GENERAL MEMBERSHIP MEETING – November 12, 2025

The meeting was called to order via Zoom at 7:05 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Gabriel Gonzalez and there was a moment of silence for our departed brothers and sisters since the last meeting. The roll call was answered by twelve officers and stewards in good standing.
Motion (Siechert/G Gonzalez) passed to waive the reading of the minutes from the previous meeting and accept as emailed/printed for members at the meeting.
Motion (A Gonzalez/G Gonzalez) passed to waive the reading of the bills spreadsheet, accepted as emailed/printed, warrants be drawn and bills be paid.
Motion (Siechert/G Gonzalez) passed to waive the reading of the Treasurer's Report and accept as emailed/printed for members at the meeting.

Motion (Siechert/G Gonzalez) passed to accept and welcome the applications for membership from: Mary Jane Boltz, Martin Carrasco-Leon, Ira Dupere, Dennis Schultz, Laticia Swartout, and Ismael Carrillo Jr.

MDA Coordinator Carolyn Zorn reported on the current 2025 fundraising efforts for MDA. Sister Zorn also updated on legislative and the Federal Retirement Fairness Act. MBA Representative Vinh Trieu reported on the importance of HIPPA and members' rights to privacy. Leroy Collier reported on LA County Federation of Labor's endorsement of the Protect America's Workforce Act (HR 2550). Health Benefits Representative Keith Lineman reported on HB Seminar 2025. Brother Lineman also reported on the updates to the NALC Health Benefit Plan for 2026 noting that our health plan will help members with OWCP related issues, including managing members' pay prior to receiving approval from OWCP.

President Karchikyan reported on the Committee of President's meeting in Orlando and on several national level grievances and again reported on the NACI background checks as this continues to be an ongoing issue. Brother Karchikyan educated the members present at the meeting on how to exercise their rights to the 60-hour weekly work limit and there was discussion on the retention of city carrier assistants.

The members thanked President Karchikyan for the meeting meal. Motion (Zorn/Trieu) passed to adjourn the meeting at 8:35 p.m.
Submitted by,

Nancy Norman
Financial Secretary