

GENERAL MEMBERSHIP MEETING – April 9, 2019

The meeting was called to order at 7:13 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for recently departed brothers and sisters since the last meeting, specifically for Brian Kiley, La Crescenta and Jack Chan, Tujung. The roll call was answered by thirteen officers and stewards in good standing. Mike Herrington and Omar Berumen from Santa Clarita, Amy Lee from Glendale, and two Gold Card members, Mac Herbert and Richard Wisman were introduced to the membership. Motion passed to waive reading of minutes from previous meeting and accept as printed (Lindsay/Costanzo). Order of business was suspended and Gold Cards and 50-year pins were presented to Mac Herbert and Richard Wisman. Congratulations on their membership with NALC!

Bills were read, motion passed for warrants to be drawn and bills paid (Costanzo/Lindsay). Motion passed to accept the Treasurer's Report, as read (Burskey/Costanzo). Motion passed to accept the applications for membership from brothers and sisters on the first reading: Errin Carter, Yu Fan, Gustavo Garcia, Peter McLean-Browne, Alfonso Samano, Nareg Sivazlian, Daniel Tappe, and Ronaldo Taylor (Temblador/Costanzo).

Carolyn Zorn reported on MDA collection of \$87 last month and \$90 this month. Rob Burskey gave updates on Food Drive t-shirts and standups. Leroy Collier reported on upcoming audit scheduled for June 26th.

By-Law Changes (full text attached) were voted as follows:
Article VIII, Section 1e – Aye: 24, No: 0
Article XII, Section 1 – Aye: 24, No: 0
Article XII, Section 4 – Aye: 24, No: 0

Motion passed to accept the following recommendations by the Executive Board: 1) the Branch host the picnic at Hurricane Harbor at a cost of \$35 per member ticket (up to five), with the Branch paying the difference in cost (Burskey/Lineman) and 2) the Branch send Walter Washington to the Health Benefits Seminar in October (Costanzo/Temblador). Discussion on CCA's being assigned clerk craft work and discussion on route inspections. NALC Disaster Relief Team letter read and volunteers requested for these teams. Motion passed to adjourn the meeting at 8:34 p.m. (Temblador/Burskey).

Submitted by,



Nancy Norman
Secretary-Treasurer

PROPOSED BY-LAW CHANGES

Article VIII. DUTIES OF OFFICERS

Currently reads: Section 1. The President of this Branch shall perform the duties required by the National Constitution for the Government of Subordinate Branches, Article VI Paragraph A. In addition, the President will:

- e) for the faithful performance of these duties, receive the pay of a Grade 2, Step O letter carrier plus twenty percent (20%) with all fringe benefits paid by the Branch

Propose to read: Section 1. The President of this Branch shall perform the duties required by the National Constitution for the Government of Subordinate Branches, Article VI Paragraph A. In addition, the President will:

- e) for the faithful performance of these duties, receive the pay of a **Table 1**, Step O letter carrier **technician** plus twenty percent (20%) with all fringe benefits paid by the Branch

Article XII. REMUNERATION FOR SERVICES

Currently reads: Section 1. The full time President of this Branch shall be provided a car allowance of \$400.00 per month, payable the first day of each month.

Propose to read: Section 1. The full time President of this Branch shall be provided a car allowance of **\$500.00** per month, payable the first day of each month.

Article XII. REMUNERATION FOR SERVICES

Currently reads: Section 4. Active letter carriers in a leave without pay status to perform union work shall be paid an amount equal to his or her postal wage. If work is performed on a non-scheduled day, he or she shall be paid an amount equal to CCA pay, Step H, Level 1. A member not on the rolls of the Postal Service performing union work shall be paid an amount equal to CCA pay, Step H, Level 1.

Propose to read: Section 4. **Career letter carrier(s) in a leave without pay status to perform union work shall be paid an amount equal to his or her postal rate or Table 1, Step A regular letter carrier wage, whichever is higher. All other rates of pay, shall be payable equal to Table 1, Step A regular letter carrier wage and be limited to eight (8) hours per day, Monday through Saturday. Convention delegates are not considered for this pay.**