As time went on, Mike became more and more involved and became the shop steward in La Canada. Within a year or so following that, President Collier was making it known that he was going to step down. We were at a holiday board meeting in 2008, going around the table asking who was willing to take on the presidency. There were a couple of obvious choices…..no one said a word. After some questions about all that was involved and going around the table several times, Mike said, "Well, I'll do it if you want. I have some business background, never really been involved in a labor union, but I am willing to do and learn whatever is needed." Mike worked with Leroy for the next year prior to the election (December 2009), and for five years following the election. Quite a transition for all.

The issues with diabetes and Mike's feet went on for several years before Mike stepped down as president. He stayed longer than he should have. He did too much walking on the workroom floors with that now "infamous" boot. He stayed for late evening meetings running high fevers. He was trying, as best he could, to prepare Serop for the presidency. He was trying, as best he could, to prepare me for his departure, knowing what the workload entails. Ultimately, the decision to step down was made for him. Hospitalizations and daily home health care visits with IV's and the whole nine yards, made the working scenario impossible and he instinctively knew that we were suffering as a union, without a leader.

Mike made himself available to Serop and to me for these last couple years after stepping down. This included taking phone calls while Serop was on vacation and a fair amount of consultation, all at no cost to the Branch, while I was taking on more of the administrative tasks and Serop was learning the presidency. I continued to stay in touch with Mike fairly regularly, until the end. He was diagnosed with bladder cancer at the end of 2019, and still talked about getting better and back to "normal."

In the end, he did not tell me he was dying, and only in hindsight could I see that he had "hinted" at it in his next to last email to me. I wondered about it. But when I followed up, his response was still vague – I guess he knew that I would know soon enough and he never did like being fussed over.

His life was taken on October 1, 2020. The NALC lost a fighter for the union and I lost a colleague and a friend. Mike asked for and valued my opinion and encouraged me to branch out, speak my mind, and attempt to solve more issues for letter carriers and for the union. Every step of the way, he tried to do what was right for the union, sometimes/often incurring personal cost to himself. He has been, and will continue to be, sorely missed as a friend and a valuable resource to our Branch. We are all richer for having known him and our Branch is still intact because of him. In the most selfish of ways, I wish that he were still here….I wasn't done with him yet.

In closing, goodbye my friend, my brother…..

Submitted by, Nancy Norman

<u>In Memoriam</u>
Donald Smith
and
Mike Wyly
Our two
finest were
very fond
of each
other's work

2020 Carl J. Saxsenmeier

Scholarship Program

The California State Association of Letter Carriers (CSALC) is now accepting applications for the 2020 Carl J. Saxsenmeier Scholarship Program. **All applications must be received by the Scholarship Chair by January 3, 2020.** The Chair will send scholarship packets to all applicants by the end of January 2020. The scholarships are available to the children or grandchildren of members of NALC Branches within the State of California who have not served in a supervisory capacity in the previous two (2) years from the date of 2019 award announcement. Applicant's parent / grandparent must be a member in good standing of the NALC for at least one year prior to applying. Applicant must be a high school senior when applying. Saxsenmeier Scholarship awards are issued in the year of graduation and are not renewable.

Jeff Parr
Saxsenmeier Scholarship Chair
1177 Levine Dr-Santa Rosa, Ca 95401
707-523-1818

Saxsenmeier Scholarship Application
(Please Print)

Student's Name: _____

NALC Member's Name: _____

Home Address: _____

City / State/ ZIP _____

Home Telephone: _____

Cell / Fax: _____

Email Address: _____

Applicant's Signature: _____

NALC Member Signature: _____ Relationship to Applicant: _____

Local NALC Branch Officer Signature required for verification of member in good standing:

NALC Branch Officer Signature: _____ Title: _____

Branch Officer Printed Name: _____ Branch Number: _____

GENERAL MEMBERSHIP MEETING – September 8, 2020

The meeting was called to order via Zoom at 7:06 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Shop Steward Keith Lineman and there was a moment of silence for departed brothers and sisters since the last meeting, specifically for the husband of our NALC Regional Workers Compensation Assistant Tami Seastrand. The roll call was answered by nine officers and stewards in good standing.

President Karchikyan announced the appointment and congratulated Iskui Dermendzhyan as the new shop steward in Verdugo Viejo, Zone 91205. Motion (Burskey/Siechert) passed to waive the reading of the previous meeting minutes and accept as printed in the Mail Call.

Bills were read, motion (Lineman/Trieu) passed that the bills be accepted, as read. Motion (Trieu/Cameron) passed to accept the Treasurer's Report on the first reading. Motion (Trieu/Kindhart) passed to excuse Artur Aghakhanyan, Rob Burskey, and Walter Washington from the August meeting. Letter of resignation as Financial Secretary by Frank Costanzo was read to the membership. Frank was thanked for all his dedicated years of service followed by a Zoom cheer/hip hip hooray by all.

Motion (Siechert/Trieu) passed to welcome and accept the following applications for membership: Richard Arakaki, Leeah Banks, Alice Cabrera, Mario Gomez, Juan Gonzales, Andranik Hakobyan, Eduardo Haro Jara, Tammie Ho, Nicolas Jimenez, Edwin Morales, Cailey Sembrano, Diana Torres. Also Ryan Oneal Leano from Glendale signed by Calvin Rich.

Leroy Collier reported on the need for the membership to contact Senators to pass the "Heroes Bill" and a second stimulus bill, to include funds for USPS. Further mentioned that any political activities be done as a private citizen and not on behalf of NALC. Larrie Rhodes talked about the need for phone bank volunteers in the 25th district. Discussion also on the news story of the mail "dump" in Glendale.

Audit committee is selecting a September/October date for an upcoming audit. Motion (Siechert/Burskey) passed to adjourn the meeting at 7:58 p.m.

Submitted by,

Nancy Norman
Secretary-Treasurer

GENERAL MEMBERSHIP MEETING – October 13, 2020

The meeting was called to order via Zoom at 7:05 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for departed brothers and sisters since the last meeting, especially in honor of our past president, Mike Wyly. The roll call was answered by eleven officers and stewards in good standing.

Motion (Siechert/Roldan) passed to accept the minutes of the previous meeting as read. Bills were read, motion (Siechert/Roldan) passed that warrants be drawn and bills be paid. Motion (Siechert/Zorn) passed to accept the Treasurer's Report as read. Motion (Siechert/Roldan) passed to excuse Artur Aghakhanyan from September and October meetings, Scotty Reese, Ric Roldan, and Carolyn Zorn from the September meeting.

Letters of appreciation were read from Tami Seastrand regarding the death of her husband, and from Holy Family Church and Foothill Unity Center for Branch Stamp Out Hunger donations.

Motion (Roldan/Siechert) passed to welcome and accept the following applications for membership: Yanise Avina, Shauna Banks, Scott DeFreitas, Michael Enriquez, Patricia Fontora, Lisa Fraser, Anthony Gallardo, Pedro Garcia, Luis Gil, Adrian Gonzalez, Carlos Gonzalez, Yelena Izmaylova, Jonathon Kemp, Yoong Kim, Axel Lopez, Howie Ma, Melina Martinez, Luis G Mejia, Luis J Mejia, Omarr Melton, Shakea Ozorewor, Luis Pena, Marvin Trinidad, Melody Vasquez.

Legislative reports on phone banking and mailing for VoteForward were given. Upcoming open season November 9th to December 14th, 2020 was announced. Audit is scheduled for October 15, 2020.

Motion (Burskey/Siechert) passed to accept the recommendation of the Executive Board that the Branch pay postage for members to participate in VoteForward Get-out-the-Vote campaign. Motion (Roldan/Zorn) passed to accept bill of Vinh Trieu. Motion (Siechert) made that the Branch not require registration for each Zoom meeting. No second/motion withdrawn.

Motion (Siechert/Lineman) passed to adjourn the meeting at 8:14 p.m.

Submitted by,

Nancy Norman
Secretary-Treasurer

TREASURER'S REPORT SEPTEMBER-OCTOBER 2020

INCOME	SEP	OCT
NALC Active Rebate	22,027.61	22,507.22
NALC Retiree Rebate	248.88	0.00
Direct Dues	144.40	779.76
Interest-Dividend	119.62	123.93
Other Income	0.00	0.00
TOTAL INCOME	**$22,540.51**	**$23,410.91**

EXPENSES	SEP	OCT
Car Allowance	500.00	500.00
COP Meeting	0.00	0.00
Equipment Maintenance	0.00	0.00
Food Drive	0.00	0.00
Gardening	398.00	0.00
Insurance	0.00	0.00
Internet	87.80	87.80
Mail Call	0.00	0.00
Mileage	12.42	32.78
Miscellaneous**	100.00	0.00
National Convention	-447.80	0.00
Office Expenses	105.41	794.96
Office Supplies	514.62	359.11
Officer Benefits	1,494.24	2,241.36
Officer/Steward Salary	13,239.59	19,200.57
Payroll Taxes/Filing	1,095.77	1,561.88
Per Capita Tax	33.50	33.50
Postage	147.99	109.99
Professional Fees	3,225.00	0.00
Property Tax/Use Tax	0.00	0.00
Retiree Bonus	250.00	50.00
Seminars & Education	0.00	0.00
State Convention	0.00	0.00
Telephone	125.17	125.26
Utilities	236.75	11.84
Website Fees	0.00	0.00
TOTAL EXPENSES	**$21,118.46**	**$25,109.05**
NET INCOME	**$1,422.05**	**-$1,698.14**

SEP-OCT TRANSFERS

FROM	TO	AMOUNT
Checking	Convention	3,541.89
Checking	Mikita	100.00
Checking	Building	2,000.00
Convention	Checking	0.00

ACCOUNT BALANCES

8/31/2020

General Checking	$212,517.15
Mikita Scholarship	$4,881.52
Building Fund	$284,081.34
Convention/Training	$68,921.83
TOTAL ACCOUNTS	$570,401.84

ACCOUNT BALANCES

9/30/2020

General Checking	$211,178.00
Mikita Scholarship	$4,931.72
Building Fund	$285,186.95
Convention/Training	$70,685.42
TOTAL ACCOUNTS	$571,982.09

ACCOUNT BALANCES

10/31/2020

General Checking	$210,081.08
Mikita Scholarship	$4,981.93
Building Fund	$286,296.23
Convention/Training	$72,481.39
TOTAL ACCOUNTS	$573,840.63

**1187 Recruitment Bonus

FROM THE DESK OF THE PRESIDENT

Dear Union sisters and brothers, I would like to take this opportunity to thank each and every one of you for putting in the hard work and long hours throughout this pandemic year and political season. This year has been full of surprises and it seems like we can't catch a break – there is no end in sight. This year we have faced COVID-19 with all of its complications, parcel volume, operational changes and short staffing across the nation. More than a dozen heat waves with record breaking temperatures, and then wildfires with poor air quality. To top it all off the intense volume of political mail and the Holiday peak season around the corner. During a tough time like we are facing, we have to remind ourselves we are lucky to be alive with a deadly virus amongst us that has killed over 200,000 people in the United States. We also have to remind ourselves that we are lucky we have jobs even when it seems we are working more than we ever wanted. Life is full of surprises and we can't take each day for granted, especially at a time like this when the future seems so uncertain. Please remember, always take the precautions of wearing your masks, gloves and using hand sanitizers. **– There is strength in unity –**

by Serop Karchikyan

RULES OF HOLIDAY SCHEDULING

This is my favorite time of year. Why, do you ask? Is it because we're coming up to the time of year where the temperatures start to cool down, making our jobs of delivering mail and packages to our customers a lot more bearable? No. Is it because I really look forward to the tasty food and sweet treats associated with Thanksgiving and Christmas? Nope, but I do love to eat. The reason I look forward to this time of year, which started on Labor Day, is because each month, from September and continuing all the way to February, means all of us will get more days off due to a federal holiday. Heck, November and January each contain 2 federal holidays.

So, the question then becomes, "How is the holiday scheduling done in my office? If any of you are interested in reading the exact text, it is located in the LMOU for each office, usually around pages 7 or 8. I'll try to save you all a little time and effort by giving you an outline of the holiday scheduling. Many of the offices in Branch 2200 share the same rules as to how the holiday schedule is supposed to be made. Some tweek the order by which the carriers are allowed to volunteer and/or are mandated.

Here's a general description on how the holiday schedule is supposed to be made. First, when management makes out the schedule, any offices that have PTFs, will schedule them to work. After the PTFs, depending on your local, the next group of carriers to be scheduled will be CCAs or regular carriers who volunteer to work their holiday. After the CCAs and holiday volunteers are scheduled, the next group to possibly work will be regular carriers who volunteer to work their N/S day. This will, at times, cover all open routes to the extent that management will not have to mandate any carrier to work.

Should circumstances dictate any carriers being mandated to work, management must first mandate those carriers who did not volunteer to work their non-scheduled day, by inverse seniority. And, if that isn't enough personnel to cover all assignments, the carriers who did not volunteer to work their scheduled holiday, can be mandated to work, by inverse seniority. One important note, any carrier with a long weekend cannot be mandated to work if they have approved annual leave for the following week. As I have stated before, most of our branch offices follow this order of holiday scheduling. A few have a slight change in the order or may combine the non-scheduled and holiday carriers in a single group. If you have any questions, your shop steward will be able to help. Let's all enjoy these extra days off. **In Solidarity,**

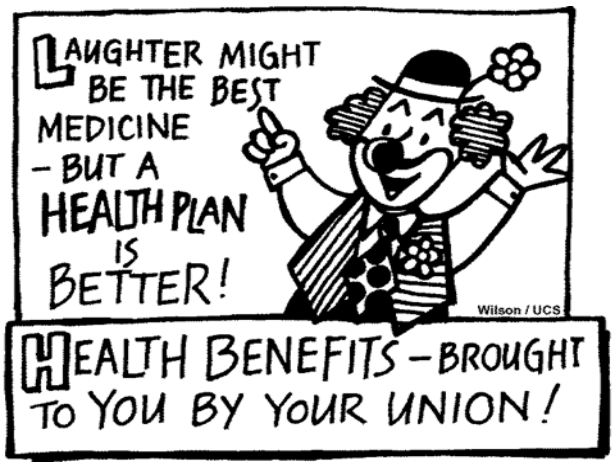
Keith Lineman
Shop Steward – Verdugo Viejo/Glendale

© Can Stock Photo

Meeting Attendance
September/October 2020

Officers:
President Serop Karchikyan – P/P
Vice President Carolyn Zorn – E/P
Secy-Treasurer Nancy Norman – P/P
Financial Secy – Vacant
Sergeant at Arms Ric Roldan – E/P
Health Benefits Rep Walter Washington – A/P
Trustee Leroy Collier – P/P
Trustee Artur Aghakhanyan – E/E
Trustee Rob Burskey – P/P
MBA Representative Vinh Trieu – P/P

Stewards:
Glendale Main Office: Calvin Rich – P /P
Glendale V.V. 05: Iskui Dermendzhyan – P/P
Glendale V.V. 06 & 08: Keith Lineman – P/P
Glen La Crescenta: ArturAghakhanyan – E/E
La Canada/Montrose: Tina Giancanelli – P/A
Pasadena GMF 01: Kevin Nguyen – A/A
Pas Jackie Robinson 03/04: Carolyn Zorn – E/P
Santa Clarita Main Office: Scotty Reese – E/A
South Pasadena: Vinh Trieu – P/P
Tujunga: Rob Burskey – P/P



NALC BRANCH 2200
1310 N OXFORD AVE
PASADENA CA 91104

ZOOM MEMBERSHIP MEETINGS

Tuesday, November 10th
7:00 p.m.
via Zoom
Tuesday, December 8th
7:00 p.m.
via Zoom
Check in is at 6:45 p.m.

For the foreseeable future,
membership meetings are being held via Zoom.
With that said, we invite you to join the meetings
from the comfort of your own home,
all across the United States. Provide your email
address and you will receive an invite.
If you have any topics or information that you
would like to see discussed in the meeting,
please let us know via email:
nalc2200@gmail.com
or call the Branch office at 626-798-6122.
STAY SAFE EVERYONE!!

TIME TO SIGN UP!!
OPEN SEASON FOR HEALTH BENEFIT PLAN
NOVEMBER 9TH TO DECEMBER 14TH
NALC HEALTH BENEFIT PLAN IS NON-PROFIT
ALL PROFITS ARE RETURNED TO MEMBERS
WITH LOWER PREMIUMS

HIGH SCHOOL SENIORS
State Scholarship application is enclosed
Mikita Scholarship –next issue of the Mail Call