

MAIL CALL

Published by

ANTHONY TRIPOLINO BRANCH 2200, N.A.L.C.

SERVING

**Altadena, Glendale, La Canada, Montrose, Pasadena
Santa Clarita, South Pasadena, Sunland and Tujunga**

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FROM THE DESK OF THE PRESIDENT



Happy Holidays – I would like to wish all of you Happy Holidays and a Happy New Year. 2025 was a challenging year for the Branch starting with the Altadena Eaton Canyon fire, losing Calvin Rich and Amy Lee with their transfer, training Daniel Germann, Diana Rosales

and Adrian Gonzalez to work for the Branch a few days a month and certifying new shop stewards, Carlos Ramos from Altadena and Raymond Loza from Sunland. I would like to thank each of you for stepping up and taking on the challenges and workload to help out our brothers and sisters within our Branch.

Next Generation Delivery Vehicle (NGDV) – Some of you may have seen and heard that we are starting to get the new Next Generation Delivery Vehicle (NGDV) in Pasadena and Santa Clarita. These NGDVs are going to be slowly released in certain Installations across the country. Santa Clarita Main Office currently has two vehicles at the office and has been using them for delivery. These vehicles are a lot larger than our current Long-Life Vehicles (LLVs). The NGDVs are about five feet longer and two feet taller than the LLVs and are a lot roomier in the driver's cabin and cargo area. Carriers will be able to fully stand in the cargo area without slouching over. The NGDVs are equipped with air conditioning, push start ignition, a rearview camera which displays on the screen when in reverse, and an automatic braking feature.

Some of the challenges these NGDVs will create will be on mounted deliveries, due to the fact that they have a longer/wider bumper in the front and are a lot taller. The wider bumper and height of the vehicle may cause issues with pulling up to mailboxes from the driving lane and low hanging tree limbs which the LLVs usually clear. Therefore, extra caution must be used when operating the NGDVs, especially since they are new and a lot of eyes will be on them. As we receive more of the NGDVs, Management will slowly assign the vehicles to particular routes and train the carriers who will be using them. It is about time the Postal Service replaced the old LLV fleet – they definitely served their purpose. One day we will be telling future carriers our stories of how how times were using the LLVs, just like how some of the older carriers would tell me stories of how it was when they were using Jeeps when I first started.

As we transition, most important will be to **always take the time to be safe** as we learn these new vehicles.

In Solidarity – Serop Karchikyan



New NGDV – Santa Clarita MO Steward Scotty Reese

SHOP STEWARD'S CORNER



It takes what it takes

One of the biggest sources of tension between carriers sometimes isn't management. It's carrier-against-carrier frustration, especially when work is split up. Most of us have been there. You're given "an hour" off another route.

You take it out, do the work, and it takes longer than an hour. Sometimes, much longer. The first reaction is usually not toward management. It's toward the carrier who gave up the work. The assumption is, "They dumped extra work on me."

That assumption is almost always wrong. Here's the reality: there is no street standard. There is no required walking pace. There is no fixed time that any piece of mail must take to deliver. Just because management or a carrier labels a piece of a route as "one hour" does not make it so.

And every carrier is different. Every route is different. Even the same route can deliver differently depending on the day. Travel time to and from the area matters. The way the mail is pulled down matters. The weather, volume, and unfamiliarity all matter. None of that disappears just because someone says, "It's an hour."

This misunderstanding creates unnecessary resentment between carriers, and that resentment only helps management further divide us. Division makes it easier for them to push unrealistic expectations and blame individual carriers instead of their own poor planning.

The contract is clear on this important point: **it takes what it takes**. You are paid to deliver safely and accurately, not to match someone else's pace or a supervisor's estimate.

If you're ever unsure about expectations, time projections, or whether something is being handled correctly, talk to your shop steward. Don't let management's numbers turn into carrier-on-carrier conflict.

We're stronger when we understand the rules, follow them, and stand together.

By Adrian Gonzalez
Shop Steward – Newhall



Quarterly Overtime – Are you aware that Branch 2200 "automatically" files class action grievances every quarter? These grievances are related to overtime equitability. There is a separate grievance for every unit that has an overtime desired list (OTDL). There are rules in place to prevent management from playing favorites by giving more overtime to one carrier over another.

So, every quarter the shop stewards collect this data and run lots of calculations to make sure management is being fair. Last quarter, I worked on quarterly equitably grievances for the first time. This type of grievance is very time-consuming because you have to review a large data set and extract overtime hours, followed by adding all the hours for each carrier on the OTDL. However, there is almost always a payoff to letter carriers – someone shortchanged, so there is always a grievance to file.

To my surprise, recently, management settled these grievances at Formal A. Historically, local management has been sending these grievances to upper management for resolution. The cost to management and the payoff for letter carriers has been enormous over the last three years.

Also, in the past, management has been able to provide make-up hours by bringing carriers in on their day off. However, the latest version of the contract changes how overtime is calculated when it comes to equitability. Overtime on your day off doesn't count towards your total overtime hours. It's calculated separately but equal in pay.

Will local management be able to make up these hours before the end of the quarter? Only time will tell. But if they don't, worry not, your unit shop steward will "automatically" file this grievance in the new quarter on your behalf and monetary remedies will, once again, be requested.

By Daniel Germann
Shop Steward – Pasadena

GENERAL MEMBERSHIP MEETING – November 12, 2025

The meeting was called to order via Zoom at 7:05 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Gabriel Gonzalez and there was a moment of silence for our departed brothers and sisters since the last meeting. The roll call was answered by twelve officers and stewards in good standing.

Motion (Siechert/G Gonzalez) passed to waive the reading of the minutes from the previous meeting and accept as emailed/printed for members at the meeting.

Motion (A Gonzalez/G Gonzalez) passed to waive the reading of the bills spreadsheet, accepted as emailed/printed, warrants be drawn and bills be paid.

Motion (Siechert/G Gonzalez) passed to waive the reading of the Treasurer's Report and accept as emailed/printed for members at the meeting.

Motion (Siechert/G Gonzalez) passed to accept and welcome the applications for membership from: Mary Jane Boltz, Martin Carrasco-Leon, Ira Dupere, Dennis Schultz, Laticia Swartout, and Ismael Carrillo Jr.

MDA Coordinator Carolyn Zorn reported on the current 2025 fundraising efforts for MDA. Sister Zorn also updated on legislative and the Federal Retirement Fairness Act. MBA Representative Vinh Trieu reported on the importance of HIPPA and members' rights to privacy. Leroy Collier reported on LA County Federation of Labor's endorsement of the Protect America's Workforce Act (HR 2550). Health Benefits Representative Keith Lineman reported on HB Seminar 2025. Brother Lineman also reported on the updates to the NALC Health Benefit Plan for 2026 noting that our health plan will help members with OWCP related issues, including managing members' pay prior to receiving approval from OWCP.

President Karchikyan reported on the Committee of President's meeting in Orlando and on several national level grievances and again reported on the NACI background checks as this continues to be an ongoing issue. Brother Karchikyan educated the members present at the meeting on how to exercise their rights to the 60-hour weekly work limit and there was discussion on the retention of city carrier assistants. The members thanked President Karchikyan for the meeting meal. Motion (Zorn/Trieu) passed to adjourn the meeting at 8:35 p.m.

Submitted by,

Nancy Norman
Financial Secretary

GENERAL MEMBERSHIP MEETING – December 10, 2025

The meeting was called to order via Zoom at 7:00 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Gabriel Gonzalez and there was a moment of silence for our departed brothers and sisters since the last meeting. The roll call was answered by fifteen officers and stewards in good standing, including our newest Sunland shop steward. Motion (Siechert/G Gonzalez) passed to waive the reading of the minutes from the previous meeting and accept as emailed/printed for members at the meeting. Thank you communication from Leonard Brown and Alan Yang were read to the membership. Motion (G Gonzalez/Trieu) passed to excuse Tina Giancanelli from the November meeting.

Motion (A Gonzalez/G Gonzalez) passed to waive the reading of the bills spreadsheet, accepted as emailed/printed, warrants be drawn and bills be paid.

Motion (Siechert/Germann) passed to waive the reading of the Treasurer's Report and accept as emailed/printed for members. Motion (A Gonzalez/Lineman) passed to waive the reading of the Audit Report and accept as emailed and printed for the members at the meeting.

Branch 2200 welcomed the applications for membership from: Adriana Castanon, Jan Charles Complido, George Cruz, Bryson Drayton, Hector Duran, Marcela Gabriel, Thomas Gresham, Kevin Gutierrez, Clayton Jarvis I, Darren King, Jackson Li, Getzabel Nambo Ruiz, and Erik Nava.

Motion (Siechert/G Gabriel) passed to accept the Executive Board recommendation that the Branch provide membership meeting meal year-round at a cost of no more than \$100 per meal.

There was discussion and support requested on the Affordable Care Act, the MLK Breakfast and Parade in January. President Karchikyan reported on training at the NALC RAP Session meeting in Cleveland and a full breakdown of the various committee ideas and proposals for the next collective bargaining agreement.

The members thanked Gabriel Gonzalez for the holiday meeting meal. Motion (G Gonzalez/Siechert) passed to adjourn the meeting at 8:49 p.m.

Submitted by,

Nancy Norman
Financial Secretary

TREASURER'S REPORT NOVEMBER-DECEMBER 2025

INCOME	NOVEMBER	DECEMBER				
NALC Active Rebate	25,016.32	37,770.02	NOVEMBER-DECEMBER TRANSFERS			
NALC Retiree Rebate	0.00	500.48	FROM	TO		AMOUNT
Direct Dues	381.91	252.26	Checking	Convention		5022.90
Interest-Dividend	893.35	1,233.58	Checking	Mikita		100.00
Other Income	132.00	850.00	Checking	Building		5022.90
			Convention	Checking		8891.63
TOTAL INCOME	\$26,423.58	\$40,606.34				
EXPENSES	NOVEMBER	DECEMBER				
Branch Picnic	0.00	0.00	ACCOUNT BALANCES			
Car Allowance	560.00	560.00	10/31/2025			
Clothing-Uniform Allowance	0.00	0.00	General Fund			\$103,646.95
COP Meeting	414.02	492.72	Mikita Scholarship			\$3,992.66
Food Drive	0.00	0.00	Building Fund			\$431,190.03
Gardening	100.00	80.00	Convention/Training			\$95,078.94
Insurance	0.00	2,141.00	TOTAL ACCOUNTS			
Internet	89.90	100.42	\$633,908.58			
Mail Call	0.00	0.00	ACCOUNT BALANCES			
Meeting Meal/Raffle	77.80	552.50	11/30/2025			
Mileage	0.00	0.00	General Fund			\$97,837.48
Miscellaneous	0.00	100.00	Mikita Scholarship			\$4,042.83
Office Expenses	157.46	221.55	Building Fund			\$434,072.68
Office Supplies	0.00	51.50	Convention/Training			\$93,766.01
Officer Benefits	2,916.80	2,939.58	TOTAL ACCOUNTS			
Officer/Steward Salary	17,649.48	26,284.45	\$629,719.00			
Payroll Taxes	1,416.31	2,096.62	ACCOUNT BALANCES			
Per Capita Tax	39.00	39.00	12/31/2025			
Postage**	-2,304.00	208.99	General Fund			\$102,187.95
Professional Fees	3,975.00	0.00	Mikita Scholarship			\$4,093.00
Property Tax	0.00	1,388.72	Building Fund			\$438,007.12
Retiree Bonus	0.00	-50.00	Convention/Training			\$91,233.22
Seminars/Education	3,082.09	103.97	TOTAL ACCOUNTS			
Telephone	99.26	99.25	\$635,521.29			
Utilities	445.43	45.12	ACCOUNT BALANCES			
TOTAL EXPENSES	\$28,718.55	\$37,455.39	12/31/2025			
			General Fund			\$102,187.95
			Mikita Scholarship			\$4,093.00
			Building Fund			\$438,007.12
			Convention/Training			\$91,233.22
NET INCOME	-\$2,294.97	\$3,150.95	TOTAL ACCOUNTS			
			\$635,521.29			

**\$2400 dispute resolved

JOHN S. MIKITA

SCHOLARSHIP

The John S. Mikita Scholarship Fund, sponsored by Branch 2200 of the National Association of Letter Carriers, each year awards one \$1,500.00 scholarship to a child or grandchild of a member in good standing. Applicants must be high school seniors and must meet all of the following eligibility criteria in order to be considered for awards in the 2026-2027 competition.

ELIGIBILITY CRITERIA

Applicant must be son, daughter, grandchild or legally adopted stepchild of an active, retired, or deceased letter carrier of NALC Branch 2200.

Applicant's parent/grandparent must be a member in good standing of NALC at least one year prior to making application or one year prior to death. Applicant must be a high school senior when making application and must submit the form provided on the reverse side, signed by the NALC member. This form must be returned to Branch 2200 by April 1, 2026.

REGULATIONS

Scholarship is to be used toward pursuing an undergraduate degree at an accredited four-year college of the recipient's choice. Winners may accept other college scholarship assistance in addition to the Branch award.

Any change of schools must be done only with permission of the Branch Scholarship Committee. If winner suffers certified serious illness, scholarship will be held in abeyance for not more than one year.

If applicant decides to attend a two-year college first, the scholarship money will be held in abeyance for up to two years until entry in a four-year college.

If unusual conditions are going to require an interruption in schooling, recipient must state reason(s) in writing to the Scholarship Committee and request that scholarship be held in abeyance. Request(s) will be reviewed by the Committee and a decision rendered. If the Branch member is suspended from the Branch, discontinues union membership, or enters supervision, scholarship will be canceled.

TERMS OF AWARD

The members of the Scholarship Committee will judge applicants each year. Winners are judged on the basis of secondary school records (50%), personal qualifications based on biography outline and essay responses (50%). If no suitable applicant applies, the award will be carried over to the following year, with an additional second award in the amount of \$500.

Decisions of the judges are final. Only the winner will be notified no later than June 1, 2026.

Award money is to be used for required college fees and course materials. **Scholarship payment will be made directly to the school, upon notification by the winner of enrollment in an accredited four-year college.**

APPLICANTS **MUST** RETURN A) THIS COMPLETED APPLICATION WITH ESSAY RESPONSES AND B) AN **“OFFICIAL”** TRANSCRIPT OF SECONDARY SCHOOL RECORDS, **TO ARRIVE NO LATER THAN APRIL 1, 2026** AT:

**JOHN S. MIKITA SCHOLARSHIP
NALC BRANCH 2200
1310 N OXFORD AVE
PASADENA CA 91104**

Applicant's Name _____ Son/Daughter/Grandchild of _____
(Name of Branch 2200 Member)

Home Address of Applicant _____

City _____ State ____ Zip _____ Phone () _____

I certify that I am a member in good standing of NALC Branch 2200 for more than one year and that I have not been in supervision nor have I applied to be in supervision for at least two years. I also realize that application to become a supervisor would result in cancellation of this scholarship, if awarded to my child or grandchild.

Signature of NALC Parent/Grandparent/Guardian _____

Station/Post Office of Parent/GP/Guardian _____ Employee ID# of Parent/GP/Guardian _____

Name of Branch President _____ Name Vice-President or Secy-Treasurer _____

Approximately how many union meetings your parent/grandparent has attended in the last 10 years _____

BIOGRAPHICAL DATA (Please write legibly)

What awards have you received and with what clubs or organizations have you been affiliated?

_____ (attach additional page, if needed)

Please state hobbies, outside interests, and any additional information that you would like considered by the Committee _____

_____ (attach additional page, if needed)

On a separate page, please write a brief essay/response to the following questions:

1. How will you use your degree and advanced learning to improve our society and make the world a better place for the next generation to work, live, and play?
2. Why should you be chosen to receive the Mikita Scholarship?
3. What inspired you to the subject of your study or was there a person or an event that motivated you toward completing and achieving a degree?
4. How have labor unions impacted your life and in what ways might you help strengthen the labor union movement?

NON-MEMBER ROSTER - BRANCH 2200

LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA	LAST NAME	FIRST NAME	POST OFFICE	PL	REG/CCA
Gonzalez	Heather	Altadena	10	R	Lam	Tung	Pasadena	8	R
					Mejia	Gerald	Pasadena	5	R
Abo	Joel Franco	Glendale	0	CCA	Moreno	Jose	Pasadena	4	R
Amponin	Faye	Glendale	0	CCA	Moto Jr	Jose	Pasadena	4	
Banh	Kelly	Glendale	121	R	Phan	Johnny	Pasadena	5	R
Castaneda	Jeremy	Glendale	0	R	Tophan	Owen	Pasadena	5	
Esguerra	Benito	Glendale	141	R	Truong	John	Pasadena	6	R
Hovhannesian	Azad	Glendale	104	R	Victorio	Rodel	Pasadena	5	R
Isajani	Derik	Glendale	161	R	Wang	David	Pasadena	1	R
Kim	Ki Hoon	Glendale	107	R	Wong	Elman	Pasadena	0	R
Lira	Noel	Glendale	104	R					
Molinos	Steven	Glendale	111	R	Chavez	Anthony	Santa Clarita	620	R
Ngo	Danny	Glendale	121	R	David	Noel	Santa Clarita	320	R
Petrosian	Shogik	Glendale	104	R	Davinroy	Andrew	Santa Clarita	320	R
Rodriguez	Esther	Glendale	0	R	Floyd	Roy	Santa Clarita	121	CCA
Suh	Uk Sun	Glendale	141	R	Lott	Terrance	Santa Clarita	121	CCA
Zhanh	Su	Glendale	141	R	Navarro	Junzky	Santa Clarita	120	R
					Sanchez	Benjamin	Santa Clarita	620	R
Luu	Hong	La Canada	101	R	Wright	Jay	Santa Clarita	620	R
					Ybarra	Jose	Santa Clarita	120	R
Asuncion	Joel	Pasadena	6	R					
Barsamian	Razmik	Pasadena	6	R	Helstrom	Paula	Sunland	320	R
Chau	Sy	Pasadena	3	R	Srirathu	Rawat	Sunland	320	R
Estrada	Angela	Pasadena	1	R					
Frigillana	Abraham	Pasadena	4	R	Carrillo Jr	Ruben	Tujunga	500	R
Gonzales	Gary	Pasadena	6	R	Sugiarto	Albertus	Tujunga	500	R
Ho	Raymond	Pasadena	7	R					

Branch 2200 will pay \$100 to the first member (President not eligible)
to sign up any non-member in a pay status on this list, with a completed, signed Form 1187.
Payment processed upon completion of probation and first successful deduction.
See your shop steward for forms or contact the Branch office at 626-798-6122.
Our goal is 100% Membership!!

MEMBERSHIP MEETINGS

Wednesday, January 14th

In-Person/Zoom*

@ 7:00 p.m.

1310 N Oxford Ave
in Pasadena

Wednesday, February 11th

In-Person/Zoom*

@ 7:00 p.m.

1310 N Oxford Ave
in Pasadena

Meeting Meals Year-Round @ 6 p.m.

***Zoom Check in @ 6:50 p.m.**



Back of NGDV – Scotty Reese-approximately 6 ft tall

WHAT HAPPENS AT A UNION MEETING

Union meetings are gatherings where members discuss important issues related to their workplace and union activities. These meetings serve as a platform for decision-making and communication among members.

Union meetings are crucial for fostering solidarity among members and ensuring that the leadership remains accountable. They provide an opportunity for members to voice their concerns, stay informed, and actively participate in the governance of their union.

Meeting Attendance November/December 2025

Officers:

President Serop Karchikyan – P/P
Vice President –
Secy-Treasurer –
Financial Secy Nancy Norman – P/P
Sergeant at Arms Gabriel Gonzalez – P/P
Health Benefits Rep Keith Lineman – P/P
MBA Representative Vinh Trieu – P/P
Trustee Janet Siechert – P/P
Trustee Daniel Germann – P/P
Trustee Diana Rosales – P/P

Stewards:

Altadena: Carlos Ramos – P/P
Glen La Crescenta: Artur Aghakhanyan – P/A
La Canada/Montrose: Tina Giancanelli – E/P
Pasadena/91103-04-05: Diana Rosales – P/P
Pasadena/91101-06-07: Daniel Germann – P/P
Pasadena/San Marino: Kevin Nguyen – A/A
Santa Clarita Newhall: Adrian Gonzalez – P/P
Santa Clarita MO: Scotty Reese – A/A
South Pasadena: Danielle Fisher – P/P
Sunland: Raymond Loza – O/P
Tujunga: Gabriel Gonzalez – P/P

High School Senior??

Mikita Scholarship Application Form – Inside

Due no later than April 1, 2026

- Financial Reports are given
- Updates on workplace issues
- Voting on policies and events
- New Business – Members may bring up new issues for discussion
- Training and Education opportunities

Your voice and your vote can and will make a difference. The leadership of Branch 2200 is guided by your voice and decisions are made with your vote.

******MAKE A DIFFERENCE******